INVESTIGATION & STANDARDS OFFICE
INDEPENDENT OVERSIGHT

## Declaration of Commitment
## Addressing Cultural Safety and Humility and Indigenous-Specific Racism

The Investigation and Standards Office (ISO) established by the *Correction Act* provides oversight to BC Corrections. Indigenous peoples are overrepresented in correctional services. The ISO acknowledges the existence of widespread and systemic racism, stereotyping, and discrimination perpetrated against Indigenous peoples. We acknowledge Indigenous peoples have been disproportionately affected by justice system interventions.

The ISO is publicly declaring its commitment to work with Indigenous partners to advance cultural safety and humility within the ISO.

The ISO has set an intention to enhance internal competencies in cultural safety and humility to best carry out the following functions:

- Investigate correctional complaints;
- Review disciplinary hearings;
- Conduct critical incident reviews; and
- Conduct Inspections.

To meet our mandate, additional work in advancing cultural safety and humility is needed. In alignment with the *British Columbia Cultural Safety and Humility Standard*, we at the ISO are committed to build internal capacity to:

- Support social, public, and reciprocal accountability;
- Establish meaningful and inclusive partnerships;
- Implement responsible leadership;
- Develop human capacity;
- Build a culture of quality and safety;
- Design and deliver culturally safe services; and
- Collect evidence, monitor trends, and provide recommendations.

Our collective commitment is based on being a learning organization that humbly acknowledges its place and intention in addressing Indigenous-specific racism. We believe humility is foundational to achieve a safe environment for all. Through learning, listening, and honoring Indigenous peoples' distinct ways of being, knowing and doing, we seek to demonstrate this commitment meaningfully and consistently and over time.

Lisa Romanuik

Lisa Romanuik
Director
Investigation and Standards Office

July 21, 2025