

Scott Alasdair LeFresne 104354 (the “Respondent”)

Alternative Dispute Resolution Agreement, dated June 28, 2024

On June 28, 2024, the Emergency Medical Assistants Licensing Board (the “Board”), pursuant to Rule 7.1 (c) of the Rules for Complaints, Investigations and Disciplinary Hearings, resolved the matter with the agreement of the Respondent by way of an alternative dispute resolution agreement (the “Agreement”). As part of the Agreement, the Respondent acknowledges and admits to acting incompetently and breaching a term and condition of their licence, by bullying and harassing students, breaching patient confidentiality, and engaging in tactics of intimidation.

Further, as part of the Agreement, the Respondent agreed to complete Professional Responsibilities for a Paramedicine, PHSA Learning Hub – BCEHS The Call from a Privacy Perspective, and Instructor Skills Workshop, and participate in up to five (5) consultation meetings with a clinical advisor, all of which must be completed within 90 days of the Respondent receiving a copy of the signed Agreement.