When our government came into office, the province was in a provincial state of emergency. That time is still very vivid for me because of how widespread the impacts were. 2017 and 2018 were two of the worst flood and wildfire seasons this province has ever seen. Tens of thousands of people were evacuated from their homes. Cities, towns and villages were affected in every corner of the province. Transportation routes were shut down, and some communities were cut off completely, with remote and First Nations communities disproportionately affected by these events.

Business as usual just isn’t enough anymore. We need to do more than just learn from these experiences – we must use them to drive real change in the way we manage emergencies. We’re taking the lessons learned from the Abbott-Chapman Report, the report by the Tsilhqot’in National Government on the 2017 wildfires, and numerous after-action reports and bringing them into the way we do business.

The Government of Canada has embraced the United Nations’ Sendai framework, which is an internationally-acknowledged approach to emergency management disaster risk reduction. British Columbia is the first province to officially adopt the Framework, and our way forward will reflect these international best practices. We’re developing new relationships with indigenous communities as emergency management partners, and we’re finding ways to better support and provide protections to the thousands of volunteers BC’s emergency system relies on every year for things like ground search and rescue, emergency support services, and evacuation centres. Many community partners – such as Prince George, Kamloops and Tk'emlúps First Nation – have worked hard to support evacuees from around the province during times of crisis.

All these critical shifts are reflected as we work to bring the Emergency Program Act in line with today’s changing needs and realities. As BC’s primary piece of legislation for emergency management, this act is the backbone of what we do, and it needs to be updated to reflect what we know, what we’ve learned, and how we must work together going forward.

Through this discussion paper, we hope to hear diverse views and get insights from all levels of government, Indigenous communities, partners and stakeholders. We want to know your views on how to modernize our emergency management approach to help mitigate risk, ensure we are better prepared, and strengthen our response efforts to more effectively recover from the psycho-social, financial and economic impacts of disasters.

The feedback will help government move forward with a clear legislative direction – one that reflects the challenges, needs and thoughts of communities, partners and stakeholders – when a modernized act is introduced in the fall 2020 legislative session.

Our government recognizes that the environment is changing in ways that will challenge all of us, and we’re working towards a goal of a more resilient province. While many changes have already been made we also need the best legislative foundation to build on. I hope you take the time to provide your thoughts, input and suggestions into this legislative change, so we can move forward together to protect our communities.

Minister’s Message

Honourable Mike Farnworth
Minister of Public Safety and Solicitor General
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## At a Glance: What will Change with Emergency Management Modernization?

- What Will Change with Emergency Management Modernization? ..............A1
Introduction

British Columbia’s *Emergency Program Act (EPA)*, which was passed in 1993, has its roots in Canada’s *War Measures Act*, particularly the declaration of states of emergency and the powers available to the provincial government and Local Authorities through those declarations. The EPA has guided the province through events such as the Kelowna interface fires in 2003, the Johnson’s Landing landslide in 2012, and the Grand Forks flooding in 2018.

However, several factors are driving the need to modernize our approach to emergency management:

- BC’s geography, geology and climate present diverse and complex hazards such as earthquakes, wildfires, flooding, and severe weather events (e.g., ice, snow and windstorms);
- Driven by climate change, natural disasters are increasing in frequency and severity, making it imperative for governments, businesses, non-profit organizations, citizens and visitors to be prepared and ready;
- Emergencies have devastating impacts – often long-lasting – on citizens, visitors, communities, businesses, and critical infrastructure. During the 2017 wildfires, over 65,000 people were evacuated and over 200 homes were lost;
- Responding to and recovering from these events takes a financial toll on governments, businesses, and individuals. From 2009 to 2018, the BC provincial government spent over $3.3 billion under the EPA and the *Wildfire Act*. $1.6 billion of this was spent on flood and wildfire response and recovery in 2017 and 2018 alone;
- Indigenous communities are often disproportionately impacted by emergencies, due to their relatively remote locations, lack of access to services, and reliance on natural ecosystems;
- The needs of our most vulnerable citizens are not always sufficiently considered; and
- The recent unprecedented flood and wildfire seasons surfaced a number of gaps in the current legislation; applying the lessons learned from those events will ensure that BC continues to be resilient in the face of disasters and remains a recognized leader in emergency management.
Adopting the Sendai Framework

While the EPA itself hasn’t changed significantly since 1993, BC’s approach to emergency management has evolved. Practices, policies and processes have been strengthened in response to after-action reviews and more substantial reviews such as the 2014 Renteria Report on Earthquake Preparedness, the Auditor General’s 2018 report on Managing Climate Change Risks, the Abbott-Chapman report on the 2017 wildfire and flood season, the Tsilhqot’in National Government report The Fires Awakened Us, and the Nadleh Whut’en report Trial by Fire. Local Authorities and First Nations have entered into a number of innovative and collaborative arrangements to plan, prepare for, and respond to emergencies. Provincial agencies such as Emergency Management BC (EMBC) and the BC Wildfire Service have improved their communications protocols and adopted a more inclusive approach, including respect for Indigenous knowledge and culture.

In Canada, provincial and territorial governments have primary responsibility for emergency management. In an emergency, the first response is almost always by the Local Authority or at the provincial or territorial level because most emergencies occur at a local or regional scale. If a provincial or territorial government requires resources beyond its capacity, the federal government will provide assistance. Canada is responsible for reserve lands, and this responsibility is delegated to the Minister of Indigenous Services. Indigenous Services Canada supports emergency mitigation, preparedness, response and recovery on-reserve, and has a service agreement with Emergency Management BC to ensure that First Nations have access to the provincial emergency management system.

But with increasing pressure on emergency management organizations, businesses and individual citizens, it is time to take a serious look at our approach. In 2015, in response to the challenges faced by jurisdictions around the world, the United Nations developed the Sendai Framework for Disaster Risk Reduction (Sendai Framework). The Sendai Framework has been adopted by 187 countries, including Canada. In October 2018, BC became the first province to adopt it. The Sendai Framework marks a shift from focusing on emergency preparedness and response to recognizing that risk identification and mitigation are key to managing hazards and reducing the impact of events. It aims for substantial reduction of disaster risk and losses in lives, livelihoods and health and in the economic, physical, social, cultural and environmental assets of persons, businesses, communities and countries and calls for all of society to share responsibility for reducing disaster risk. Modernizing our legislation is one of the first key steps to implement the Sendai Framework.
The Sendai Framework’s All-of-Society Approach

- The Sendai Framework for Disaster Risk Reduction 2015-2030 is a voluntary agreement that recognizes the responsibility for reducing disaster risk is shared between the State and other emergency management partners.

- The ‘All of Society’ approach is a key element of the United Nations’ Sendai Framework that acknowledges the contribution of and important role played by all relevant partners in the four pillars of emergency management: Preparedness, Mitigation, Response and Recovery.

- Relevant emergency management partners include individuals, families, communities, private businesses, Local Authorities, First Nations, and the federal and provincial governments.

- Emergency management partners are encouraged to communicate, collaborate and coordinate in the design and implementation of emergency management legislation, regulations and policies.

- Strengthening overall society disaster resilience includes leveraging existing knowledge, experience and capabilities through accessible, inclusive and empowering engagement processes.
Given the recovery challenges in 2017 and 2018, it was recognized that a new approach was needed in advance of developing new emergency management legislation. In May 2019, BC developed an Interim Disaster Recovery Framework for the 2019 and 2020 flood and wildfire seasons, establishing a strategic approach and clear roles and responsibilities, ensuring accountability, and providing overall guidance to recovery operations.

The interim framework organizes recovery by four sectors: People and Communities, Environment, Economy, and Infrastructure, each of which has an Assistant Deputy Minister responsible for overseeing the sector’s recovery strategies and ensuring inclusivity and coordination with partners. It leverages existing operational and governance structures at the local, regional, and provincial levels. Similar to response operations, the Ministers’ and Deputies’ Emergency Council can be convened to ensure a coordinated provincial approach for significant recovery events such as the Telegraph Creek wildfires and Grand Forks flooding. The interim framework will need to be reassessed and finalized once the emergency management legislation is revised.
Recovery consists of three stages – short-, medium- and long-term – and works towards minimizing future damage to communities and the environment.

The interim framework recognizes that there isn’t a clear dividing line between response and recovery and that the earlier recovery efforts are initiated during response, the more effective those efforts will be. Recovery can take months or even years, particularly if additional events produce cumulative impacts.

BC’s emergency management system is a true partnership, including federal, provincial, local and First Nations governments; critical infrastructure operators; thousands of volunteers; businesses; and people. This discussion paper outlines the key proposed attributes of a new emergency management Act, focusing on what would be new or different. Some of the proposed provisions will be supported by regulations to spell out requirements in more detail. We invite all British Columbians, stakeholders and emergency management partners, to tell us what they think about the proposals outlined in this paper to help us shape the new legislation and supporting regulations.

The Three Stages of Recovery:

**Short-Term (DAYS - WEEKS)**
- Recovery Unit, Emergency Operations Centre(s)
- Reception Centre(s)
- Emergency Shelter
- Rapid Damage Assessment
- Public Information/Information posts
- Initial Debris Clearance
- Critical Infrastructure Restoration
- Business Continuity
- Disaster Psycho-social Support
- Initial Post-Disaster Needs Assessment

**Medium-Term (WEEKS - MONTHS)**
- Recovery Operations Centre(s)
- Resilience Centre(s)
- Temporary Lodging
- Inspection/Damage Assessments
- Demolition/Disaster Debris Management
- Critical Infrastructure Repair
- Business Resumption
- Emotional/Psycho-social Support
- Post-Disaster Needs Assessment

**Long-Term (MONTHS - YEARS)**
- Recovery Steering Committee
- Long-Term Recovery Structure
- Permanent Housing
- Engineering Assessment/Land Use Planning
- Media and Community Services
- Final Debris Disposal/Recycling
- Critical Infrastructure Rebuild
- Business Recovery
- Counseling and Support Programs
- Demobilization
Emergency management is a universal term for the systems and processes used for preventing or reducing the impacts of emergencies on communities. Emergency management is conceptualized in four phases:

- mitigation;
- preparedness;
- response; and
- recovery.

This approach is an internationally recognized system for defining and understanding different aspects of emergency management and is integral to the systems and processes used in BC to minimize exposure and vulnerability to hazards, prepare for and manage emergencies, and rebuild afterwards.

While the EPA is strong on the preparedness and response pillars, there are significant gaps when it comes to mitigation (pre-emergency activities) and recovery (post-event activities). The new Act will encompass all four pillars of emergency management, specifying the obligations of emergency management partners in each area.
Reconciliation

The Province of British Columbia has committed to full implementation of the United Nations Declaration on the Rights of Indigenous Peoples (the Declaration), the Truth and Reconciliation Commission’s (TRC) Calls to Action and the principles articulated in the Supreme Court of Canada’s Tsilhqot’in decision, and to reviewing its policies, programs and laws to bring these commitments into action.

Modernizing BC’s emergency management legislation presents an opportunity to re-examine how the provincial government, Canada, Local Authorities and critical infrastructure operators work with First Nations on wildfire, flooding and other emergencies, and improve recognition of First Nations as partners in emergency management.

Long-standing, traditional knowledge about the land and natural forces has been handed down through generations since time immemorial—these stories and oral traditions are a rich and valuable source of knowledge that can complement scientific data and modern approaches to emergency management. For example, Indigenous prescribed burning practices were done in the past to reduce fuel loads, remove disease, and cleanse the land. Reduction in these practices over time has increased fire risk, but acknowledgement of the value of these traditions, and a renewed focus on practice, is being revitalized in BC.

Indigenous Nations and peoples have their own laws, governments, political structures, social orders, territories and rights inherited from their ancestors. Recognition of Indigenous peoples as emergency management decision-makers based on their inherent rights of self-government and self-determination will advance government’s reconciliation efforts, facilitate a coordinated response to emergencies, and help create more predictability for other users of the land.

On October 24, 2019, BC introduced legislation that creates a framework for reconciliation in BC. The legislation will mandate government to bring provincial laws into alignment with the Declaration over time. This reconciliation legislation will also seek to create more flexibility for the legal status of Indigenous governments in BC, and to create opportunities for decision-making for Indigenous governments.
In January 2016, EMBC issued a discussion paper outlining potential changes to the EPA. EMBC hosted a 15-week online consultation forum to allow an opportunity for the public, partners and stakeholders to submit input. EMBC received over 70 submissions from stakeholders, as well as comments from forum participants. With the 2017 provincial election and the scale of emergency events in both 2017 and 2018, work on the EPA was paused. The Province is now proceeding with a more comprehensive approach to prepare an entirely new Act that will replace the EPA. The feedback that was provided in 2016 has been considered in developing the proposals outlined in this discussion paper.

Keeping in mind that emergency management is a shared responsibility, EMBC had extensive discussions to inform the development of the proposals in this discussion paper. EMBC staff met with every provincial ministry, consulted with staff from Public Safety Canada and Indigenous Services Canada, briefed numerous groups, engaged with key partners such as the Union of BC Municipalities (UBCM), the First Nations Leadership Council, the First Nations Health Authority (FNHA), and the First Nations Emergency Services Society (FNESS), and conducted an all-day session with Indigenous emergency management champions.

The proposals in this discussion paper have been informed by experience, research into other leading jurisdictions, and the voices of emergency management partners. Over the next three months, engagement will broaden, welcoming input and dialogue from partners, stakeholders, and the public.

### The Path to Modernization:

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<tr>
<th>Event Date</th>
<th>Event Details</th>
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<tr>
<td>January - September, 2019</td>
<td>Initial Engagement: Briefings for ministries and stakeholder groups</td>
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<tr>
<td>October 28, 2019</td>
<td>Discussion Paper Released</td>
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<td>Oct. 28, 2019 to Jan. 31, 2020</td>
<td>Comment Period on Discussion Paper</td>
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<td>Early Spring, 2020</td>
<td>What We Heard Report</td>
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<tr>
<td>Fall 2020</td>
<td>Modernized emergency management legislation introduced</td>
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<tr>
<td>Spring 2021</td>
<td>Implementation for 2021 flood and wildfire seasons</td>
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Modernizing BC’s Emergency Management Legislation
A Four-Pillar Approach
The Act will encompass all stages of emergency management: mitigation, preparedness, response, and recovery.

Shifting How We Think
The Act will reflect a shift from disaster response to managing and reducing disaster risk.

An All-of-Society Approach
Emergency management is a shared responsibility: individuals, governments, communities, private and non-profit sectors.

Putting Safety First
Protection of life, health, and safety is paramount.

Transparent Decisions
Decisions made under the Act and regulations will be transparent.

A Funding Mechanism that Works
Responsive, flexible and disciplined funding mechanisms.

Focus on Inclusion
The Act will be inclusive and will consider the needs of vulnerable citizens.

DESIGN PRINCIPLES FOR MODERNIZATION
Seven design principles are guiding development of BC’s modernized emergency management legislation. The design principles reflect the key strategic shifts that underpin a more modern approach to emergency management in BC.
The definition of emergency is essential to emergency management legislation. In the current EPA, the term gives meaning to other important concepts such as emergency plans and measures, and states of emergency.

**It is proposed to define “emergency” as:**

A present or imminent event or circumstance that:

(a) Is caused by accident, fire, explosion, technical failure or a force of nature; and

(b) Requires prompt coordination of action or special regulation of persons or property to protect the health safety or well-being of a person or community or to limit the damage to property, significant Indigenous cultural sites or the environment; or

(c) Any other situation prescribed by the Lieutenant Governor in Council.

The proposed definition adds damage to "significant Indigenous cultural sites or the environment". The former has been raised in a number of after-action reviews, while the latter has been adopted by a number of other provinces. The proposed definition also adds a new provision that would allow the provincial government to declare through an order-in-council that an event constitutes an emergency. Examples could include events with significant impacts on human health (such as foreign animal disease outbreaks or pandemics) or economic crises. This would give Cabinet the ability to direct EMBC into action if deemed necessary.
Local Authority

Local Authorities are defined in the EPA as:

(a) For a municipality, the municipal council;
(b) For an electoral area in a regional district, the board of the regional district; or
(c) For a national park, the park superintendent.

There are additional circumstances under which it may be appropriate to designate an entity as a Local Authority:

- Under the terms of modern treaties, Treaty First Nations are considered Local Authorities under the EPA; however, there is no reference in the legislation itself to Treaty First Nations;
- The Stikine region is the only area of BC where there is no Local Authority; and,
- Many regions of the province have initiated collaborative emergency management partnerships across multiple municipalities or within an entire regional district (for example, through the Integrated Partnership for Regional Emergency Management in Metro Vancouver and the Regional Emergency Management Partnership in the Capital Regional District).

It is therefore proposed to:

Add the ability for the Minister to prescribe by regulation a new “Local Authority”. This could include a Treaty First Nation whose Final Agreement defines it as a Local Authority, an appropriate body within the Stikine, or a group of willing First Nations, municipalities and/or electoral areas that wish to form a unified Local Authority for the purposes of undertaking some or all emergency management functions.
1. **Mitigation**

In keeping with the Sendai Framework, and with a view to future risk associated with climate change, mitigation will be built into the new Act in order to:

- Enhance information about hazards, risks and vulnerabilities;
- Improve integration and hazard and risk information flow between communities, ministries, Crown corporations, and critical infrastructure operators;
- Mandate greater consideration of current and future risk when considering development in hazardous areas; and,
- Build resiliency and social cohesion of communities.

**It is proposed to define “mitigation” as:**

The phase of emergency management in which proactive steps are taken to prevent a hazardous event from occurring by eliminating the hazard, or to reduce the severity or potential impact of such an event before it occurs. Mitigation protects lives, property, cultural sites, and the environment, and reduces vulnerabilities to emergencies and economic and social disruption.

2. **Preparedness**

Building on the strong preparedness and planning requirements in the EPA, modernized emergency management legislation will:

- Establish clear and expanded emergency management responsibilities for key partners;
- Improve integration and information flow between ministries, Crown corporations, Local Authorities, First Nations, and critical infrastructure operators; and,
- Enhance emergency plan quality including more rigour on risk assessment, mitigation and recovery.

**It is proposed to define “preparedness” as:**

The phase of emergency management during which action is taken to ensure readiness to undertake emergency response and recovery. It includes, but it not limited to, hazard, risk, and vulnerability assessment, planning, resource planning, volunteer management, training, exercises, public/stakeholder education, and continuous improvement.

3. **Response**

Building on the response provisions in the EPA, modernized emergency management legislation will:

- Allow for setting standards for emergency public notifications and warnings to ensure clear responsibilities, timeliness, and accuracy;
- Enable the Province to enter into aid agreements with other jurisdictions (for example, to provide emergency management and other accredited professionals to assist during a catastrophic event); and,
- Clarify distinct powers for both the Province and Local Authorities during states of emergency, and the duration of states of emergency.

**It is proposed to define “response” as:**

The phase of emergency management during which actions are taken in direct response to an imminent or occurring emergency in order to prevent, limit and manage impacts. Response includes the initiation of plans and actions to support recovery and may include deployment of registered volunteer resources.
The Sendai Framework includes the concept of “building back better” during recovery from events to reduce future risk and enhance resilience. A 2018 report prepared under the auspices of the World Bank expands this concept:

- Building back **stronger** refers to reconstructing buildings and infrastructure to ensure the built environment is better able to withstand future emergencies;
- Building back **faster** reduces disaster impacts by accelerating reconstruction through measures such as contingent reconstruction plans, pre-approved contracts, and financial arrangements; and,
- Building back **more inclusively** ensures that the most disproportionately impacted can access the support they need to rebuild. In the absence of such support, they are the most likely to experience the long-term consequences caused by health issues and disability, loss of schooling and education, or simply the inability to save or borrow to rebuild or replace lost assets.

With this in mind, modernized emergency management legislation will:

- Ensure Local Authorities, ministries, Crown corporations, First Nations, and critical infrastructure operators are prepared to recover from emergency events; and,
- Give Local Authorities and ministries the tools and powers required to build back stronger, faster, and inclusively.

**It is proposed to define “recovery” as:**

The phase of emergency management during which action is taken to re-establish social, cultural, physical, economic, personal and community well-being through inclusive measures that reduce vulnerability to emergencies, while enhancing sustainability and resilience. It includes taking steps to repair a community impacted by an emergency and restore conditions to a level that could withstand a potential future event or, when feasible, improve them to increase resilience in individuals, families, organizations, and communities.
Stepping Up & Sharing Responsibility
A Blueprint for 21st Century Emergency Management

While the provincial government has a leadership role in emergency management, fully committing to the Sendai Framework means that responsibility is shared with other partners including Local Authorities, First Nations, critical infrastructure operators, the private sector, industry, non-governmental organizations (NGOs), citizens and volunteers. We recognize that many of these proposals would impose additional obligations on emergency management partners, which will raise issues of capacity and resources and will require time to develop and implement new approaches. The Province is committed to work with emergency management partners to ensure the necessary supports are in place so that the proposed new framework can be delivered.

This section outlines the key proposed changes for BC’s emergency management partners that would be incorporated in a modernized Act.
Modernizing BC’s Emergency Management Legislation

Under the EPA, the Minister has a number of duties and powers, including preparing emergency plans, entering into agreements, conducting public information, training and exercising programs, and reviewing and recommending modifications to Local Authorities’ plans. The Minister may declare a provincial state of emergency (PSOE) and must approve extensions to states of local emergency (SOLEs).

**States of Emergency**

The provisions in the EPA dealing with states of emergency have their roots in Canada’s War Measures Act. A *state of emergency* is an extraordinary measure that provides powerful tools to provincial and/or local governments that curtail rights and freedoms.

**SOLE Durations**

Currently, SOLEs are initially established at seven days and may be extended for further seven-day periods; the Minister’s approval is required for extensions. Experience has shown that SOLEs are frequently renewed, often repeatedly, to deal with high-impact events.

**PSOE Durations**

Currently, PSOEs are initially established at 14 days and may be extended for further 14-day periods, with approval of the Lieutenant Governor in Council (LGIC).

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**It is proposed that:**

- The duration of a SOLE be set at 14 days, with extensions of 14 days at a time approved by the Minister or designate. Extensions may include changes to the geographical scope of the SOLE.

- The duration of a PSOE be set at a maximum of 28 days, with extensions of 28 days at a time approved by the LGIC. Extensions may include changes to the geographical scope of the PSOE.
Powers Available During PSOE & SOLEs

The EPA sets out the powers available to the Minister during a provincial state of emergency (s. 10(1)) and to a Local Authority for a local state of emergency (s. 13(1)). In order to ensure an appropriate suite of powers is in place during states of emergency, the following is proposed.

continued use of a SOLE

Experience in 2017 and 2018 showed that continued use of a SOLE is not an appropriate tool as communities transition from response to recovery. To support Local Authorities to transition from reliance on SOLEs to their regular decision-making processes, the following is proposed.

Powers During Catastrophic Events

Careful consideration was given to whether an additional suite of powers should be available to the Minister for a catastrophic event such as a subduction earthquake. The existing powers under the EPA, specifically section 10(1) and section 26, are extremely powerful. Minor amendments are proposed to clarify how these powers apply during a catastrophic event.

It is proposed to:

- Clearly set out the powers available to the Minister and to Local Authorities, respectively, by listing these powers;
- Clarify that the Minister and Local Authorities may do all acts and implement all procedures necessary to mitigate, prepare for, respond to or recover from the effects of an emergency.

It is proposed to:

- Introduce a new provision to allow the Minister to grant a Local Authority the use of specific powers for a “transition period” between response and recovery of up to 90 days. A Local Authority would make an application to the Minister, citing what powers are required and demonstrating that they are in the public interest; necessary or desirable to ensure a timely and effective recovery; and proportionate in the circumstances. The Minister could approve multiple extensions, for up to 90 days each. Local Authorities would be required to report publicly on their use of the transition powers.

It is proposed that:

- S. 10(1) would clarify that for the duration of a provincial state of emergency, the Minister may do all acts and implement all procedures considered necessary to mitigate, prepare for, respond to or recover from the effects of an emergency; and,
- S. 26 would clarify that unless otherwise provided for in a declaration of a state of emergency, if there is a conflict between the emergency management Act, the regulations, orders, or authorized actions made under the Act, and the regulations, orders, or authorized actions under other Acts, the emergency management Act and its regulations, orders, or authorized actions prevail.
Accessing Support
The Minister currently has the authority to “enter into agreements with the government of Canada or any other province, or with any agency of such a government, dealing with emergency plans and programs.” In order to ensure that BC can quickly and effectively access support from other jurisdictions as and when needed, the following is proposed.

Partnerships with First Nations
A number of First Nations have entered into emergency management agreements with the Province and/or local governments. For example, in 2018 the Central Coast Regional Emergency Management Partnership Memorandum of Understanding was signed between the Nuxalk Nation, Central Coast Regional District, and EMBC. In April 2019, a tripartite agreement was signed by Canada, BC and the First Nations Leadership Council to establish a formal relationship to hold collaborative, constructive and regular dialogue on emergency management issues. In order to facilitate partnerships with First Nations, the following is proposed.

It is proposed to:
- Clarify that the Minister can enter into agreements with international jurisdictions. Agreements could include arrangements with one or more other jurisdictions to share resources in relation to emergency management.
- Provide clear authority for the Minister and for Local Authorities to enter into emergency management agreements with First Nations. Agreements could address issues such as collaborative hazard and risk assessment and/or planning; delivery of emergency management services or programs; and/or joint recovery activities.
Enhancing Confidence in the Emergency Management System

BC is already a recognized leader in emergency management. Modernizing our legislative framework underscores our commitment to continuous improvement and will enshrine in legislation many of the best practices that are already commonplace in our province. That said, it is also important for the public to have confidence in our emergency management regime. To that end, we are proposing measures to enhance transparency and quality assurance.

### Transparency
To increase transparency around risk, and coordination and consolidation of risk assessments and hazards across the province, the following is proposed.

### Quality Assurance
To provide quality assurance of emergency management plans prepared by other bodies, the following is proposed.

**It is proposed to:**
- Establish a legislative requirement for the Province to centrally house and provide transparent data on hazard, risk and vulnerability assessments, or mitigation planning documents which are conducted or prepared by other bodies (provincial ministries, Crown corporations and agencies; Local Authorities; and critical infrastructure operators).
- Require provincial ministries, Crown corporations and agencies, Local Authorities, and critical infrastructure owners/operators to register their emergency management plans with EMBC; and
- Enable EMBC to audit emergency management plans. In the spirit of continuous improvement, audit results would be shared with the planning body and made public.
Provincial Ministries, Crown Corporations & Agencies

Provincial government bodies must lead by example to adopt a four-pillar approach to emergency management and increase confidence in the quality of emergency plans. This includes expanding the public sector entities required by law to do emergency planning. Under the EPA, all ministries and certain Crown corporations are required to prepare emergency plans to be followed in the event of an emergency or disaster. These plans can be divided into two categories: business continuity plans, which focus on the continuity of services, and emergency management plans. Content requirements for business continuity plans are identified in policy, not in regulation. The Emergency Management Program Regulation delegates responsibilities for some hazard-specific planning to some ministries but there is otherwise little direction on what content should be included in ministry emergency management plans. Currently, ministries are not obligated to include risk mitigation or recovery within their plans. The following table shows key hazards and the primary provincial ministries responsible for provincial level activities to provide expertise and direct support to Local Authorities in managing an incident.

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<td>Animal diseases</td>
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<td></td>
<td>Plant diseases</td>
<td>Agriculture</td>
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<tr>
<td></td>
<td>Pest infestations</td>
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</tbody>
</table>
### Ministry Hazard Responsibilities (2/3)

<table>
<thead>
<tr>
<th>HAZARD GROUP</th>
<th>HAZARD</th>
<th>MINISTRY</th>
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</thead>
<tbody>
<tr>
<td>Explosions &amp;</td>
<td>Gas and gas leaks (pipeline)</td>
<td>Environment</td>
</tr>
<tr>
<td>Emissions</td>
<td>Gas and gas leaks (gas wells)</td>
<td>Energy, Mines &amp; Petroleum Resources</td>
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<tr>
<td></td>
<td>Mine</td>
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<td></td>
<td>Other explosions</td>
<td>Municipal Affairs &amp; Housing</td>
</tr>
<tr>
<td>Fire (Urban &amp; Rural)</td>
<td>Fire (urban and rural — excludes interface fire)</td>
<td>Emergency Management BC; Forests, Lands, Natural Resources &amp; Rural Development</td>
</tr>
<tr>
<td>Geological</td>
<td>Avalanches: highways/other</td>
<td>Transportation &amp; Infrastructure; Emergency Management BC</td>
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<td></td>
<td>Debris avalanches and debris flows</td>
<td>Forests, Lands, Natural Resources &amp; Rural Development</td>
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<td>Submarine slides</td>
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<td></td>
<td>Landslides: highways/other</td>
<td>Transportation &amp; Infrastructure; Emergency Management BC</td>
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<td></td>
<td>Land subsidence</td>
<td>Energy, Mines &amp; Petroleum Resources</td>
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<tr>
<td>Hazardous Materials</td>
<td>Hazardous spills (on site or transport routes)</td>
<td>Environment</td>
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<td></td>
<td>Radiation</td>
<td>Health</td>
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<td>Infectious materials</td>
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<td>Hydrologic</td>
<td>Drought</td>
<td>Forests, Lands, Natural Resources &amp; Rural Development</td>
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<td>Flooding</td>
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<td>Erosion and accretion</td>
<td>Environment</td>
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<td>Ice jams</td>
<td>Transportation &amp; Infrastructure</td>
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<td>HAZARD GROUP</td>
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<td>MINISTRY</td>
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<tr>
<td>Power Outage</td>
<td>Electrical power outage</td>
<td>Emergency Management BC</td>
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<tr>
<td>Riots</td>
<td>Riots &amp; public disorder</td>
<td>Public Safety &amp; Solicitor General</td>
</tr>
<tr>
<td>Seismic</td>
<td>Ground motion effects</td>
<td>Emergency Management BC</td>
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<td></td>
<td>Tsunamis</td>
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<tr>
<td>Space Object</td>
<td>Space object crash</td>
<td>Emergency Management BC</td>
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<tr>
<td>Structural</td>
<td>Structural collapse</td>
<td>Emergency Management BC</td>
</tr>
<tr>
<td>Terrorism</td>
<td>Terrorism (hostile act against state)</td>
<td>Public Safety &amp; Solicitor General</td>
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<tr>
<td>Volcanic</td>
<td>Ash falls</td>
<td>Emergency Management BC</td>
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<td>Pyroclastic flows</td>
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<td>Lava flows</td>
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<td>Mudflows</td>
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<tr>
<td>Wildfire</td>
<td>Wildfire (includes interface fire)</td>
<td>Forests, Lands, Natural Resource Operations &amp; Rural Development</td>
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</tbody>
</table>
Business Continuity Plans
To ensure transparency, consistency, quality, and oversight and to enhance information sharing of business continuity plans, the following is proposed:

- Require all ministries, Crown corporations, and agencies to have programs and plans to deal with the continuity of services. This could include school districts, universities, colleges, health authorities, and others;
- Enable the prescription (in regulation) of standards for plan content, process, training, exercising and review; and
- Establish a mechanism to enable EMBC to collect, review, and audit business continuity plans.

It is proposed to:

Emergency Management Plans
To ensure transparency, consistency, quality, and oversight and enhance information sharing of emergency management plans, the following is proposed:

- Require ministries, Crown Corporations, agencies and other public sector entities to develop emergency plans, participate in the development of integrated plans for which they are not the lead, and perform hazard, risk and vulnerability assessment, mitigation, preparedness, response, and recovery duties as assigned by the Minister. This could include school districts, universities, colleges, health authorities, and others;
- Enable the prescription (in regulation) of specific roles and responsibilities for mitigation, preparedness, response, and recovery, plan content, process, training, exercising and review; and
- Establish a provincial obligation to provide hazard data and coordinate with Local Authorities and First Nations as available and requested.

It is proposed to:

Continuity After Catastrophe
To ensure continuity of government operations following a catastrophic event such as a damaging earthquake, the following is proposed:

- Require the Province to develop continuity of government plans that ensure the continued operation of the executive, judicial, and legislative arms of government.

It is proposed to:
Local Authorities

Under the EPA, Local Authorities include municipal councils and regional district boards. Successful emergency management must be driven by, and responsive to, local communities. Local Authorities therefore have a vital role in emergency management at the community and regional level, as they are responsible for preparing and implementing emergency plans. However, events in 2017 and 2018 highlighted the importance of strengthening both up-front risk mitigation and post-event recovery. A modernized approach to emergency management can increase community resiliency by:

- Increasing the specificity of emergency planning requirements, including obligations to identify hazards, vulnerabilities, and risk and implement risk reduction measures;
- Enhancing community consultation and coordination;
- Empowering new and existing partnerships; and
- Providing a new “transition period” to enable a more seamless transition from response to recovery by allowing specific powers to continue for a longer period of time while providing public accountability on the use of the powers.

Mitigation for Local Authorities

Building & Development

Risk reduction starts with making sound decisions about where and how to build. To facilitate risk-based decision-making about building and development in hazardous areas, the following is proposed.

- Require Local Authorities, and the Province (through the Ministry of Transportation and Infrastructure’s subdivision approval authority in unincorporated areas) to give greater consideration of current and future risk for new development approvals in hazardous areas; and,
- Require sustainable long-term mitigation measures when building and development is approved in hazardous areas.
Hazard & Risk Identification

To enhance the capacity to prevent and mitigate emergencies, and close gaps that exist in hazard and risk identification, the following is proposed.

- Include legislative and regulatory requirements for Local Authorities to identify, understand and assess hazards, risks, and vulnerabilities, and establish associated mitigation plans for risks and consequences.

Collaboration & Coordination

To increase transparency around risk, and enhance coordination and consolidation of risk assessments and hazards across the province, the following is proposed.

- Enable the Minister or designate to direct Local Authorities to collaborate and coordinate at a regional scale for risk assessment, mitigation planning and mitigative works; and
- Enable the establishment of non-regulatory or regulatory incentives to enhance regional collaboration and coordination for risk assessment, mitigation planning and mitigative works.

Preparedness for Local Authorities

Standardized Programs & Plans

To increase standardization and alignment of Local Authority emergency management programs and plans, the following is proposed.

- Establish a comprehensive list of requirements including: hazard, risk, and vulnerability assessment; mitigation plans; response; recovery; business continuity plans; training; exercising; and a review cycle; and
- Through regulation, provide detailed program and plan content requirements.
**Collaborative Planning & Partnerships**

To increase collaboration, enable community-driven planning and partnerships, provide transparency and accountability among partners and stakeholders, and enable the Province to understand local capacities and needs, the following is proposed.

- Require Local Authorities to provide plans to neighbouring jurisdictions (Local Authorities and First Nations), to the Province, and stakeholders such as critical infrastructure operators, school districts, and health authorities and consider any feedback;
- Enable Local Authorities and First Nations to enter into agreements with one another for the purposes of integrated or multi-jurisdictional plans; and
- Introduce a requirement for Local Authorities preparing emergency management plans to consult with First Nations. Consultation standards for Local Authorities could be specified in regulation or guidelines.

**Response Provisions**

Proposed changes to response provisions for Local Authorities are outlined in the section on the Minister’s powers.

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**It is proposed to:**

- Require Local Authorities to provide plans to neighbouring jurisdictions (Local Authorities and First Nations), to the Province, and stakeholders such as critical infrastructure operators, school districts, and health authorities and consider any feedback;
- Enable Local Authorities and First Nations to enter into agreements with one another for the purposes of integrated or multi-jurisdictional plans; and
- Introduce a requirement for Local Authorities preparing emergency management plans to consult with First Nations. Consultation standards for Local Authorities could be specified in regulation or guidelines.
**Recovery Plan Incentives**
To provide incentives to develop strong recovery plans, the following is proposed.

**Transitioning out of a SOLE**
As described in the section on the Minister’s powers, to create a mechanism for the use of emergency powers over an extended period of time and recognize the transition between response and recovery, the following is proposed.

**Tools to Support Recovery**
To provide Local Authorities with additional tools to support recovery, particularly during the transition from response to recovery, the following is proposed.

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**It is proposed to:**
- Enable regulations that would require post-disaster needs assessments and post-disaster recovery plans as a condition of receiving provincial recovery funds and the renewal of recovery powers.

**It is proposed to:**
- Introduce a 90-day “transition period” where Local Authorities can request the use of specific SOLE powers for up to 90 days at a time. Powers would be selected and justified for the circumstance, based on whether the transition powers are in the public interest, necessary and desirable, and proportionate to the circumstances.

**It is proposed to:**
- Enable Local Authorities, in consultation with the Minister responsible for the Community Charter, Vancouver Charter and Local Government Act and the Minister responsible for emergency management, to make emergency amendments to an Official Community Plan, Regional Growth Strategy, zoning, or bylaws.
Advancing Reconciliation with Indigenous Peoples

First Nations representatives have demonstrated a strong interest in all aspects of BC’s emergency management regime. First Nations know their communities best, including making decisions on how and when to respond to events that impact their values and people.

Modernizing the legislation provides an opportunity to advance reconciliation with Indigenous peoples and address many of the challenges that were identified in 2017 and 2018, including investing in community planning, preparedness and mitigation, and respecting Indigenous knowledge and practices. Taking steps to recognize First Nations as partners in emergency management will demonstrate progress towards implementing the recommendations in First Nations community reports, the Abbott-Chapman Report, the Tsilhqot’in National Government report The Fires Awakened Us, and the Nadleh Whut'en report Trial by Fire.

Canada is responsible for reserve lands, and this responsibility is delegated to the Minister of Indigenous Services. Under the Emergency Management Act (2007), each federal minister is required to identify risks within their areas of responsibility and maintain emergency management plans to mitigate those risks. Indigenous Services Canada supports the four pillars of emergency management (mitigation, preparedness, response and recovery) on-reserve and has a service agreement with EMBC to ensure that First Nations have access to the provincial emergency management platform.

BC will continue to work with First Nations and Canada to provide clarity on jurisdictional roles and responsibilities for reserve lands and community members who live off-reserve.

First Nations, along with the federal, provincial and local governments, have already embarked on the path to partnerships. In addition to the tripartite agreement between Canada, BC and the First Nations Leadership Council that was mentioned earlier in this discussion paper, a number of First Nations have entered into collaborative arrangements, including:

- The **Collaborative Emergency Management Agreement** between the Tsilhqot’in National Government, Canada and BC;
- The **Central Okanagan Regional Emergency Plan**, which supports local governments, the Regional District of Central Okanagan, and the Westbank First Nation; and,
- The **Tofino-Ahousaht Protocol Agreement** on areas of mutual interest, including infrastructure, health and emergency planning.

Under the Final Agreements of modern treaties, Treaty First Nations have the same powers, duties and responsibilities under the EPA as Local Authorities. Westbank First Nation and shíshálh Nation are self-governing, with the power to regulate public order, safety and emergency preparedness. Shíshálh Nation is a member of the Sunshine Coast Regional District Emergency Program and Westbank First Nation is a member of the Regional District of Central Okanagan Emergency Program.

The First Nations Health Authority (FNHA) coordinates activities in response to emergencies that may impact the health of BC First Nations community members. Since 2017, FNHA has strengthened its capacity to support First Nations communities to prepare for, respond to and recover from emergencies by establishing emergency management policies and procedures, developing an Emergency Operations Centre response mechanism, and creating additional staff positions focused on leading and supporting emergency management within its organization.

The First Nations Emergency Services Society (FNESS) works closely with First Nations communities, EMBC, Indigenous Services Canada (ISC) and other partners to support emergency management for First Nations communities in BC.
It is recognized that First Nations will have interests in all the legislative changes under consideration. In order to further strengthen First Nations as partners in the governance and operations of emergency management and improve communications before, during and after an emergency, the following changes are proposed.

It is proposed to:

- Expand the definition of “emergency” to include actions to protect community well-being, significant Indigenous cultural sites and the environment;
- Provide clear authority for the Minister responsible for emergency management and for Local Authorities to enter into emergency management agreements with First Nations or First Nations groups, including Treaty First Nations. Agreements could address issues such as collaborative hazard and risk assessment and/or planning; delivery of emergency management services or programs; mutual aid; and/or joint recovery activities;
- Introduce a requirement for Local Authorities preparing emergency management plans to consult with First Nations;
- Introduce a requirement for critical infrastructure owners/operators to provide non-sensitive information to First Nations upon request. (Note: information would also be provided to Local Authorities and/or the public upon request);
- Require consideration of Indigenous and traditional knowledge in the development of hazard risk and vulnerability assessments by provincial entities and Local Authorities. The entity conducting the assessments could be encouraged to communicate the results to affected First Nations; and,
- Establish that provincial entities and Local Authorities must consider cultural safety and inclusiveness when developing and implementing emergency management plans. Specific requirements could be established in regulation and supported by policies and guidance material.
## Critical Infrastructure Operators

Federal, provincial and territorial governments in Canada define critical infrastructure as the processes, systems, facilities, technologies, networks, assets and services essential to the health, safety, security or economic well-being of people and the effective functioning of government. There are ten recognized critical infrastructure sectors:

### Critical Infrastructure Sectors

<table>
<thead>
<tr>
<th>SECTOR</th>
<th>SUB-SECTOR</th>
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</thead>
<tbody>
<tr>
<td>Energy &amp; Utilities</td>
<td>Electricity; Petroleum and Crude Oil; Natural Gas; Other</td>
</tr>
<tr>
<td>Communications</td>
<td>Telecommunications; Radio; Broadcasting; Satellite</td>
</tr>
<tr>
<td>Transportation</td>
<td>Rail; Road; Marine; Air</td>
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<tr>
<td>Water</td>
<td>Potable Water; Wastewater; Dams</td>
</tr>
<tr>
<td>Health</td>
<td>Critical Care; Extended Care; Blood/Organ Facilities; Pharmaceutical Facilities</td>
</tr>
<tr>
<td>Safety</td>
<td>Police/Law Enforcement; Fire; Ambulance; Emergency Management</td>
</tr>
<tr>
<td>Government</td>
<td>Federal; Provincial; First Nations; Local Authority</td>
</tr>
<tr>
<td>Food</td>
<td>Farming/Production; Processing/Packaging; Storage/Distribution</td>
</tr>
<tr>
<td>Finance</td>
<td>Banking/Financial Institutions; Securities/Investments; Point of Sale/ATM Machines</td>
</tr>
<tr>
<td>Manufacturing</td>
<td>Defense Industrial Base Manufacturing*; Critical Manufacturing**</td>
</tr>
</tbody>
</table>

The EPA does not reference critical infrastructure; it is regulated at both the provincial and federal levels within legislation that is typically specific to a single sector or sub-sector. This means that the requirements for emergency management activities are not consistent across sectors and may not be integrated with provincial or Local Authorities’ emergency management plans.
In BC, many critical infrastructure operators already demonstrate exceptional emergency management practices, often going beyond existing regulatory requirements, as observed during the 2017 and 2018 flood and wildfire events as well as in many other instances. The proposals outlined below would serve to strengthen certain practices and close any gaps. It is recognized that the Province must respect federal jurisdiction over certain critical infrastructure sectors.

These recommendations are centered on adopting a cross-sector approach that defines expectations with respect to the development of four-pillar emergency management planning documentation that is registered provincially, exercised, subject to audit, and integrated with government emergency plans. The intention of these activities is to enhance the resilience of critical infrastructure in British Columbia, as well as those that rely on its services. The resilience of critical infrastructure assets and systems is essential to the functionality of critical supply chains such as food, water, fuel, shelter, and medical supplies, and is also a vital component of efficient and effective response and recovery efforts. Furthermore, awareness of downstream risks (i.e., scenarios that may result in critical service losses) and interdependencies (where one critical infrastructure asset relies on another, or there is a mutual dependency) may also help the Province, Local Authorities, First Nations, and other critical infrastructure operators develop and update their emergency management planning documentation appropriately.

In addition, consistent emergency management planning documentation can help ensure effective and efficient resource-sharing, as critical infrastructure operators are often the source of specialized resources and personnel. Understanding the needs of critical infrastructure operators in greater depth may also allow the Province to explore additional opportunities to provide support in return before, during, and after emergency events.

A modernized approach to emergency management would:

- Improve information sharing and coordination between critical infrastructure operators, the Province, Local Authorities, and First Nations; and,
- Establish minimum standards for emergency management and business continuity plans for critical infrastructure operators.
Preparedness for Critical Infrastructure

A Cross-Sector Approach
To build a foundation for a cross-sector approach that outlines expectations around emergency management planning, business continuity planning, information sharing, and exercising, the following is proposed.

- Establish a power to allow for creation of a registry that captures specific critical infrastructure assets and their respective emergency management planning documentation, which may include information on risks, contacts, operating procedures, resource requirements, and resource availability. This registry would also serve to clarify which critical infrastructure operators and respective assets are subject to the regulatory requirements, as it may include “tiers” to ensure appropriate attention is paid to the assets and systems with greater risk and/or consequence; and

- Establish cross-sector regulation for critical infrastructure emergency management activities to ensure consistency. This would include activities required for critical infrastructure sectors as defined by EMBC and include supplementary aspects to existing statutes and regulations with respect to their requirements related to emergency management activities. Attention will be paid to ensuring that existing requirements and efforts are not duplicated.

Risk and Resource Needs
To increase understanding of risk and resource needs of critical infrastructure operators, and increase coordination with other emergency partners, the following is proposed.

- Require critical infrastructure operators to develop specific emergency management planning documentation, which would be inclusive of planning for hazards created by the critical infrastructure, business continuity planning for service disruptions, and considerations for downstream impacts of service disruptions.
Information Sharing and Security
To improve coordination and information sharing while respecting critical infrastructure operators’ proprietary information and minimize information security issues, the following is proposed.

Quality Assurance
To increase quality assurance of emergency management planning documentation, the following is proposed.

It is proposed to:

Require that emergency management planning documentation be developed into two parts:

1. Information such as risks to critical infrastructure, risks caused by the critical infrastructure, general operating procedures, consequence of loss, estimated restoration timelines, anticipated resource requirements, and primary contact information; and,

2. Sensitive information that exposes vulnerabilities and any additional details within the plan such as additional staff contact information, internal procedures, etc.

Require that Part 1 be provided to the Province, and/or made available upon request to Local Authorities, First Nations, and/or the public.

It is proposed to:

- Require certain critical infrastructure operators to provide a “Statement of Assurance” that would advise of measures they have taken to ensure that their emergency management documentation is of adequate quality. The Province would have authority to engage an accredited subject matter expert to validate the “Statement of Assurance”; and,

- Conduct prioritized audits of emergency management planning documentation. These audits would be done by either EMBC alone, or with the assistance of ministries with leadership/ regulatory roles for a particular sector.
Testing and Integration of Plans
To ensure that critical infrastructure emergency management and business continuity plans are tested consistently and to provide opportunities to integrate plans with other emergency plans, the following is proposed:

- Require critical infrastructure operators to conduct mandatory exercises for specific assets as designated by the Province through regulation or policy at a defined frequency and level (tabletop, full-scale, etc.); and,
- Require critical infrastructure operators to invite provincial regulators and emergency management authorities, as well as local participants such as Local Authorities, First Nations, and local organizations, to the mandatory exercises.

Improving Information Sharing
To increase information sharing both during and outside of emergency events, and to enhance planning related to catastrophic events, the following is proposed:

- Require critical infrastructure operators to provide emergency management information beyond that identified in Part 1 (see above) as requested by EMBC (or another provincial agency at the request of EMBC) including sensitive event-specific information, additional contact information, or internal procedures.
People who offer their services without expectation of compensation are a critical component of the emergency management process and contribute to an all-of-society approach, along with the many non-profit organizations involved in all four pillars of emergency management.

Currently, Public Safety Lifeline Volunteers provide services in five distinct functions:

- Search and Rescue services to locate and retrieve injured, lost, or missing individuals;
- Road Rescue services to extricate motorists trapped by an accident;
- Emergency Support Services to meet the temporary accommodation, meals and incidental needs of individuals and families evacuated during an emergency;
- Provincial Emergency Radio Communications services to provide additional or alternate radio connections in support of managing an emergency; and,
- Provincial Emergency Program Air to enable searches from the air, conduct reconnaissance (i.e., damage assessment), communications relay or transport personnel and supplies.

The Province also provides a means for a Local Authority or First Nation to organize convergent volunteers for general service tasks such as filling sandbags.

The skills and experiences of volunteers often go beyond their core functions, such as ensuring that in an emergency, residents are notified and advised of actions to take, or as a member of an Emergency Operations Centre. The Province supports these volunteers by providing training, reimbursing operational costs and providing WorkSafe and liability coverage.

Beyond formal provincially organized lines, volunteers make invaluable contributions to emergency management through non-government organizations (NGOs), community service organizations and other mechanisms.
Strengthening Supports for Volunteers & NGOs

Helping Volunteers Help BC
To strengthen support for the thousands of volunteers essential to emergency management, the following is proposed.

It is proposed to:

- Increase support and formal oversight of volunteers;
- Increase access to broader resources, including volunteers affiliated with third parties such as NGOs, and continue the ability of NGOs, philanthropic organizations, societies, and other organizations to enter into agreements with BC;
- Create more equitable treatment between a person ordered to provide support in an emergency and one who willingly provides support; and,
- Recognize that service provider organizations can be impacted by emergencies and may need support during response and recovery.
## Preparedness for Volunteers & NGOs

### New Definitions

To ensure consistent interpretation of new and existing laws and regulations related to volunteers and enable the Province to enter into agreements with third-party service providers, the following is proposed.

<table>
<thead>
<tr>
<th><strong>It is proposed to:</strong></th>
<th><strong>Have new definitions that would clearly distinguish the difference between a registered volunteer, convergent volunteer, and service provider:</strong></th>
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</table>
| **Registered volunteers** | would be specialized disciplines prescribed by regulation and:  
- Receive no remuneration for their service;  
- Be provided with civil liability protection under the Act, workers’ compensation and liability insurance;  
- Obtain and retain registered status with the Province or other entities according to the regulation;  
- Operate under Local Authority or direction of the requesting agency;  
- May provide direction to convergent volunteers;  
- Operate in all phases of emergency management; and,  
- May receive time limited employment protection according to the Act. |
| **Convergent volunteers** | would not be registered and would:  
- Receive no remuneration for their service;  
- Arrive on scene offering support and assistance;  
- Be supervised by the Local Authority, the Province, or a registered volunteer to be able to receive workers’ compensation and other benefits; and,  
- Receive civil liability protection under the Act. |
| **Service Providers** | may be a registered charity, philanthropic organization, society or other organization. The new legislation will include an explicit authority for the Minister (or designate) and Local Authorities to enter into agreements with Service Providers. Such agreements could:  
- Authorize the Service Provider to deliver emergency response or recovery services or arrange for the deployment of staff or affiliated volunteer personnel. For clarity, personnel deployed on behalf of a Service Provider will be protected under workers’ compensation and insurance policies secured by the Service Provider. |
Legal Certainty
To provide greater legal certainty around the process to access workers compensation for injured volunteers and clarify provincial support and governance related to volunteers, the following is proposed.

Job-Protected Leaves
To provide job-protected leaves for persons ordered to provide assistance and for those registered volunteers specifically requested to provide support, the following is proposed.

It is proposed to:
- Ensure that the new legislation contains an authority to prescribe classes of registered volunteers, rules around supports for volunteers, and develop and implement a supporting regulation. Having the ability to prescribe classes of registered volunteers in a regulation allows for flexibility over time to accommodate new areas of specialized volunteer disciplines. Policy instruments would continue to be used for discipline-specific program rules and guidelines such as reimbursement rates and safety conditions.

It is proposed to:
- Carry forward the existing section 25 of the EPA that provides that persons ordered to assist during a declared Provincial State of Emergency or a State of Local Emergency cannot have their employment terminated for complying with that order.
- Establish job-protected leave without pay for “registered volunteers.” This provision would be restricted to those registered volunteers specifically requested by a Local Authority or a BC agency to support emergency response. Job-protected leaves would not be conditional on a State of Local Emergency or Provincial State of Emergency being declared.
Ensuring Fairness to Employers

To ensure fairness to affected employers, the following is proposed.

Protection from Civil Liability

To protect volunteers and others from civil liability, the following is proposed.

It is proposed to:

- Require Local Authorities or a BC agency requesting the registered volunteer to:
  - Document their initial request for the volunteer;
  - Confirm the duration of the deployment;
  - Confirm that the volunteer was in fact present for the emergency response; and,
  - Make this documentation available on request of the employer.

- Provide a process by which an employer could dispute the ongoing deployment of the employee in a volunteer capacity with the responsible Local Authority or BC agency because the employee is critical to business continuity or other hardship.

- Include a civil liability protection provision for registered and convergent volunteers, boards of search and rescue societies, authorized persons offering support from another jurisdiction, persons authorized or ordered to provide assistance under a State of Local Emergency or Provincial State of Emergency, provincial government employees and officials, Local Authority employees and officials, the Minister and the Provincial government as a whole, similar to what is set out in the Wildfire Act;

- A new civil liability clause will clarify that no legal proceedings can be commenced or maintained against a protected person or entity because of anything done or omitted in the course of undertaking a power, duty or obligation resulting from the legislation or associated regulations. Including the BC government and Local Authorities as protected entities is intended to acknowledge that unavoidable property damage or losses can result from governments’ response to a given hazard, and that climate change is increasing the overall frequency of events; and,

- Bad faith or grossly negligent actions or omissions will be exempt from civil liability protection, as is the case under the current EPA.
Supporting & Empowering Citizens, Visitors & Businesses

Citizens can be encouraged to participate in an all-of-society approach to emergency management through information, education, building codes, access to information about hazards, risk, preparedness and response (e.g., evacuation routes), purchasing adequate personal insurance, and taking active roles during recovery. It’s also important to provide citizens and visitors with accurate and timely information before, during and after emergencies, and to ensure that public notifications and warnings are widespread and well-understood.

The Province is not contemplating legislative changes that would specifically address the role of citizens and businesses in emergency management. We will build on existing programs and actions by enhancing the promotion of citizen and business involvement across all four emergency management pillars — mitigation, preparedness, response and recovery. This would build on current education and promotional initiatives at the provincial and local levels, such as:

- Strengthening provincial education and preparedness and mitigation initiatives such as Partners in Preparedness, Master of Disaster, High Ground Hikes, and FireSmart;
- Making materials available in additional languages;
- Developing initiatives to better reach vulnerable people;
- Strengthening and expanding the role of business partnerships (e.g., with the real estate community and tourism sector);
- Expanding social media such as Twitter, Facebook and webpages;
- Encouraging local governments to undertake more education and promotion and to encourage citizen participation in emergency management planning; and,
- Increasing citizens’ awareness and participation in emergency planning, at an individual and community level, through transparent access to hazard information.

Citizen Preparedness

There are no identified jurisdictions that legislate citizens to be prepared or to undertake mitigation measures. Even Japan — often characterized as the “most prepared country in the world” for disasters — does not appear to mandate citizen preparedness, favouring instead robust public awareness programs, including regular drills (some of which involve hundreds of thousands of citizens), guides and brochures, and access to hazard and response planning information.
Financial Considerations

The Province recognizes that not all of the financial elements required to support the modernization of the emergency management system will be enabled through changes to legislation.

Signalling a commitment to a modernized emergency management system will require new investment with the objective of ensuring all four pillars are supported by stable, responsive and transparent funding mechanisms while meeting the Province’s fiscal mandate and maintaining the flexibility to invest year-end funds when available.

The resourcing implications for provincial government bodies, local governments, First Nations, other emergency management partners and stakeholders required to deliver on any new emergency management obligations will be considered as legislation is developed, recognizing the importance of supporting their capacity to deliver. The capacity of partners to deliver will also inform the phasing-in of any new obligations.

The Province will continue to work to maximize opportunities to partner with the federal government to fund or co-fund emergency management activities as their support is essential in modernizing the emergency management system. The Province will also continue to advocate at the federal level for increased funding supports to meet the needs of British Columbians.

The Province continues work to improve its policies, procedures and administrative processes to ensure Local Authorities, First Nations, and service providers are transparently and efficiently reimbursed for response and recovery costs.

The Province recognizes that investments in mitigation and preparedness can reduce risk and reduce or avoid expenditures associated with emergency events.

In addition to traditional financial approaches currently being utilized, the Province will be guided in this consultation process with input on any new or emerging funding approaches, such as incentives to shift behaviour, as well as public and private partnerships that encourage disaster mitigation efforts.
Compliance & Enforcement

Many of the proposed changes to BC’s emergency management legislation involve obligations for emergency management partners to reduce risk and enhance resilience. The Province will work with partners on voluntary measures to enhance compliance with these requirements (e.g. training, guidance documents, phased implementation, planning assistance, etc.). Voluntary compliance is the preferred mechanism for reducing risk and improving resilience. At the same time, mechanisms are required to ensure that obligations under the Act are met where voluntary compliance is not achieved.

The current EPA does not have an extensive compliance and enforcement regime. It includes a provision that creates an offence for any contravention of the Act or its regulations or for interference with the exercise of powers or performance of duties under the Act. The penalty for committing an offence is imprisonment for not more than one year or a fine of not more than $10,000, or both. As part of modernizing the Act, consideration will be given to what additional compliance and enforcement provisions (e.g., fines or other penalties) may be appropriate.

Tell us more:

- What tools should be available (in legislation or otherwise) to ensure compliance with the new Act?
- What incentives may be useful or appropriate?
- What penalties or enforcement mechanisms may be appropriate for non-compliance with the new Act?
Next Steps & How to Participate

Comments on the proposals outlined in this discussion paper can be submitted online at engage.gov.bc.ca/govtogetherbc/consultation/emergency-program-act-modernization, or by email at EmergencyProgramAct@gov.bc.ca, until January 31, 2020.

Questions to consider include:

- Will the proposed legislative changes promote a shift to a focus on disaster risk reduction?
- Will the proposals encourage an all-of-society approach to emergency management?
- Are there other measures that could be considered to improve our approach to emergency response?
- Are the proposed new recovery tools useful and appropriate?
- Are there other ways to advance reconciliation and recognize First Nations as emergency management partners?
- What issues are important to consider with regard to critical infrastructure?
- What support would be needed to implement these proposals? Examples include training on the new requirements, templates for emergency management plans, and additional expertise and capacity.

Feedback will inform next steps regarding the proposed changes to ensure they successfully deliver a modernized emergency management framework. In the spring of 2020, we will release a What We Heard report that summarizes the feedback received. The feedback will be used to inform and shape the final legislative changes, culminating in a new emergency management Act planned to be introduced in the Legislative Assembly in the fall of 2020.
What Will Change with Emergency Management Modernization? A Hypothetical Scenario

Scenario:
In December, a massive landslide occurs in BC’s interior. Road access is cut off to a small municipality and a First Nations reserve. Several homes in a new subdivision within the municipality suffer major damage. A natural gas pipeline is damaged. Supply is interrupted, and service may need to be shut off to communities in the Lower Mainland. With a forecasted long-term cold spell, there are significant concerns about homes, businesses and critical infrastructure, such as schools and health care facilities, having heat during the winter.

The reason for the landslide is still being investigated, but slope instability due to a wildfire five years ago and associated deforestation are main contributors.

See the next page for an illustration of how this event could unfold under the current EPA, compared to under a modernized emergency management act.
How this hypothetical event could unfold under the current Emergency Program Act (EPA):

- As is the case with many emergencies, the landslide catches the impacted municipality and First Nation by surprise.
  - The risk of such a landslide was not assessed by the municipality, in part because its plan was not updated for post-wildfire risks.
  - Provincially-held post-wildfire risk data for previous years was not readily available to the municipality through a central location.
  - As a result, planning for alternate supply and egress routes for the municipality and the First Nation did not occur, resulting in significant challenges (e.g. transport of acute care patients to hospital, and delivery of food and fuel to the community).
- Landslide risk was not accounted for when the new subdivision was approved. Without a full risk assessment or mitigation strategies, some houses were constructed in a landslide hazard area.
- The municipality’s emergency plan was not exercised, leading to confusion and delays in the early stages of response for both the municipality and the neighbouring First Nation.
- Response efforts by the Province are hampered by a lack of information regarding the gas line operator’s emergency plan. While the gas line owner has plans in place, these plans have not been shared with EMBC, the municipality, or the First Nation.
- The Lower Mainland municipalities that may have their gas supply cut off are unaware that a shutoff strategy is included in the gas line operator’s plan regarding pipeline breaches and are unaware that service may take up to three months to restore if it is shut off.
- The municipality’s emergency plan does not address the recovery phase, hampering community recovery efforts in the coming weeks and months.

How this hypothetical event could unfold under a modernized emergency management act:

- The event creates challenges, but the impacted partners are not caught by surprise and are able to mount a quick and cohesive response effort.
- The risk of a landslide is identified in the municipality’s mandated emergency plan. Risk identification and assessment are aided by simplified access to provincially-held risk data.
- The placement of several lots in the new subdivision was altered to account for the landslide risk, and no homes are significantly damaged in the landslide.
- Based on the identified landslide risk, the community has established access to an adjacent Forest Service Road to act as an alternate supply and egress route.
- The municipality and the First Nation recently held a small joint exercise of their mutually-shared emergency plans, which greatly improves response operations following the landslide.
- The Province, impacted municipality and First Nation, and Lower Mainland municipalities have access to key information about the gas line operator’s emergency plan, allowing them to plan for gas line risks and interruptions. Lower Mainland municipalities work with the gas line operator to suggest customer prioritization (e.g. critical facilities and vulnerable populations) and shutdown procedures that will safeguard public safety. Emergency Management BC and the Ministry of Energy, Mines and Petroleum Resources have already worked with the gas line operator to complete provincial energy disruption planning.
- The municipality has a basic plan in place for the recovery phase, which speeds recovery in the weeks and months ahead.
- Overall, the partners can respond to and recover from this event, having previously identified the risks, engaged in mitigation where practical and cost effective, and shared and exercised plans together.
Modernizing BC’s Emergency Management Legislation: Key Policy Shifts at a Glance

All four emergency management pillars (mitigation, preparedness, response, recovery) are recognized in legislation:

- Require provincial ministries, Crown corporations and agencies to:
  - Have programs and plans to deal with continuity of services;
  - Develop emergency management plans;
  - Exercise and review their plans; and
  - Carry out duties related to mitigation, preparedness, response and recovery as assigned by the Minister responsible for emergency management.

- Require Local Authorities to:
  - Meet clear requirements for the content and exercising of plans, and their review cycle;
  - Identify, understand and assess hazards, risks and vulnerabilities, and establish associated mitigation plans for high-risk hazards; and,
  - Develop post-disaster needs assessments and post-disaster recovery plans.

- Require Local Authorities and provincial subdivision approving officers to give greater consideration to current and future risk for development and building approvals, and require mitigation measures when development and building are approved in hazardous areas.

First Nations are recognized as emergency management partners:

- Expand the definition of “emergency” to include actions to protect community well-being, significant Indigenous cultural sites, and the environment;
- Provide clear authority for the Minister and Local Authorities to enter agreements with individual First Nations or First Nations groups;
- Require Local Authorities preparing emergency management plans to consult with First Nations;
- Require critical infrastructure operators to provide emergency management information to First Nations upon request;
- Require consideration of Indigenous and traditional knowledge in the development of hazard risk and vulnerability assessments by provincial entities and Local Authorities; and,
- Establish that provincial entities and Local Authorities must consider cultural safety and inclusiveness when developing and implementing emergency management plans.
Greater recognition of critical infrastructure as an integral part of emergency management:
- Enable creation of a registry of critical infrastructure to better understand both risk and the assets available during response and recovery and inform development of supply chain management strategies;
- Require critical infrastructure emergency plans to address all four pillars; and,
- Require specific emergency management planning documentation, which could include a "statement of assurance" for certain operators, to ensure information is readily available before, during and after events.

Better tools for response and recovery:
- Set the initial duration and renewal period for a provincial state of emergency at a maximum of 28 days (currently 14) and for a local state of emergency at 14 days (currently 7);
- Create a new provision to allow the Minister to grant a Local Authority the use of specific powers for a "transition period" between response and the end of the recovery phase of up to 90 days;
- Enable Local Authorities to make emergency amendments to Official Community Plans, Regional Growth Strategies, zoning, or bylaws;
- Enable, by regulation, standards for emergency public notifications and warnings; and,
- Clarify how existing provincial powers would apply during a catastrophic event.

Greater recognition and protection for volunteers:
- Define service providers and provide clear authority for the Minister to enter into agreements with them;
- Clearly define different types of volunteers;
- Modernize civil liability protection to better deter nuisance lawsuits; and,
- Establish job-protected leaves for volunteers with specialized skill sets.

Stronger coordination, collaboration and provision of information between emergency management partners:
- Require ministries, Crown corporations, agencies and other public sector entities (such as school districts, universities, colleges, and health authorities) to participate in the development of integrated plans for which they are not the lead;
- Enable Local Authorities and First Nations to enter into agreements to do integrated or joint planning and to voluntarily form unified Local Authorities to do some or all emergency management functions;
- Enable the Minister to direct Local Authorities to collaborate and coordinate at a regional scale for risk assessment, mitigation planning and mitigative works, and enable establishment of regulatory or non-regulatory incentives for collaboration and coordination;
- Require Local Authorities to provide plans to neighbouring jurisdictions (including First Nations), to the Province, and stakeholders such as critical infrastructure operators and consider any feedback; and,
- Require Local Authorities preparing emergency plans to consult with First Nations.

Greater confidence in the emergency management system:
- Establish a requirement for the Province to centrally house and provide transparent data on hazard, risk and vulnerability assessments or mitigation planning documents conducted or prepared by provincial ministries, Crown corporations and agencies, Local Authorities, and critical infrastructure operators;
- Require provincial ministries, Crown corporations and agencies and Local Authorities to register their emergency management plans with EMBC; and,
- Enable EMBC to audit emergency management plans and make the results public.