

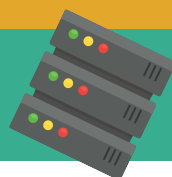
Gender, Sex and Sexual Orientation

Health Information Standard and Guide



Purpose...

Address socioeconomic determinants of health.
Improve health outcomes.
Provide respectful and culturally safer care.
Modernize information practices.
Align with human rights legislation.



Digital Health Systems

Gender and sex are **different concepts**.
Most **Health Information Systems conflate sex and gender** by using a single sex/gender field for both administrative and clinical uses.
Constrains functionality and limits effective use.



Affirming Communication

Name Used is specified by the patient and used for clinical interactions.
Pronouns are linguistic tools; part of gender expression; use them when referring to people.
Gender Identity: man, woman, nonbinary, more...



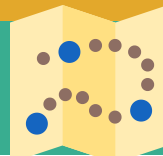
Gender Used and Sex at Birth

Health Services Sex or Gender is for single field systems.
Sex at Birth is based on chromosomal, anatomical, hormonal features.
Gender Used is what the patient wishes to be used for identification and obtaining services.



Sex Parameter for Clinical Use (SPCU)

Designed to enable clinicians to specify context to support decision making by alerting them to specific context such as sex-related anatomic or surgical entries, medication statements or other sex-related artefacts.



Guidance

Sex and gender are **different concepts**.
Gender Used may be appropriate for clinical care.
Gender Identity must be identified by the patient.
Gender data should be displayed by **default**. SPCU provides **necessary context** when required.