



1.06 PERSONAL/COMMERCIAL CONFLICT OF INTEREST

1.06.1 GENERAL

Related Policies:

- 1.02 Public Safety Lifeline Volunteer Code of Conduct

1.06.2 DEFINITIONS

See Terms and Definitions

1.06.3 POLICY STATEMENT

- (1) Volunteers on assignment to EMBC will not act as contract service providers while engaged as volunteers for a specific task.
- (2) The following guidelines will be observed in all transactions that may involve a private contractor, who is also an EMBC volunteer, when providing goods and services for an EMBC authorized activity.

1.06.4 CONDITIONS/RESPONSIBILITIES

- (1) Volunteers are not permitted to use Justice Institute of BC (JIBC) Emergency Management Division – SAR certification to train other SAR volunteers on a fee-for-service basis.
- (2) Volunteers are not permitted to suggest EMBC/JIBC endorsement for the purpose of advertising or business generation from which the volunteer will profit.
- (3) Volunteers must provide EMBC Regional Manager or JIBC advance notice of any reasonable possibility of personal profit or gain from a SAR decision in which an EMBC-registered volunteer is involved. The EMBC-registered volunteer may be requested to withdraw from the decision-making process.
 - a. Once registered (or activated) as an EMBC volunteer for a specific task, an individual shall be considered a volunteer for the duration of their participation in that task.
 - b. If a volunteer on assignment to EMBC is likely to be called upon as a contract service provider for a specific incident they shall not respond/be requested to respond as a volunteer.



- c. Any contract service providing human resources must provide proof of WorkSafeBC coverage and liability insurance (indicating any exclusions/limitations) before any contract is entered into or approved.

1.06.5 AUTHORITIES

N/A

Original Signed by

Chris Duffy
A/Assistant Deputy Minister
Emergency Management BC

August 4, 2016

1.06.6 RELATED DOCUMENTS

- 1.06 Personal/Commercial Conflict of Interest Procedures