

Consensus Decision of the Allocation Committee (AC) Regarding 2018/19 Residual

February 25, 2019

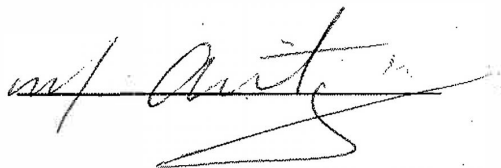
1. The AC agrees that residual funds in the amount of \$850,272 (the "2018/19 Residual") remain unspent from the 2018/19 Allocation Committee funding amount set out in section 1.5(b) of Appendix F of the 2014 Physician Master Agreement (PMA).
2. As set out at paragraph 3.2.2 of the April 1, 2018 Consensus Decision of the AC, the AC agrees to apply the 2018/19 Residual to adjust the Ranges of the following practice categories, effective April 1, 2018.

Community Medicine/Public Health Areas A-D	General Pediatrics (Defined Scope)	Subspecialty Pediatrics	Subspecialty Internal Medicine
Dermatology	General Pediatrics	Psychiatry	Laboratory Medicine
Internal Medicine	Medical Genetics	Radiation Oncology	Radiology
Haematology/Oncology	Medical Oncology	Neurology	Obstetrics/Gynecology
Pediatric Radiology	Emergency Medicine (Area A)	Emergency Medicine (Area B)	Emergency Medicine (Non-Hospital Based)

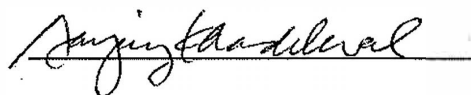
3. Appendix A attached to this document reflects the final and approved 2018/19 Adjusted Salary Agreement Ranges effective April 1, 2018 and February 1, 2019 and replaces Appendix A of the April 1, 2018 Consensus Decision.
4. Appendix B attached to this document reflects the final and approved 2018/19 Adjusted Service Contract Ranges effective April 1, 2018 and February 1, 2019 and replaces Appendix B of the April 1, 2018 Consensus Decision.
5. The final 2018/19 Adjusted Ranges set out in Appendix A and Appendix B and effective February 1, 2019 include the increase of 0.75% referred to in Article 1.8(b) of Appendix F to the PMA.

This consensus decision is made by the AC on February 25, 2019

Signed on behalf of the Government:



Signed on behalf of the Doctors of BC



Appendix A - Salary Agreement Ranges – Effective April 1, 2018

PRACTICE CATEGORY	Salary Rates			
	April 1, 2018 - January 31, 2019		February 1, 2019 - March 31, 2019*	
	Min	Max	Min	Max
General Practice - Defined Scope B	168,992	211,240	170,259	212,824
General Practice - Defined Scope A	188,970	236,213	190,388	237,985
General Practice - Full Scope (Non-JSC Community)	199,632	249,540	201,130	251,412
General Practice - Full Scope (Rural) - Area A	221,614	277,018	223,277	279,096
General Practice - Full Scope (Rural) - Area B	214,620	268,275	216,230	270,288
General Practice - Full Scope (Rural) - Area C	208,469	260,586	210,032	262,540
Hospitalists	188,970	236,213	190,388	237,985
Community Medicine/Public Health Area A	163,530	204,413	164,757	205,946
Community Medicine/Public Health Area B	178,155	222,694	179,491	224,364
Community Medicine/Public Health Area C	210,706	263,382	212,286	265,357
Community Medicine/Public Health Area D	223,844	279,805	225,523	281,904
General Paediatrics (Defined Scope)	205,738	257,172	207,281	259,101
General Paediatrics	228,757	285,946	230,473	288,091
Psychiatry	228,757	285,946	230,473	288,091
Forensic Psychiatry	236,211	295,264	237,983	297,479
Physical Medicine	223,970	279,963	225,650	282,063
Neurology	241,988	302,485	243,803	304,754
Dermatology	241,988	302,485	243,803	304,754
Internal Medicine	228,757	285,946	230,473	288,091
Medical Genetics	241,988	302,485	243,803	304,754
Sub-specialty Paediatrics	241,988	302,485	243,803	304,754
Sub-specialty Internal Medicine	241,988	302,485	243,803	304,754
Anaesthesia	262,788	328,485	264,758	330,948
Critical Care	264,829	331,036	266,815	333,519
Critical Care (Pediatrics) at BCCH/BCWH	302,164	377,705	304,430	380,538
Haematology/Oncology	284,911	356,139	287,049	358,811
Medical Oncology	284,911	356,139	287,049	358,811
Radiation Oncology	284,911	356,139	287,049	358,811
Laboratory Medicine	268,534	335,667	270,548	338,185
Radiology	284,911	356,139	287,049	358,811
Pediatric Radiology	320,850	401,062	323,256	404,070
Nuclear Medicine	294,474	368,093	296,683	370,854
Otolaryngology	262,788	328,485	264,758	330,948
Orthopaedic Surgery	262,788	328,485	264,758	330,948
Urology	262,788	328,485	264,758	330,948
Ophthalmology	262,788	328,485	264,758	330,948
Plastic Surgery	262,788	328,485	264,758	330,948
Plastic Surgery at VGH/SPH	380,601	475,751	383,455	479,319
Obstetrics/Gynecology	267,138	333,922	269,142	336,427
General Surgery	262,788	328,485	264,758	330,948
Gynecological Oncology	293,023	366,279	295,222	369,027
Maternal Fetal Medicine	293,023	366,279	295,222	369,027
General Surgical Oncology	293,023	366,279	295,222	369,027
Orthopedic Surgery (Enhanced Scope)	347,288	434,110	349,893	437,366
Neurosurgery	347,288	434,110	349,893	437,366
Vascular Surgery	347,288	434,110	349,893	437,366
Cardiac Surgery	347,288	434,110	349,893	437,366
Thoracic Surgery	461,723	577,154	465,186	581,482
Emergency Medicine (Non-Hospital Based)	182,458	228,073	183,827	229,784
Emergency Medicine Area A	234,554	261,073	236,314	263,031
Emergency Medicine Area B	261,073	293,193	263,031	295,392

Updated to reflect 0.75% ESD effective February 1, 2019

Appendix B - Service Contract Ranges - Effective April 1, 2018

PRACTICE CATEGORY	Service Rates			
	April 1, 2018 - January 31, 2019		February 1, 2019 - March 31, 2019*	
	Min	Max	Min	Max
General Practice - Defined Scope B	189,271	236,589	190,690	238,363
General Practice - Defined Scope A	211,647	264,559	213,234	266,543
General Practice - Full Scope (Non-JSC Community)	223,588	279,485	225,265	281,581
General Practice - Full Scope (Rural) - Area A	248,208	310,260	250,070	312,587
General Practice - Full Scope (Rural) - Area B	240,374	300,468	242,178	302,722
General Practice - Full Scope (Rural) - Area C	233,485	291,856	235,236	294,045
Hospitalists	211,647	264,559	213,234	266,543
Community Medicine/Public Health Area A	183,154	228,943	184,528	230,660
Community Medicine/Public Health Area B	199,534	249,417	201,030	251,288
Community Medicine/Public Health Area C	235,990	294,988	237,760	297,200
Community Medicine/Public Health Area D	250,706	313,382	252,586	315,732
General Paediatrics (Defined Scope)	230,426	288,033	232,154	290,193
General Paediatrics	256,208	320,260	258,130	322,662
Psychiatry	256,208	320,260	258,130	322,662
Forensic Psychiatry	264,557	330,696	266,541	333,176
Physical Medicine	250,847	313,559	252,729	315,911
Neurology	271,026	338,783	273,059	341,324
Dermatology	271,026	338,783	273,059	341,324
Internal Medicine	256,208	320,260	258,130	322,662
Medical Genetics	271,026	338,783	273,059	341,324
Sub-specialty Paediatrics	271,026	338,783	273,059	341,324
Sub-specialty Internal Medicine	271,026	338,783	273,059	341,324
Anaesthesia	294,322	367,903	296,530	370,662
Critical Care	296,608	370,760	298,833	373,541
Critical Care (Pediatrics) at BCCH/BCWH	338,424	423,030	340,962	426,203
Haematology/Oncology	319,101	398,876	321,494	401,868
Medical Oncology	319,101	398,876	321,494	401,868
Radiation Oncology	319,101	398,876	321,494	401,868
Laboratory Medicine	300,758	375,947	303,014	378,767
Radiology	319,101	398,876	321,494	401,868
Pediatric Radiology	359,351	449,189	362,046	452,558
Nuclear Medicine	329,811	412,264	332,285	415,356
Otolaryngology	294,322	367,903	296,530	370,662
Orthopaedic Surgery	294,322	367,903	296,530	370,662
Urology	294,322	367,903	296,530	370,662
Ophthalmology	294,322	367,903	296,530	370,662
Plastic Surgery	294,322	367,903	296,530	370,662
Plastic Surgery at VGH/SPH	426,273	532,841	429,470	536,837
Obstetrics/Gynecology	299,194	373,993	301,438	376,798
General Surgery	294,322	367,903	296,530	370,662
Gynecological Oncology	328,186	410,233	330,648	413,310
Maternal Fetal Medicine	328,186	410,233	330,648	413,310
General Surgical Oncology	328,186	410,233	330,648	413,310
Orthopedic Surgery (Enhanced Scope)	388,962	486,203	391,880	489,850
Neurosurgery	388,962	486,203	391,880	489,850
Vascular Surgery	388,962	486,203	391,880	489,850
Cardiac Surgery	388,962	486,203	391,880	489,850
Thoracic Surgery	517,130	646,412	521,008	651,260
Emergency Medicine (Non-Hospital Based)	204,354	255,442	205,886	257,358
Emergency Medicine Area A	262,701	292,402	264,671	294,595
Emergency Medicine Area B	292,402	328,376	294,595	330,839

* Updated to reflect 0.75% ESD effective February 1, 2019