

Richard Miller 104053 (the "Respondent")

Alternative Dispute Resolution agreement signed date: January 31, 2025

On January 31, 2025, the Emergency Medical Assistants Licensing Board (the "Board"), pursuant to Rule 7.1 (c) of the Rules for Complaints, Investigations and Disciplinary Hearings, resolved the matter with the agreement of the Respondent by way of an alternative dispute resolution agreement (the "Agreement").

As part of the Agreement, the Respondent acknowledged and admitted to breaching a term and condition of their Emergency Medical Assistants ("EMA") licence on April 5-6, 2022, in Vancouver, BC by behaving towards their colleague in a way that was unprofessional in nature.

The Respondent, as part of the Agreement, acknowledged that they relinquished their EMA licence as of June 25, 2024. If the Respondent seeks reinstatement, in addition to any other licence reinstatement requirements, the Respondent agreed to successfully complete the following two courses: Respect in the Workplace and Gender Sensitivity Training and the Respondent further agreed to participate in up to five (5) consultation meetings with a clinical advisor to review the admission and what the Respondent has learned from their remedial learning and the underlying complaint.