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| Section 3.0 – <b>Training Courses and Development</b>           | Page 1 of 4                |
| Sub Section 3.2 – <b>Provincially-Approved Training Courses</b> | Effective: January 1, 2017 |
| Subject 3.2.3 – <b>Use-of-Force Instructor Training</b>         | Revised: n/a               |

## Definitions

**“Crisis intervention and de-escalation techniques”** – CID techniques include verbal and nonverbal communications that are designed to de-escalate crises.

**“Instructional skills course”** – a course approved by Police Services Division that teaches adult learning theory and provides opportunities for potential instructors to practice writing learning objectives, creating lesson plans, and developing defensible written and performance based evaluations.

**“Intermediate weapon”** – a device intended or designed to be used as a weapon, but for which the normal use is not intended or likely to cause serious injury or death. Impact weapons, aerosols, and conducted energy weapons fall within this category. Intermediate weapons may also be referred to as less-lethal weapons.

**“Officer”** – a constable appointed under the *Police Act* or an enforcement officer appointed under s. 18.1 of the *Police Act*.

**“Police Academy”** – the entity authorized by the director of police services to administer provincially-approved recruit and advanced training for municipal constables, designated constables and enforcement officers.

**“Provincially-approved training”** – training that has been acknowledged by Police Services Division as adequate to meet BC requirements pertaining to training on a specific topic or set of topics.

**“Pacific Region Training Centre”** – PRTC is the RCMP’s Training Centre located in the Pacific Region.

## Standards

The chief constable, chief officer, or commissioner must:

- (1) Authorize, or designate a person who may authorize, a person to instruct police officers in the use of force.

### Training requirements

- (2) Ensure any person authorized to instruct police officers in the use of force, apart from those exempt as listed in Standard (3) below, has successfully completed:

- (a) A provincially-approved instructional skills course; and
  - (b) BC's *Standardized Use of Force Instructor Course (SUFIC)* course or other provincially-approved training for use-of-force instructors, that includes:
    - (i) Emphasis on instructional skills, as well as competency in use-of-force options; and
    - (ii) Learning objectives that ensure participants leave the course able to effectively instruct and assess the following topics:
      - 1. Theory of application of all levels of force including application of use-of-force models;
      - 2. Ethics;
      - 3. Crisis Intervention and De-escalation (CID) techniques;
      - 4. Application of *Criminal Code of Canada* and *BC Provincial Policing Standards*;
      - 5. Use-of-force reporting obligations;
      - 6. Soft and hard physical skills;
      - 7. Vascular neck restraint;
      - 8. Intermediate weapons;
      - 9. Building searches;
      - 10. High-risk vehicle stops; and
      - 11. Use-of-force scenario simulations.
- (3) Notwithstanding Standard (2) above, persons who were authorized to act as use of force instructors in a BC police force prior to 1 April 2013, and having completed earlier use-of-force instructor training courses, may continue to instruct, provided they meet all the conditions listed in Standard (4) below, and maintain their qualification by meeting all conditions listed in Standard (5) below.

### Pre-requisites

- (4) Ensure any person authorized to instruct police officers in the use of force:
- (a) Is a currently serving police officer, or employed with the BC Police Academy or the RCMP Pacific Region Training Centre;
  - (b) Has a minimum of four years law-enforcement experience;
  - (c) Has successfully completed BC's *Crisis Intervention and De-escalation (CID) Training* course, or other provincially-approved training in crisis intervention and de-escalation within the previous three years;
  - (d) Does not have, within the previous 5 years, any substantiated use-of-force complaints or findings of misconduct related to use of force;
  - (e) Has no assault convictions; and
  - (f) Is considered suitable for this type of instruction, which includes not having a pattern of complaints or use of force or other behaviour that is of concern to the police force over the course of that officer's working career.

### Maintenance of qualification

- (5) Ensure any person authorized to instruct use of force maintains their qualification by:
- (a) Conducting at least 30 hours of use-of-force instruction each year;
  - (b) Participating at a BC Police Academy or RCMP Pacific Region Training Centre endorsed professional workshop or course every two years, at a minimum; and
  - (c) Maintaining all of the pre-requisites listed in Standard (4) above.

### Lapses of qualification

- (6) Ensure, if any person previously authorized to instruct use of force has allowed their maintenance requirements as listed in Standard (5) above to lapse for three years or more, that person must:
- (a) Meet all requirements as per Standard (4); and
  - (b) Successfully complete the entire *Standardized Use of Force Instructor Course (SUFIC)* course, or other provincially-approved training for use-of-force instructors as per Standard (2)(b), again, before they can be authorized to instruct use of force.
- (7) Ensure, if any person previously authorized to instruct use of force has allowed their maintenance requirements as listed in Standard (5) above to lapse for less than three years, that person must:
- (a) Meet the requirements of Standard (6)(a) and (6)(b) above; OR
  - (b) Meet all the following requirements:
    - (i) Pass the written and practical entrance exam for the *Standardized Use of Force Instructor Course (SUFIC)* course, or other provincially-approved assessments, administered by a qualified use-of-force instructor; and
    - (ii) Conduct 15 hours of instruction under the supervision of a qualified use-of-force instructor; and
    - (iii) Meet all requirements as per Standard (4).

### Recordkeeping

- (8) Ensure written records are maintained of:
- (a) The instructor's qualification; and
  - (b) Maintenance of qualification each year.

- (9) In accordance with Standard (8) above, ensure that the following minimum information is maintained:
- (a) The name of the instructor;
  - (b) The courses attended by each instructor and their dates;
  - (c) The dates and number of the instructional hours logged as part of yearly qualification maintenance as per Standard (5)(a) above; and
  - (d) The lesson plans for the instructional hours logged as part of yearly qualification maintenance as per Standard (5)(a) above.

#### **Policies and procedures**

- (10) Ensure all policies and procedures are consistent with these *BC Provincial Policing Standards*.