

PAUL SACILOTTO – PROFILE



Integra Strategic Solutions Inc. is a management consulting firm based in Victoria, BC.

Paul Sacilotto, Integra’s founder and principal consultant, is an exceptional facilitator with over 20 years of consulting experience with clients in the public, private and not for profit sectors.

Testimonial

Paul has supported me for over 10 years in my leadership roles in the Fraser Health Authority, the Ministry of Health and the College of Pharmacists of British Columbia. He has the breadth of knowledge and experience that enables him to plan and facilitate any type of process that we need and his thoughtful approach engages people and builds trust. In the last 6 years in the College he has led strategic planning and governance work with our Board of Directors; operational planning and leadership development with senior staff; and team development, culture change and engagement sessions with all levels of staff.

What I appreciate most about Paul is his ability to go with the flow. He is always well prepared but doesn’t stick rigidly to a plan and can adapt to any situation without getting flustered; working with the group to find the direction that works best for them that will still achieve the desired outcome.

-Bob Nakagawa, Registrar
College of Pharmacists of BC

More testimonials at:
<http://www.integrastrategicsolutions.com/clients/testimonials>

Integra offers facilitation services in the areas of:

Strategy - clarifying direction and commitment by determining who you are, where you are going and how you will get there.

Services:

- Situational assessment (surveys, interviews, SWOT analysis)
- Strategic and business plan development
- Measurement system design

Leadership - provides focus and inspiration for your organization and the behaviours that model the way for others.

Services:

- Leadership coaching
- 360 and other assessments
- Leadership and management development

Structure - providing clarity of roles, expectations and accountabilities by aligning the form of the organization with its’ strategy.

Services:

- Organizational design
- Role clarification
- Competency modeling
- Corporate governance

An **Execution** focused environment has the processes and practices in place that create the discipline to get things done – leading to accountability and results.

Services:

- Business plan support – coaching, quarterly reviews
- Team development
- Decision making / problem solving
- Change management

A strong **Culture** leads to the alignment and engagement of your greatest resource: your people. Services:

- Culture assessment and change
- Engagement surveys
- Values clarification
- Stakeholder/community engagement

For a complimentary one-hour consultation call Paul:

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