

Ryan Dharam Parmar, Licence Number 145387 (the "Respondent")

Alternative Dispute Resolution agreement dated: April 20, 2026

On April 20, 2026, the Emergency Medical Assistants Licensing Board (the "Board"), pursuant to Rule 7.1 (c) of the Rules for Complaints, Investigations and Disciplinary Hearings, resolved the matter with the agreement of the Respondent by way of an alternative dispute resolution (the "Agreement").

As part of the Agreement, the Respondent acknowledges and admits to acting incompetently and breaching a term and condition of their licence, specifically subsections (a), (e) and (g) of Schedule 3 (Code of Ethics) of the Emergency Medical Assistants Regulation, on July 7, 2025 in Surrey, BC when assisting a 77-year-old patient (the "Patient") by: Acting outside of his Primary Care Paramedic ("PCP") scope of practice by manually defibrillating the Patient on more than one occasion, resulting in harm to the Patient.

As part of the Agreement, the Respondent has agreed to participate in up to five (5) consultation meetings with a clinical advisor, scheduled through EMAComplaints@gov.bc.ca, to review the Admissions and what Parmar has learned regarding working outside of scope of practice, knowing the importance of working within one's scope now that he is in a leadership role as an Advanced Care Paramedic, and the circumstances leading to this complaint. All of which must be completed within 90 days of the Respondent receiving a copy of the signed Agreement.

The Agreement provided that if the Respondent fails to submit proof of their successful completion of the requirements of this Agreement it may result in further disciplinary proceedings being commenced with respect to the alleged non-compliance with the Agreement.

On June 5, 2026, the Board determined the Respondent has complied with the terms of the Agreement. Accordingly, the complaint file is now closed.