

Gayle Ryon (the “Respondent”)

On May 11, 2021, the Emergency Medical Assistants Licensing Board (the “Board”) convened a hearing, pursuant to section 7 of the *Emergency Health Services Act*, RSBC 1996, c. 182 (the “Act”) to hear and determine allegations in an amended citation issued against Gayle Ryon (the “Respondent”) and dated May 3, 2021 (the “Citation”). Following conclusion of the hearing, the Board agreed to hold the decision in abeyance at the request of the Respondent.

On June 27, 2023, the Board issued its decision with respect to the Citation (the “Disciplinary Decision”). In the Disciplinary Decision, the Board determined, pursuant to section 7 of the Act, that the Respondent breached a term or condition of his licence on or about March 26, 2020. Specifically, the Board found the Respondent breached sections (a), (g), and (h) of the Code of Ethics. The Board sought and received submissions as to what the appropriate penalty should be in the circumstances.

On January 3, 2024, the Board rendered its decision on penalty finding that the objectives of specific deterrence, general deterrence, rehabilitation of the Respondent, and the maintenance of the public’s confidence in the integrity of the profession could be met with the imposition of the following conditions on the Respondent’s licence:

- a) The Respondent may only practice as an EMA at the primary care paramedic level until such time as he provides proof of successful completion of BCEHS’ advanced care paramedic orientation program;
- b) The Respondent must successfully complete the following two courses, at his own expense, within 90 days of the date of the penalty decision:
 - a. Shared Decision Making and Interpersonal Collaboration in Health Care; and
 - b. Healthcare Leadership
- c) The Respondent must participate in at least one (1) and up to five (5) consultation meetings with a clinical advisor to review the Board’s findings, as set out in the Disciplinary Decision, and what the Respondent has learned from his remedial learning.

The Board further observed that the Respondent’s EMA licence expires on January 23, 2028. If the Respondent fails to comply with the orders set out above the Board ordered that the Respondent not be permitted to renew his registration until the conditions have been complied with.

On April 18, 2024, the Board granted an extension of time until July 3, 2024, to complete the conditions imposed by the decision dated January 3, 2024.

On May 9, 2024, the Board was advised that BCEHS would not offer the advanced care paramedic orientation program to the Respondent. As such, it became impossible for the Respondent to comply with the conditions imposed by the Board.

Given the circumstances, the Board sought submissions from the parties regarding how to proceed. After considering the parties’ respective submissions, the Board amended its penalty decision. In a decision dated October 18, 2024, the Board replaced the condition set out at paragraph 22(a) of the January 3, 2024 penalty decision with the following:

The Respondent may only practise as an EMA at the primary care paramedic level until such time as he successfully completes the following courses, at his own expense:

- a. International Trauma Life Support Provider course- Advanced
- b. Advanced Cardiovascular Life Support
- c. Justice Institute British Columbia Lead Yourself First course
- d. Justice Institute British Columbia Leading Through Relationships