

HDP Training and Education

Course 4: Privacy Breaches and Reporting



- Learn what is a privacy breach
- Learn how to prevent privacy breaches
- Learn how to report an HDP privacy breach

- A Privacy breach is any unauthorized access to, collection, use, disclosure, storage, transmission or retention of Personal Information

- A deliberate re-identification by the data recipient (or by their staff or subcontractors)
- An inadvertent re-identification by the data recipient (or by their staff or subcontractors)
- A data breach, where data are accidentally exposed to a broader audience

- Accessing or searching records that are not related to your authorized purpose.
- Sharing your passwords to HDP systems with anyone.
- Sending personal information to the wrong place (internal or external)
 - Misdirected faxes, emails, mail, etc.
- Storing personal or confidential information on unencrypted portable media (such as USB memory sticks)
- Unsecured Transmission of Personal Information (e.g. bypassing HDP Output Process)
- Collecting information that is not required for the authorized research studies you are conducting (need to know vs. nice to know).
- Not securing personal information.

- Identity disclosure
 - When an individual can assign an identity to a record in a data set (i.e. line five is John smith)
- Attribute disclosure
 - When an individual learns of a sensitive attribute associated with the data set, which can then be linked to a particular individual without needing to know which specific record belongs to that patient

- Humiliation or Embarrassment
- Delays in Care, No Care, Avoidance of Care
- Fraud and identity theft
- Financial and/or emotional Harm
- Damage to Relationships or Reputation
- Loss of Business Opportunities
- Harassment/ Physical Harm
- Loss of trust in Government, Researchers, and/or Care Providers

What can happen if you are responsible for a privacy breach?

- Fines
- Lawsuits
- Suspension/Termination
- Invasive Media Attention
- You and your colleagues could lose access to HDP
- Negative impact on reputation

1. Only access information that is part of your approved purpose.

- i. Only do what you are approved to do.
- ii. If for some reason there is a unforeseen barrier to data access, DO NOT act outside your approval. Instead, submit a data access amendment and await approval.

2. Ensure only approved team members access the environment

- i. If you need a new team member to have access amend your approval to reflect that

3. **Protect your user credentials and password and don't share them with anyone. Not even IM/IT.**
4. **Always lock or log out of your computer. Don't leave it logged in an unattended.**
5. **Ensure you are somewhere private when working remotely and those who are unauthorized to view your data cannot view the data.**
6. **Ensure that you do not access HDP Systems from outside of Canada**

7. **Treat the information in the HDP as strictly confidential.**
8. **Ensure any transmission of data or information is done in a HDP approved manner**
9. **Ensure outputs meet the output standards.**
 - Never circumvent the output process. Even if you think your just writing down a simple number on a sheet of paper take it through the output process first.
 - Only remove something from the environment once it has been approved

10. If you are unsure: don't assume. Always ask your manager, supervisor, or privacy officer
11. Report potential or actual Breaches ASAP to your manager, supervisor, and 7-7000 ([link](#))

HDP Access is Audited. HDP will perform audits and checks to ensure that privacy protections are being upheld. Data consumers are always expected to protect information.

If you suspect a Privacy Breach has occurred, you must notify HDP immediately by emailing MoHAnalytics@gov.bc.ca outlining the nature of the breach. Also contact your manager/supervisor and [7-7000](tel:7-7000)

- **Contact Info**
Privacy team: HealthInformationPrivacy@gov.bc.ca
- Security team: HLTHInfoSec@gov.bc.ca

End Course 4



HDPBC
Health Data Platform