

Service Contract Ranges - Effective April 1, 2018

| PRACTICE CATEGORY | Service Rates | |
|---|-----------------------------------|---------|
| | April 1, 2018 - March 31, 2019 | |
| | Min | Max |
| General Practice - Defined Scope B | 189,271 | 236,589 |
| General Practice - Defined Scope A | 211,647 | 264,559 |
| General Practice - Full Scope (Non-JSC Community) | 223,588 | 279,485 |
| General Practice - Full Scope (Rural) - Area A | 248,208 | 310,260 |
| General Practice - Full Scope (Rural) - Area B | 240,374 | 300,468 |
| General Practice - Full Scope (Rural) - Area C | 233,485 | 291,856 |
| Hospitalists | 211,647 | 264,559 |
| Community Medicine/Public Health Area A | 179,071 | 223,839 |
| Community Medicine/Public Health Area B | 195,086 | 243,857 |
| Community Medicine/Public Health Area C | 230,730 | 288,413 |
| Community Medicine/Public Health Area D | 245,106 | 306,382 |
| General Paediatrics (Defined Scope) | 230,032 | 287,540 |
| General Paediatrics | 255,770 | 319,712 |
| Psychiatry | 255,770 | 319,712 |
| Forensic Psychiatry | 264,557 | 330,696 |
| Physical Medicine | 250,847 | 313,559 |
| Neurology | 270,562 | 338,203 |
| Dermatology | 270,562 | 338,203 |
| Internal Medicine | 255,770 | 319,712 |
| Medical Genetics | 270,562 | 338,203 |
| Sub-specialty Paediatrics | 270,562 | 338,203 |
| Sub-specialty Internal Medicine | 270,562 | 338,203 |
| Anaesthesia | 294,322 | 367,903 |
| Critical Care | 296,608 | 370,760 |
| Critical Care (Pediatrics) at BCCH/BCWH | 338,424 | 423,030 |
| Haematology/Oncology | 318,554 | 398,193 |
| Medical Oncology | 318,554 | 398,193 |
| Radiation Oncology | 318,554 | 398,193 |
| Laboratory Medicine | 300,243 | 375,304 |
| Radiology | 318,554 | 398,193 |
| Pediatric Radiology | 358,736 | 448,420 |
| Nuclear Medicine | 329,811 | 412,264 |
| Otolaryngology | 294,322 | 367,903 |
| Orthopaedic Surgery | 294,322 | 367,903 |
| Urology | 294,322 | 367,903 |
| Ophthalmology | 294,322 | 367,903 |
| Plastic Surgery | 294,322 | 367,903 |
| Plastic Surgery at VGH/SPH | 426,273 | 532,841 |
| Obstetrics/Gynecology | 298,682 | 373,353 |
| General Surgery | 294,322 | 367,903 |
| Gynecological Oncology | 328,186 | 410,233 |
| Maternal Fetal Medicine | 328,186 | 410,233 |
| General Surgical Oncology | 328,186 | 410,233 |
| Orthopedic Surgery (Enhanced Scope) | 388,962 | 486,203 |
| Neurosurgery | 388,962 | 486,203 |
| Vascular Surgery | 388,962 | 486,203 |
| Cardiac Surgery | 388,962 | 486,203 |
| Thoracic Surgery | 517,130 | 646,412 |
| Emergency Medicine (Non-Hospital Based) | 204,004 | 255,005 |
| Emergency Medicine Area A | 262,251 | 291,902 |
| Emergency Medicine Area B | 291,902 | 327,814 |

Salary Agreement Ranges - Effective April 1, 2018

| PRACTICE CATEGORY | Salary Rates | |
|---|--------------------------------|---------|
| | April 1, 2018 - March 31, 2019 | |
| | Min | Max |
| General Practice - Defined Scope B | 168,992 | 211,240 |
| General Practice - Defined Scope A | 188,970 | 236,213 |
| General Practice - Full Scope (Non-JSC Community) | 199,632 | 249,540 |
| General Practice - Full Scope (Rural) - Area A | 221,614 | 277,018 |
| General Practice - Full Scope (Rural) - Area B | 214,620 | 268,275 |
| General Practice - Full Scope (Rural) - Area C | 208,469 | 260,586 |
| Hospitalists | 188,970 | 236,213 |
| Community Medicine/Public Health Area A | 159,885 | 199,856 |
| Community Medicine/Public Health Area B | 174,183 | 217,729 |
| Community Medicine/Public Health Area C | 206,010 | 257,512 |
| Community Medicine/Public Health Area D | 218,844 | 273,555 |
| General Paediatrics (Defined Scope) | 205,386 | 256,732 |
| General Paediatrics | 228,366 | 285,457 |
| Psychiatry | 228,366 | 285,457 |
| Forensic Psychiatry | 236,211 | 295,264 |
| Physical Medicine | 223,970 | 279,963 |
| Neurology | 241,574 | 301,967 |
| Dermatology | 241,574 | 301,967 |
| Internal Medicine | 228,366 | 285,457 |
| Medical Genetics | 241,574 | 301,967 |
| Sub-specialty Paediatrics | 241,574 | 301,967 |
| Sub-specialty Internal Medicine | 241,574 | 301,967 |
| Anaesthesia | 262,788 | 328,485 |
| Critical Care | 264,829 | 331,036 |
| Critical Care (Pediatrics) at BCCH/BCWH | 302,164 | 377,705 |
| Haematology/Oncology | 284,423 | 355,529 |
| Medical Oncology | 284,423 | 355,529 |
| Radiation Oncology | 284,423 | 355,529 |
| Laboratory Medicine | 268,074 | 335,093 |
| Radiology | 284,423 | 355,529 |
| Pediatric Radiology | 320,300 | 400,375 |
| Nuclear Medicine | 294,474 | 368,093 |
| Otolaryngology | 262,788 | 328,485 |
| Orthopaedic Surgery | 262,788 | 328,485 |
| Urology | 262,788 | 328,485 |
| Ophthalmology | 262,788 | 328,485 |
| Plastic Surgery | 262,788 | 328,485 |
| Plastic Surgery at VGH/SPH | 380,601 | 475,751 |
| Obstetrics/Gynecology | 266,681 | 333,351 |
| General Surgery | 262,788 | 328,485 |
| Gynecological Oncology | 293,023 | 366,279 |
| Maternal Fetal Medicine | 293,023 | 366,279 |
| General Surgical Oncology | 293,023 | 366,279 |
| Orthopedic Surgery (Enhanced Scope) | 347,288 | 434,110 |
| Neurosurgery | 347,288 | 434,110 |
| Vascular Surgery | 347,288 | 434,110 |
| Cardiac Surgery | 347,288 | 434,110 |
| Thoracic Surgery | 461,723 | 577,154 |
| Emergency Medicine (Non-Hospital Based) | 182,146 | 227,683 |
| Emergency Medicine Area A | 234,153 | 260,627 |
| Emergency Medicine Area B | 260,627 | 292,691 |