

John Shaw 105649 (the "Respondent")

Date of Hearing: November 20, 2024

Location: via videoconference

The Respondent is a registrant who holds an Emergency Medical Assistant ("EMA") licence. The Respondent was charged with acting incompetently and breaching a term or condition of his licence on March 4, 2023 in Abbotsford, BC when assisting a 26-year old patient by:

- a. administering medication to the patient when there was no indication to do so;
- b. administering medication to the patient without advising a higher level of care that they were administering the medication; and
- c. not being forthright about administering the medication to the patient (the "Charge").

The Emergency Medical Assistants Licensing Board (the "Board"), pursuant to section 7 of the *Emergency Health Services Act*, RSBC 1996, c 182 (the "Act") directed that a hearing be held with respect to the Charge. On November 20, 2024, the Board conducted a hearing via videoconference.

On December 6, 2024, the Board, pursuant to section 7 of the *Act*, rendered its decision finding it was satisfied on a balance of probabilities of each of the allegations set out in the Charge. Specifically, the Board found the Respondent breached sections (a), (e), (g), and (j) of the Code of Ethics.

On December 30, 2024, the Board imposed the following conditions on the Respondent's licence:

- a. The Respondent's emergency medical assistant licence is subject to an eight (8) calendar day suspension that must be served by April 30, 2025, must not occur during vacation time, and must be served consecutively.
- b. The Respondent must successfully complete the following two courses, at his own expense, within 120 days of the date of this decision:
 - i. Northern Alberta Institute of Technology Professionalism and Ethics for Healthcare Professionals course; and
 - ii. PHSA-BCCDC – Naloxone Administration Training
- c. The Respondent must participate in at least one (1) and up to five (5) consultation meetings with a clinical advisor to review the Board's findings, as set out in the Disciplinary Decision and what the Respondent has learned following the complaint and the completion of the remedial courses described above. Following the initial

consultation meeting, the Board will ask the clinical advisor to provide a report to the Board (with a copy to the Respondent) documenting their perspective on what the Respondent has learned. The Board will then determine if one (1) consultation meeting is satisfactory or whether the Respondent needs to participate in additional consultation meetings; and

- d. If the Respondent refuses or otherwise fails to complete the remedial learning, described above at paragraph 16(b), within 120 days of receiving the decision on penalty subject to any extensions granted by the Board, the Respondent's emergency medical assistant licence is to be suspended for an additional sixteen (16) calendar days to be served consecutively and must not occur during vacation time.

The Board observes that the Respondent's EMA licence expires as of April 29, 2027. If the Respondent has not complied with the orders set out at paragraph 16, the Board further orders that he not be permitted to renew his registration until the conditions have been complied with.