

Denise Kennedy 103966 (the "Respondent")

Alternative Dispute Resolution agreement dated: January 15, 2026

On January 15, 2026, the Emergency Medical Assistants Licensing Board (the "Board"), pursuant to Rule 7.1 (c) of the Rules for Complaints, Investigations and Disciplinary Hearings, resolved the matter with the agreement of the Respondent by way of an alternative dispute resolution (the "Agreement").

As part of the Agreement, the Respondent admitted to breaching a term and condition of their Emergency Medical Assistants ("EMA") licence on April 17, 2023, in Vernon, BC when assisting an 83-year-old patient (the "Patient") by failing to advocate for the patient.

As part of the Agreement, the Respondent agreed to participate in up to five (5) consultation meetings with a clinical advisor to review the Admission and what the Respondent has learned from their remedial learning and the underlying complaint. All of which must be completed within 90 days of the Respondent receiving a copy of the signed Agreement.

The Agreement provided that if the Respondent fails to submit proof of their successful completion of courses and consultations within 90 days the Respondent's licence would be suspended for eight (8) days.

On July 24, 2026, the Board determined the Respondent has complied with the terms of the Agreement. Accordingly, the complaint file is now closed.