

Jordan Johnson 138096 (the “Respondent”)

Date of Hearing: March 4 and March 5, 2025

Location: Video Conference

On March 4 and March 5, 2025, the Emergency Medical Assistants Licensing Board (the “Board”) convened a hearing, pursuant to section 7 of the Emergency Health Services Act, RSBC 1996, c. 182 (the “Act”) to hear and determine allegations in a notice of citation issued against Jordan Johnson (the “Respondent”) and dated February 8, 2025 (the “Citation”). The Respondent was in attendance.

The Respondent is a registrant who holds an Emergency Medical Assistant (“EMA”) licence at the primary care paramedic (“PCP”) level. In the Citation, it is alleged the Respondent acted incompetently and breached a term and condition of their license on or about October 21, 2022, at or near 141 Mile House BC, on a call involving a 49-year-old patient (the “Patient”) experiencing seizures by:

- a) Using physical force to restrain the patient, including kneeling on the Patient, placing a hand over the Patient’s mouth, and bending the Patient’s thumb; and,
- b) Threatening the Patient with further physical harm if she did not comply with instructions.

(collectively, the “Charge”).

On January 14, 2026, the Board issued its decision with respect to the Citation (the “Disciplinary Decision”). In the Disciplinary Decision, pursuant to section 7 of the Act, rendered its decision the Board is satisfied, on a balance of probabilities, the Respondent used physical force to restrain the patient, including kneeling on the patient, placing a hand over the patient’s mouth, and bending the patient’s thumb and that this action constituted a breach of section (a) and (g) of the Code of Ethics, which are conditions on the Respondent’s licence. The Board is not satisfied the Respondent threatened the patient with further physical harm if she did not comply with instructions.

The Board directed the parties to provide written submissions on the question of appropriate penalty. Upon receipt of those submissions, the Board will render a decision on what penalty ought to be imposed pursuant to section 7(3) of the Act.

On July 3, 2026, the Board rendered its decision on penalty finding that the objectives of specific deterrence, general deterrence, rehabilitation of the Respondent, and the maintenance of the public’s confidence in the integrity of the profession could be met with

the imposition of the following conditions on the Respondent's licence:

- a. The Respondent must successfully complete the following course, at their own expense, within six months of the date of this decision:
 - i. The Justice Institute of British Columbia's course: De-escalating Hostility, CRES-171735; and
- b. The Respondent must participate in at least one (1) and up to five (5) consultation meetings with a clinical advisor to review the Board's findings, as set out in the Liability Decision and what the Respondent has learned from his remedial learning.

Following the initial consultation meeting, the Board will ask the clinical advisor to write a report to the Board documenting their perspective on what the Respondent has learned. The Board will then determine if one (1) consultation meeting is satisfactory or whether the Respondent needs to participate in additional consultation meetings. The Respondent will receive a copy of the report to the Board.

The Board observes that the Respondent's EMA licence expires as of August 2, 2028. If the Respondent has not complied with the orders of the Decision on Penalty, the Board further orders that they not be permitted to renew his registration until the conditions have been complied with.