

Section 3.0 – <b>Training Courses and Development</b>	Page 1 of 2
Sub Section 3.2 – <b>Provincially-Approved Training Courses</b>	Effective: January 30, 2015 Revised: n/a
Subject 3.2.2 – <b>Crisis Intervention and De-escalation Training</b>	

## Definitions

**“CID techniques”** - CID techniques include verbal and nonverbal communications that are designed to de-escalate crises.

**“Front-line police officer”** – any police officer who as part of their duties is regularly interacting with the public and may be in contact with persons in crisis situations.

**“Front-line supervisor”** – any police officer who directly supervises a front-line police officer.

**“Officer”** – a constable appointed under the *Police Act* or an enforcement officer appointed under s. 18.1 of the *Police Act*.

**“Police Academy”** - the entity authorized by the director of police services to administer provincially-approved recruit and advanced training for municipal constables, designated constables and enforcement officers.

**“Provincially-approved training”** – training that has been acknowledged by Police Services Division as adequate to meet BC requirements pertaining to training on a specific topic or set of topics.

## Standards

The chief constable, chief officer, or commissioner must:

### Mandatory training for front-line police officers and supervisors

- (1) Ensure that all of the following police officers have successfully completed BC’s *Crisis Intervention and De-escalation (CID) Training* course, or other provincially-approved training in crisis intervention and de-escalation:
  - (a) Every front-line police officer;
  - (b) Every front-line supervisor;
  - (c) Every recruit prior to graduating from the police academy or every provincial force cadet prior to completing their field coaching period; and

- (d) Any front-line police officer deemed by their police agency, for any reason, as unable to effectively utilize CID techniques.

### **Refresher training**

- (2) Ensure that every front-line police officer or front-line supervisor who has completed BC's *Crisis Intervention and De-escalation (CID) Training* course, or other provincially-approved training in crisis intervention and de-escalation, has updated their skills by successfully completing a provincially-approved training course once every three years.

### **Training records**

- (3) Ensure that written records are maintained of the CID training completed by each officer in the police force.

### **Policies and Procedures**

- (4) Ensure policies and procedures are consistent with these *BC Provincial Policing Standards*.