

**Service Contract Ranges - Effective April 1, 2016**

PRACTICE CATEGORY	Service Rate 2016/17	
	Min	Max
General Practice - Defined Scope B	172,719	215,899
General Practice - Defined Scope A	200,606	250,757
General Practice - Full Scope B	200,606	250,757
General Practice - Full Scope A - Area A	231,454	289,318
General Practice - Full Scope A - Area B	223,980	279,975
General Practice - Full Scope A - Area C	215,410	269,263
Hospitalists	200,606	250,757
MHO Area A	175,971	219,964
MHO Area B	191,709	239,636
MHO Area C	226,737	283,421
MHO Area D	240,862	301,078
General Paediatrics (Defined Scope)	211,436	264,295
General Paediatrics	240,862	301,078
Psychiatry	240,862	301,078
Forensic Psychiatry	258,519	323,149
Physical Medicine	246,506	308,132
Neurology	258,097	322,621
Dermatology	252,454	315,567
Internal Medicine	246,506	308,132
Medical Genetics	252,454	315,567
Sub-specialty Paediatrics	252,454	315,567
Sub-specialty Internal Medicine	259,978	324,972
Anaesthesia	285,494	356,868
Critical Care	282,952	353,690
Critical Care (Pediatrics) at BCCH/BCWH	324,045	405,056
Haematology/Oncology	310,239	387,799
Medical Oncology	310,239	387,799
Radiation Oncology	310,239	387,799
Laboratory Medicine	283,662	354,577
Radiology	305,081	381,351
Pediatric Radiology	348,242	435,302
Nuclear Medicine	324,102	405,128
Otolaryngology	289,229	361,536
Orthopaedic Surgery	289,229	361,536
Urology	289,229	361,536
Ophthalmology	289,229	361,536
Plastic Surgery	289,229	361,536
Plastic Surgery at VGH/SPH	400,650	500,812
Obstetrics/Gynecology	289,229	361,536
General Surgery	289,229	361,536
Gynecological Oncology	317,316	396,645
Maternal Fetal Medicine	317,316	396,645
General Surgical Oncology	317,316	396,645
Sub-specialty Orthopaedics	382,230	477,788
Neurosurgery	382,230	477,788
Vascular Surgery	382,230	477,788
Cardiac Surgery	382,230	477,788
Thoracic Surgery	508,178	635,223
Emergency Medicine (Non-Hospital Based)	196,189	245,236
Emergency Medicine Area A	250,862	278,288
Emergency Medicine Area B	278,288	313,578

**Salary Agreement Ranges - Effective April 1, 2016**

PRACTICE CATEGORY	Salary Rate 2016/17	
	Min	Max
General Practice - Defined Scope B	154,214	192,767
General Practice - Defined Scope A	179,112	223,890
General Practice - Full Scope B	179,112	223,890
General Practice - Full Scope A - Area A	206,656	258,320
General Practice - Full Scope A - Area B	199,982	249,978
General Practice - Full Scope A - Area C	192,330	240,413
Hospitalists	179,112	223,890
MHO Area A	157,117	196,396
MHO Area B	171,169	213,961
MHO Area C	202,443	253,054
MHO Area D	215,056	268,820
General Paediatrics (Defined Scope)	188,782	235,978
General Paediatrics	215,056	268,820
Psychiatry	215,056	268,820
Forensic Psychiatry	230,821	288,526
Physical Medicine	220,094	275,118
Neurology	230,443	288,054
Dermatology	225,405	281,756
Internal Medicine	220,094	275,118
Medical Genetics	225,405	281,756
Sub-specialty Paediatrics	225,405	281,756
Sub-specialty Internal Medicine	232,123	290,154
Anaesthesia	254,906	318,632
Critical Care	252,636	315,795
Critical Care (Pediatrics) at BCCH/BCWH	289,326	361,657
Haematology/Oncology	276,999	346,249
Medical Oncology	276,999	346,249
Radiation Oncology	276,999	346,249
Laboratory Medicine	253,270	316,587
Radiology	272,394	340,492
Pediatric Radiology	310,930	388,663
Nuclear Medicine	289,377	361,721
Otolaryngology	258,240	322,800
Orthopaedic Surgery	258,240	322,800
Urology	258,240	322,800
Ophthalmology	258,240	322,800
Plastic Surgery	258,240	322,800
Plastic Surgery at VGH/SPH	357,723	447,154
Obstetrics/Gynecology	258,240	322,800
General Surgery	258,240	322,800
Gynecological Oncology	283,318	354,147
Maternal Fetal Medicine	283,318	354,147
General Surgical Oncology	283,318	354,147
Sub-specialty Orthopaedics	341,277	426,596
Neurosurgery	341,277	426,596
Vascular Surgery	341,277	426,596
Cardiac Surgery	341,277	426,596
Thoracic Surgery	453,730	567,163
Emergency Medicine (Non-Hospital Based)	175,169	218,961
Emergency Medicine Area A	223,984	248,471
Emergency Medicine Area B	248,471	279,980