

Antonio Falletta, 107036 (the "Respondent")

Alternative Dispute Resolution agreement dated: July 2, 2026

On July 2, 2026, the Emergency Medical Assistants Licensing Board (the "Board"), pursuant to Rule 7.1 (c) of the Rules for Complaints, Investigations and Disciplinary Hearings, resolved the matter with the agreement of the Respondent by way of an alternative dispute resolution (the "Agreement").

As part of the Agreement, the Respondent admitted to acting incompetently and breaching a term and condition of their Emergency Medical Assistant (EMA) licence between December 2022 and September 2023 in Station 137, Mill Bay, BC, by behaving inappropriately and unprofessionally towards a colleague, including by engaging in verbal and sexual harassment of a colleague (the "Admission").

As part of the Agreement, the Respondent agrees to be subjected to a written reprimand in accordance with Rule 9.1(c) of the Emergency Medical Assistants Licensing Board's Rules for Complaints, Investigations and Discipline Hearings. The Respondent also agreed to participate in up to five (5) consultation meetings with a clinical advisor to review the Admission and discuss the Respondent's understanding of professional and respectful interactions with colleagues. All of which must be completed within 90 days of the Respondent receiving a copy of the signed Agreement.

The Agreement provided that failure by the Respondent to submit proof of their successful completion of consultation(s) within 90 days, may result in further disciplinary proceedings being commenced with respect to the alleged non-compliance with the Agreement.