

**Service Contract Ranges - Effective April 1, 2017**

| PRACTICE CATEGORY                                 | Service Rates                       |         |                                      |         |
|---|-------------------------------------|---------|--------------------------------------|---------|
|   | April 1, 2017 -<br>January 31, 2018 |         | February 1, 2018 -<br>March 31, 2018 |         |
|   | Min                                 | Max     | Min                                  | Max     |
| General Practice - Defined Scope B                | 187,579                             | 234,474 | 188,330                              | 235,412 |
| General Practice - Defined Scope A                | 205,434                             | 256,793 | 206,256                              | 257,820 |
| General Practice - Full Scope (Non-JSC Community) | 214,454                             | 268,067 | 215,311                              | 269,139 |
| General Practice - Full Scope (Rural) - Area A    | 243,610                             | 304,513 | 244,585                              | 305,731 |
| General Practice - Full Scope (Rural) - Area B    | 231,327                             | 289,159 | 232,253                              | 290,316 |
| General Practice - Full Scope (Rural) - Area C    | 221,091                             | 276,364 | 221,975                              | 277,469 |
| Hospitalists                                      | 205,434                             | 256,793 | 206,256                              | 257,820 |
| MHO Area A  | 177,470                             | 221,838 | 178,180                              | 222,725 |
| MHO Area B  | 193,342                             | 241,677 | 194,115                              | 242,644 |
| MHO Area C  | 228,668                             | 285,835 | 229,582                              | 286,978 |
| MHO Area D  | 242,914                             | 303,643 | 243,886                              | 304,858 |
| General Paediatrics (Defined Scope)               | 221,237                             | 276,546 | 222,122                              | 277,652 |
| General Paediatrics                               | 242,914                             | 303,643 | 243,886                              | 304,858 |
| Psychiatry  | 242,914                             | 303,643 | 243,886                              | 304,858 |
| Forensic Psychiatry                               | 262,192                             | 327,740 | 263,241                              | 329,051 |
| Physical Medicine                                 | 248,605                             | 310,756 | 249,599                              | 311,999 |
| Neurology   | 260,295                             | 325,369 | 261,336                              | 326,670 |
| Dermatology                                       | 260,295                             | 325,369 | 261,336                              | 326,670 |
| Internal Medicine                                 | 248,605                             | 310,756 | 249,599                              | 311,999 |
| Medical Genetics                                  | 260,295                             | 325,369 | 261,336                              | 326,670 |
| Sub-specialty Paediatrics                         | 260,295                             | 325,369 | 261,336                              | 326,670 |
| Sub-specialty Internal Medicine                   | 262,192                             | 327,740 | 263,241                              | 329,051 |
| Anaesthesia                                       | 291,692                             | 364,615 | 292,858                              | 366,073 |
| Critical Care                                     | 293,956                             | 367,445 | 295,132                              | 368,915 |
| Critical Care (Pediatrics) at BCCH/BCWH           | 335,398                             | 419,248 | 336,740                              | 420,925 |
| Haematology/Oncology                              | 312,882                             | 391,102 | 314,133                              | 392,666 |
| Medical Oncology                                  | 312,882                             | 391,102 | 314,133                              | 392,666 |
| Radiation Oncology                                | 312,882                             | 391,102 | 314,133                              | 392,666 |
| Laboratory Medicine                               | 290,424                             | 363,030 | 291,586                              | 364,482 |
| Radiology   | 312,882                             | 391,102 | 314,133                              | 392,666 |
| Pediatric Radiology                               | 351,208                             | 439,010 | 352,613                              | 440,766 |
| Nuclear Medicine                                  | 326,863                             | 408,579 | 328,170                              | 410,213 |
| Otolaryngology                                    | 291,692                             | 364,615 | 292,858                              | 366,073 |
| Orthopaedic Surgery                               | 291,692                             | 364,615 | 292,858                              | 366,073 |
| Urology   | 291,692                             | 364,615 | 292,858                              | 366,073 |
| Ophthalmology                                     | 291,692                             | 364,615 | 292,858                              | 366,073 |
| Plastic Surgery                                   | 291,692                             | 364,615 | 292,858                              | 366,073 |
| Plastic Surgery at VGH/SPH                        | 422,462                             | 528,078 | 424,152                              | 530,190 |
| Obstetrics/Gynecology                             | 291,692                             | 364,615 | 292,858                              | 366,073 |
| General Surgery                                   | 291,692                             | 364,615 | 292,858                              | 366,073 |
| Gynecological Oncology                            | 325,253                             | 406,566 | 326,554                              | 408,192 |
| Maternal Fetal Medicine                           | 325,253                             | 406,566 | 326,554                              | 408,192 |
| General Surgical Oncology                         | 325,253                             | 406,566 | 326,554                              | 408,192 |
| Orthopedic Surgery (Enhanced Scope)               | 385,486                             | 481,857 | 387,027                              | 483,784 |
| Neurosurgery                                      | 385,486                             | 481,857 | 387,027                              | 483,784 |
| Vascular Surgery                                  | 385,486                             | 481,857 | 387,027                              | 483,784 |
| Cardiac Surgery                                   | 385,486                             | 481,857 | 387,027                              | 483,784 |
| Thoracic Surgery                                  | 512,506                             | 640,633 | 514,557                              | 643,196 |
| Emergency Medicine (Non-Hospital Based)           | 197,859                             | 247,324 | 198,650                              | 248,313 |
| Emergency Medicine Area A                         | 255,586                             | 283,891 | 256,608                              | 285,027 |
| Emergency Medicine Area B                         | 283,891                             | 319,482 | 285,027                              | 320,760 |

**Salary Agreement Ranges - Effective April 1, 2017**

| PRACTICE CATEGORY                                 | Salary Rates                        |         |                                      |         |
|---|-------------------------------------|---------|--------------------------------------|---------|
|   | April 1, 2017 -<br>January 31, 2018 |         | February 1, 2018 -<br>March 31, 2018 |         |
|   | Min                                 | Max     | Min                                  | Max     |
| General Practice - Defined Scope B                | 167,482                             | 209,352 | 168,151                              | 210,189 |
| General Practice - Defined Scope A                | 183,423                             | 229,279 | 184,157                              | 230,196 |
| General Practice - Full Scope (Non-JSC Community) | 191,477                             | 239,346 | 192,242                              | 240,303 |
| General Practice - Full Scope (Rural) - Area A    | 217,510                             | 271,887 | 218,379                              | 272,974 |
| General Practice - Full Scope (Rural) - Area B    | 206,542                             | 258,178 | 207,369                              | 259,211 |
| General Practice - Full Scope (Rural) - Area C    | 197,403                             | 246,754 | 198,192                              | 247,740 |
| Hospitalists                                      | 183,423                             | 229,279 | 184,157                              | 230,196 |
| MHO Area A  | 158,456                             | 198,070 | 159,090                              | 198,862 |
| MHO Area B  | 172,626                             | 215,783 | 173,317                              | 216,646 |
| MHO Area C  | 204,168                             | 255,210 | 204,984                              | 256,230 |
| MHO Area D  | 216,888                             | 271,110 | 217,756                              | 272,195 |
| General Paediatrics (Defined Scope)               | 197,533                             | 246,916 | 198,323                              | 247,904 |
| General Paediatrics                               | 216,888                             | 271,110 | 217,756                              | 272,195 |
| Psychiatry  | 216,888                             | 271,110 | 217,756                              | 272,195 |
| Forensic Psychiatry                               | 234,100                             | 292,625 | 235,037                              | 293,796 |
| Physical Medicine                                 | 221,969                             | 277,461 | 222,857                              | 278,571 |
| Neurology   | 232,406                             | 290,508 | 233,336                              | 291,670 |
| Dermatology                                       | 232,406                             | 290,508 | 233,336                              | 291,670 |
| Internal Medicine                                 | 221,969                             | 277,461 | 222,857                              | 278,571 |
| Medical Genetics                                  | 232,406                             | 290,508 | 233,336                              | 291,670 |
| Sub-specialty Paediatrics                         | 232,406                             | 290,508 | 233,336                              | 291,670 |
| Sub-specialty Internal Medicine                   | 234,100                             | 292,625 | 235,037                              | 293,796 |
| Anaesthesia                                       | 260,439                             | 325,549 | 261,481                              | 326,851 |
| Critical Care                                     | 262,461                             | 328,076 | 263,510                              | 329,388 |
| Critical Care (Pediatrics) at BCCH/BCWH           | 299,463                             | 374,329 | 300,661                              | 375,826 |
| Haematology/Oncology                              | 279,358                             | 349,198 | 280,476                              | 350,595 |
| Medical Oncology                                  | 279,358                             | 349,198 | 280,476                              | 350,595 |
| Radiation Oncology                                | 279,358                             | 349,198 | 280,476                              | 350,595 |
| Laboratory Medicine                               | 259,307                             | 324,134 | 260,344                              | 325,430 |
| Radiology   | 279,358                             | 349,198 | 280,476                              | 350,595 |
| Pediatric Radiology                               | 313,578                             | 391,973 | 314,833                              | 393,541 |
| Nuclear Medicine                                  | 291,842                             | 364,803 | 293,010                              | 366,262 |
| Otolaryngology                                    | 260,439                             | 325,549 | 261,481                              | 326,851 |
| Orthopaedic Surgery                               | 260,439                             | 325,549 | 261,481                              | 326,851 |
| Urology   | 260,439                             | 325,549 | 261,481                              | 326,851 |
| Ophthalmology                                     | 260,439                             | 325,549 | 261,481                              | 326,851 |
| Plastic Surgery                                   | 260,439                             | 325,549 | 261,481                              | 326,851 |
| Plastic Surgery at VGH/SPH                        | 377,198                             | 471,498 | 378,707                              | 473,384 |
| Obstetrics/Gynecology                             | 260,439                             | 325,549 | 261,481                              | 326,851 |
| General Surgery                                   | 260,439                             | 325,549 | 261,481                              | 326,851 |
| Gynecological Oncology                            | 290,404                             | 363,005 | 291,566                              | 364,457 |
| Maternal Fetal Medicine                           | 290,404                             | 363,005 | 291,566                              | 364,457 |
| General Surgical Oncology                         | 290,404                             | 363,005 | 291,566                              | 364,457 |
| Orthopedic Surgery (Enhanced Scope)               | 344,183                             | 430,229 | 345,560                              | 431,950 |
| Neurosurgery                                      | 344,183                             | 430,229 | 345,560                              | 431,950 |
| Vascular Surgery                                  | 344,183                             | 430,229 | 345,560                              | 431,950 |
| Cardiac Surgery                                   | 344,183                             | 430,229 | 345,560                              | 431,950 |
| Thoracic Surgery                                  | 457,595                             | 571,994 | 459,426                              | 574,282 |
| Emergency Medicine (Non-Hospital Based)           | 176,660                             | 220,825 | 177,366                              | 221,708 |
| Emergency Medicine Area A                         | 228,202                             | 253,474 | 229,114                              | 254,488 |
| Emergency Medicine Area B                         | 253,474                             | 285,252 | 254,488                              | 286,393 |