

Section 3.0 – Training Courses and Development	Page 1 of 2
Sub Section 3.2 – Provincially-Approved Training Courses	Effective: January 30, 2015 Revised: n/a
Subject 3.2.2 – Crisis Intervention and De-escalation Training	

Definitions

“CID techniques” - CID techniques include verbal and nonverbal communications that are designed to de-escalate crises.

“Front-line police officer” – any police officer who as part of their duties is regularly interacting with the public and may be in contact with persons in crisis situations.

“Front-line supervisor” – any police officer who directly supervises a front-line police officer.

“Officer” – a constable appointed under the *Police Act* or an enforcement officer appointed under s. 18.1 of the *Police Act*.

“Police Academy” - the entity authorized by the director of police services to administer provincially-approved recruit and advanced training for municipal constables, designated constables and enforcement officers.

“Provincially-approved training” – training that has been acknowledged by Police Services Division as adequate to meet BC requirements pertaining to training on a specific topic or set of topics.

Standards

The chief constable, chief officer, or commissioner must:

Mandatory training for front-line police officers and supervisors

- (1) Ensure that all of the following police officers have successfully completed BC’s *Crisis Intervention and De-escalation (CID) Training* course, or other provincially-approved training in crisis intervention and de-escalation:
 - (a) Every front-line police officer;
 - (b) Every front-line supervisor;
 - (c) Every recruit prior to graduating from the police academy or every provincial force cadet prior to completing their field coaching period; and

- (d) Any front-line police officer deemed by their police agency, for any reason, as unable to effectively utilize CID techniques.

Refresher training

- (2) Ensure that every front-line police officer or front-line supervisor who has completed BC's *Crisis Intervention and De-escalation (CID) Training* course, or other provincially-approved training in crisis intervention and de-escalation, has updated their skills by successfully completing a provincially-approved training course once every three years.

Training records

- (3) Ensure that written records are maintained of the CID training completed by each officer in the police force.

Policies and Procedures

- (4) Ensure policies and procedures are consistent with these *BC Provincial Policing Standards*.