



January 16, 2025

Honourable Niki Sharma
Attorney General and Deputy Premier
Parliament Buildings
Victoria, BC V8V 1X4

Dear Attorney General Sharma:

Congratulations on your appointment as Attorney General and Deputy Premier at a critical time for our province. Serving as a member of the executive council is a privilege and responsibility which I am confident you will fulfill with integrity and a commitment to the people of our province.

British Columbians have trusted us with a mandate to deliver for them in ways that make a tangible difference in their daily lives. They expect us to listen and learn from people of different perspectives – and work together to make things better for everyone.

Specifically, we will tackle the challenges people worry about at the kitchen table:

- **Grow the economy by creating good jobs across British Columbia.** We will collaborate with businesses, workers, and communities to attract investments in both new and traditional sectors as well as emerging sectors of the economy. This approach will bring certainty for business, security for workers, and generate the wealth needed to support the essential services British Columbians rely on.
- **Reduce costs for families** including by helping people access homes they can afford through support for first-time homebuyers, increasing the supply of rental housing stock, and stronger measures to crack down on housing speculation.

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- **Strengthen health care** by expanding access to family doctors and recruiting and training more health professionals, ensuring that every British Columbian can access the care they need, no matter where they live. We will also increase access to addictions treatment and provide help for people whose struggles require intensive supports.
- **Make our neighbourhoods and communities safer** by working with law enforcement and social agencies to address street disorder, crack down on organized crime, and do all we can to ensure repeat offenders stay behind bars.

Our commitment to take action on climate change remains foundational and will be key to a healthy and prosperous BC for future generations.

Underlying all this work is our partnership with Indigenous peoples. Advancing reconciliation, implementing the *Declaration on the Rights of Indigenous Peoples Act* and working in partnership with First Nations rights-holders to advance shared interests is the responsibility of every Minister.

Over this mandate I expect you to prioritize making progress on the following:

- In order to protect key services that British Columbians rely on, work with the Minister of Finance to review all existing Ministry of Attorney General programs and initiatives to ensure programs remain relevant, are efficient, and speed up court and tribunal processes including judgment enforcement. This is important in the context of current Provincial budget constraints and overall efficiency.
- Ensure strong and safe communities for everyone across the province by aggressively pushing the federal government for continuing legal reform and cooperation with the province that will ensure violent and prolific offenders remain in custody after arrest.
- Use effective engagement with key stakeholders and aggressive innovation in relation to technology, rules, and citizen-oriented processes to improve access to justice and reduce costs, increase speed, and deliver independent and impartial justice and dispute resolution.
- Work with Indigenous communities and leadership consistent with the *BC First Nations Justice Strategy* and *Métis Justice Strategy* to reduce Indigenous over-representation in the justice system and promote safety and security in Indigenous communities across the province.
- Support the work of the Declaration Act Secretariat to align BC laws with the rights of Indigenous peoples.

- Protect British Columbians from unfair healthcare costs and ensure accountability for wrongdoers by identifying opportunities to recover expenses.
- Work with the Minister of Public Safety and Solicitor General to ensure safe access for British Columbians of all religious backgrounds to their places of worship.
- Work with the Cabinet Committee on Community Safety to ensure that initiatives identified by the committee are prioritized and delivered by your ministry as required.
- With support from the Parliamentary Secretary on Gender Equity, continue work to ensure that the justice system is responsive to the needs of survivors of gender-based violence.
- With support from your Parliamentary Secretary, lead work on anti-racism initiatives.
- Work with the 2SLGBTQIA+ community to fight the rise in discrimination and related hate crimes.
- Continue work to strengthen consumer protection in BC.

To assist you in meeting the commitments we have made to British Columbians, you are assigned a Parliamentary Secretary for Anti-Racism Initiatives whose focus will be to:

- Work with you to ensure British Columbians have effective tools to fight all types of racism, discrimination, and hate crimes through civil and criminal laws and processes.
- Work across ministries to ensure we are responsive to the issues identified through the *Anti Racism Data Act* efforts established under the last government and support the Minister to implement the *Anti-Racism Act*.

You will work closely together and ensure your Parliamentary Secretary receives appropriate support to deliver on this work.

As you are aware, we have established an accord with the BC Green Caucus that supports our shared commitment to ensuring stable governance focused on delivering progress and tangible outcomes for British Columbians. The commitments in that accord complement the direction in these mandate letters.

As a Cabinet, we will uphold the highest standards of ethics, collaboration, and good conduct in service of the public, and as a Minister of the Crown, you are expected to

review, understand, and act according to the *Members' Conflict of Interest Act*. You will establish a collaborative working relationship with your Deputy Minister and the public servants under their direction, who provide the professional, non-partisan advice that is fundamental to delivering on our government's priorities. Your Minister's Office must meet the highest standards for integrity and provide a respectful, rewarding environment for all staff.

The work we have ahead takes place in a profoundly challenging geopolitical environment. Close friends and neighbours to our south are contemplating imposing draconian tariffs on our products that would hurt both Americans and Canadians. Our allies internationally face governmental instability. Hate and racism are on the rise around the world. Artificial intelligence breakthroughs with unclear implications and astonishing potential are announced daily. Global inflation, snarled supply chains, and war are threatening global economic growth and prosperity as well as the transition to a low-carbon economy.

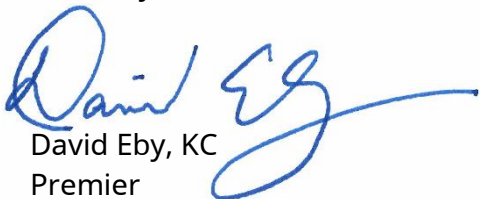
We have an obligation to protect and defend British Columbians, as well as seize opportunities, in these uncertain times.

The good news is that we have everything we need to succeed, and we will succeed. British Columbia's people – our workers, entrepreneurs, business leaders, artists, and innovators – are among the most talented in the world. We are home to world-class educational institutions and public services. Our natural beauty is unmatched, we have internationally envied resources, and we are one of the most diverse places on the planet. Your job is to help us leverage these advantages in perilous times.

Use this mandate letter to guide your work, and do not be afraid to challenge assumptions, or be innovative, bold and aggressive in achieving the goals set out for you and your Ministry by the people of this province.

Thank you for joining me in the work ahead.

Sincerely,



David Eby, KC
Premier

cc: Jessie Sunner, MLA
Parliamentary Secretary for Anti-Racism Initiatives