

Cory David Joseph Landry 138947 (“the Respondent”)

Date of Hearing: September 20-21, 2021

Location: 700 West Georgia Street Suite 2200, Vancouver BC V7Y 1K8

Cory Landry (the Respondent), a registrant who holds an Emergency Medical Assistant (EMA) license, was charged with breaching a term or condition of his license between March 15, 2015, and November 4, 2017, when he allegedly submitted to his employer, British Columbia Emergency Health Services (BCEHS or the Employer), several claims for hours worked when he allegedly did not work the hours claimed (the charge).

On September 20-21, 2021, pursuant to section 7 of the *Emergency Health Services Act*, RSBC 1996, c 182 (the *Act*), the Emergency Medical Assistants Licensing Board (the Board) held a hearing with respect to the allegations set out in the charge.

The Board must determine whether the Respondent acted contrary to section 7 of the Act, which provides as follows:

7 (1) on receipt of a complaint or on its own motion and after a hearing, the licensing board may determine that an emergency medical assistant

- (a) Has incompetently carried out the duties of an emergency medical assistant,
- (b) Has breached a term or condition of his or her license, or
- (c) Suffers from a physical ailment, emotional disturbance or an addiction to alcohol or drugs that materially impairs his or her ability to act as an emergency medical assistant

Section 11 of the Regulation provides that it is a condition of every license that an EMA must comply with the Act and the regulations, including without limitation the Code of Ethics set out in Schedule 3 of the Regulation. Therefore, a violation of the Code of Ethics amounts to a breach of a condition of a license, which can be disciplined under section 7 of the *Act*. Discipline Counsel argued that submitting the improper billings constitutes a breach of section (e), (g), or (j) of the Code of Ethics.

For ease of reference, sections (e), (g), or (j) of the Code of Ethics as follows:

(E) not engage in any illegal or unethical conduct nor act in a manner that conflicts with the best interests of the profession

(g) carry out professional responsibilities with integrity and in accordance with the highest standards of professional competence

(j) strive to encourage and merit the respect and trust of the public for members of the profession

After considering the allegation set out in the Charge and the evidentiary record, the Board is satisfied on a balance of probabilities that the Respondent submitted improper billings, as alleged, and that that constitutes a violation of sections (e) and (g) of the Code of Ethics. As such the Board is satisfied, pursuant to section 7 (1) (b) of the Act that the Respondent breached a condition of his license.