

Gender, Sex and Sexual Orientation Health Information Standard and Guide



Purpose...

- **Address** socioeconomic determinants of health.
- **Improve** health outcomes.
- **Provide** respectful and culturally safer care.
- **Modernize** information practices.
- **Align** with human rights legislation.



Digital Health Systems

Gender and sex are **different concepts**. Most **Health Information Systems conflate sex and gender** by using a single sex/gender field for both administrative and clinical uses. **Constrains functionality and limits effective use.**



Affirming Communication

Name Used is specified by the patient and used for clinical interactions.
Pronouns are linguistic tools; part of gender expression; use them when referring to people.
Gender Identity: man, woman, nonbinary, more...



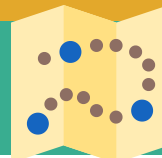
Administrative Gender and Sex

Health Services Sex or Gender is for single field systems.
Sex Assigned at Birth is based on chromosomal, anatomical, hormonal features.
Administrative Gender is what's recorded for interactions with the state.



Sex Parameters for Clinical Use (SPCU)

Designed to enable clinicians to specify context to support decision making by alerting them to specific context such as sex-related anatomic or surgical entries, medication statements or other sex-related artefacts.



Guidance

Sex and gender are **different concepts**. Administrative gender is **not** clinical.
Patients should not be labelled.
Display gender information by default. SPCU provides **necessary context**.