

BC Corrections Strategic Vision

SAFETY FIRST: Promote a safe work environment that advances policies, procedures, technology, and facility design to keep staff healthy and safe.

HEALTHY WORKPLACE: Support a workplace that embraces diversity, is free of harassment, racism and discrimination, and strengthens staff resiliency through trauma-informed practices and work-life balance.

SHARE IDEAS: Listen to the expertise and experience of staff to inform decisions and planning.

RETAIN & DEVELOP: Provide tools and training to support long-term rewarding careers, recruit new talent, and grow leadership skills at all levels.

UNDERSTAND COMPLEXITY: Understand the complex needs and behaviours of people with trauma, addictions, and mental health needs.

INTEGRATED SUPPORT: Collaborate with health, justice, and community partners to coordinate services.

PLAN FOR SUCCESS: Develop case plans that address individual needs and challenges to support change and improve wellness and safety.

FOCUS ON TRANSITIONS: Work with partners to connect individuals with the programs and services they need as they transition to the community or when supervision ends.

SUPPORT ALL
STAFF

LEAD
SUCCESSFUL
CHANGE

Our
Priorities

FOCUS ON
COMPLEX NEEDS

SUPPORT
INDIGENOUS
RECONCILIATION

LEAD BY EXAMPLE: Demonstrate compassion, respect, and dignity while working with individuals to promote personal accountability.

EVERYONE HAS A STORY: Use trauma-informed practices to understand why people are with us and to help them meet their needs.

EMBRACE DIVERSITY: Recognize and respect the diversity of individuals and provide adapted programs and resources.

CORRECTIONAL LEADERS: Support innovation for new approaches and technologies informed by research and best practices.

CULTURE SUPPORTS HEALING: Support the delivery of culture-based programs that strengthen identity and support change.

CONNECTION TO COMMUNITY: Facilitate Indigenous people's connections to their culture and community.

HISTORY MATTERS: Build awareness and understanding of the lasting impacts of racism and colonization, and the need for reconciliation.

BUILD RELATIONSHIPS: Engage with Indigenous partners and communities to guide us toward culturally supported ways to reduce re-offending and over-representation.



Ministry of Public Safety
and Solicitor General