

Karlee Gagnon, 108220 (the "Respondent")

Alternative Dispute Resolution agreement dated: March 20, 2026

On December 17, 2025, the Emergency Medical Assistants Licensing Board (the "Board"), pursuant to Rule 7.1 (c) of the Rules for Complaints, Investigations and Disciplinary Hearings, resolved the matter with the agreement of the Respondent by way of an alternative dispute resolution (the "Agreement").

As part of the Agreement, the Respondent acknowledged and admitted to acting incompetently and breaching a term and condition of their licence on December 12, 2020 by failing to appropriately extricate a patient with suspected c-spine injuries (the "Admission").

As part of the Agreement, the Respondent agreed to successfully complete the following course(s) at their own expense: ITLS eTrauma a-Learning and BCEHS - Clinical Practice Guideline Update: Spinal Motion Restriction. The Respondent also agreed to participate in up to five (5) consultation meetings with a clinical advisor to review the Admission and what the Respondent has learned from their remedial learning and the underlying complaint. All of which must be completed within 90 days of the Respondent receiving a copy of the signed Agreement.

The Agreement provided that if the Respondent fails to submit proof of their successful completion of courses and consultations within 90 days the Respondent's licence would be suspended for seven (7) days.

On March 20, 2026, the Board determined the Respondent has complied with the terms of the Agreement. Accordingly, the complaint file is now closed.