

Cameron Bruce Hay, 107222 (the “Respondent”)

Alternative Dispute Resolution agreement dated: June 8, 2026

On June 8, 2026, the Emergency Medical Assistants Licensing Board (the “Board”), pursuant to Rule 7.1 (c) of the Rules for Complaints, Investigations and Disciplinary Hearings, resolved the matter with the agreement of the Respondent by way of an alternative dispute resolution (the “Agreement”).

As part of the Agreement, the Respondent acknowledges and admits to acting incompetently and breaching a term and condition of their licence on November 16, 2023 in or around Kamloops, BC on a call witnessed by members of the public and involving a 15-year-old female patient (the “Patient”), who may have been intoxicated and had possibly suffered a head injury, by:

- A. Behaving towards the Patient in an escalated and aggressive manner, including yelling and cursing; and,
- B. Threatening the Patient that she would be written up or sectioned pursuant to the *Mental Health Act*, RSBC 1996, c 288, if she did not stop yelling.

As part of the Agreement, the Respondent agreed to successfully complete the following courses at their own expense: Justice Institute of British Columbia – Foundations of Collaborative Conflict Resolution; and Northern Alberta Institute of Technology (NAIT) – IPHE201 - Professionalism. The Respondent also agreed to participate in up to five (5) consultation meetings with a clinical advisor to review the Admissions and what the Respondent has learned from their remedial learning and the circumstances leading to this complaint. All of which must be completed within 90 days of the Respondent receiving a copy of the signed Agreement.

The Agreement provided that if the Respondent fails to submit proof of their successful completion of courses and consultations within 90 days the Respondent’s licence would be suspended for eight (8) days.