

Kimberly Kozak 144398 (the “Respondent”)

Alternative Dispute Resolution agreement dated: February 4, 2025

On February 4, 2025, the Emergency Medical Assistants Licensing Board (the “Board”), pursuant to Rule 7.1 (c) of the Rules for Complaints, Investigations and Disciplinary Hearings, resolved the matter with the agreement of the Respondent by way of an alternative dispute resolution agreement (the “Agreement”).

As part of the Agreement, the Respondent admitted to breaching a term and condition of their licence on May 9, 2023, in Vancouver, BC by acting in a discourteous manner towards a staff member at a patient’s care home.

As part of the Agreement, the Respondent agreed to successfully complete the following course(s) at their own expense: British Columbia Conflict Resolution Class; or Foundations of Collaborative Conflict Resolution. The Respondent also agreed to participate in up to five (5) consultation meetings with a clinical advisor to review the admission and what the Respondent has learned from their remedial learning and the underlying complaint. All of which must be completed within 90 days of the Respondent receiving a copy of the signed Agreement.