



February 25, 2022

Honourable Josie Osborne  
Minister of Land, Water and Resource Stewardship  
and Minister responsible for Fisheries  
Parliament Buildings  
Victoria, British Columbia V8V 1X4

Dear Minister Osborne:

Thank you for agreeing to serve British Columbians as Minister of Land, Water and Resource Stewardship and Minister responsible for Fisheries.

In this past year, as a member of Cabinet, your work has contributed to this government's efforts to support British Columbians as they face the impacts of COVID-19. People throughout the province continue to work together to stay safe and rebuild their lives and communities from the effects of the pandemic. Our government remains committed to getting through the pandemic and its after effects by building on this resilience and focusing on what matters most to people.

British Columbians voted for a government focused on their priorities: providing better health care for people and families, delivering affordability and security in our communities, and investing in good jobs and livelihoods in a clean-energy future.

I expect you –with support of your ministry – to focus on the commitments detailed in our platform, *Working for You*, along with the following foundational principles:

- **Putting people first:** Since 2017, our government has focused on making decisions to meet people's needs. That focus drove our work in our first term and will continue to be our priority. British Columbians are counting on the government to keep them safe and to build an economic recovery that works for everyone, not just those at the top. Keeping people at the centre of everything we do means protecting and enhancing the public services people rely on and working to make life more affordable for everyone.

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- **Lasting and meaningful reconciliation:** Reconciliation is an ongoing process and a shared responsibility for us all. The unanimous passage of the *Declaration on the Rights of Indigenous Peoples Act* was a significant step forward in this journey. True reconciliation will take time and ongoing commitment to work with Indigenous peoples as they move toward self-determination. Our government – and every ministry – must remain focused on creating opportunities for Indigenous peoples to be full partners in our economy and providing a clear and sustainable path for everyone to work toward lasting reconciliation.
- **Equity and anti-racism:** Our province's history, identity and strength are rooted in its diverse population. Yet racialized and marginalized people face historic and present-day barriers that limit their full participation in their communities, workplaces, government, and their lives. Our government has a moral and ethical responsibility to tackle systemic discrimination in all its forms – and every ministry has a role in this work. While our caucus elected a record number of women, more work remains to address gender equity. Delivering on our commitments to address racial discrimination will require a commitment by all of government to ensure increased IBPOC (Indigenous, Black and People of Colour) representation within the public service, including in government appointments. Our efforts to address systemic discrimination must also inform policy and budget decisions by reviewing all decisions through a Gender-Based Analysis Plus (GBA+) lens.
- **A better future through fighting climate change:** In 2018, our government launched our CleanBC climate action plan. CleanBC puts British Columbia on the path to a cleaner, better future by building a low-carbon economy with new clean-energy jobs and opportunities, protecting our air, land and water and supporting communities to prepare for climate impacts. It is every Minister's responsibility to ensure your ministry's work continues to achieve CleanBC's goals.
- **A strong, sustainable economy that works for everyone:** We will continue our work to support British Columbians through the pandemic and the economic recovery by investing in health care, getting people back to work, helping businesses and communities, and building the clean, innovative economy of the future. Our plan will train the workforce of tomorrow, help businesses hire and grow and invest in the infrastructure needed to build our province.

The pandemic has reminded us that we're strongest when we work together. Delivering on our commitments to people will require a coordinated effort with your cabinet and caucus colleagues, supported by the skilled professionals in the public service. You will also support your cabinet colleagues to do their work, particularly where commitments cross ministry lines.

British Columbians expect their elected representatives to work together to advance the broader public good despite their partisan perspectives. That means seeking out, fostering, and championing good ideas, regardless of their origin. I expect you to reach out to elected members from all parties as you deliver on your mandate. Further, you will build thoughtful and sustained relationships through public and stakeholder engagement plans that connect with people to incorporate their perspectives early in the policy development process. These plans must include measurable outcomes and ensure active dialogue and ongoing outreach in your ministry's actions and priorities.

Over the course of our mandate, I expect you will make progress on the following items:

- Develop a path forward with First Nations to build a co-managed land and resource management regime that will ensure natural resources are managed effectively now and in the future.
- Continue the modernization of land use planning for ecosystems, rivers, lakes, forests, land and waters by involving First Nations, local communities, and industry confirming social choice on the land base through inclusive processes.
- Provide provincial leadership on water policy and strategies including the coordination of government's source to tap strategy to protect drinking water.
- Lead the Together for Wildlife Strategy, with the support of the Parliamentary Secretary for Environment, and with neighbouring jurisdictions, to cooperatively develop and invest in new strategies aimed at better protecting our shared wildlife and habitat corridors.
- Ensure our water and watersheds are respected and valued, through the development of the Watershed Security Strategy and Watershed Security Fund with support from the Minister of Environment and Climate Change Strategy.
- Lead the development of the Coastal Marine Strategy – in partnership with First Nations and federal and local governments – to better protect coastal habitat while growing coastal economies with support from the Minister of Environment and Climate Change Strategy.
- Continue the implementation of the Wild Salmon Strategy including working with the federal government to double the Salmon Restoration and Innovation Fund.
- Continue to work with partners to protect species at risk and work collaboratively with other ministries to protect and enhance BC's biodiversity.

- Increase the Province's capacity to manage for cumulative effects through integration of science-based land, aquatic, resource, geographic data and Indigenous knowledge so evidence-informed policy and decisions can be made by statutory decision makers.
- Work with the Minister of Forests to support the implementation of the recommendations of the Old Growth Strategic Review in collaboration with First Nations, labour, industry, and environmental groups.
- Work with the Minister of Tourism, Arts, Culture and Sport to ensure the tourism, cultural, recreational, and economic benefits from heritage and historic places, mountain resorts, and adventure tourism are integrated into modernized land-use policy and planning.
- To ensure alignment between transportation and land-use planning, support the Minister of Transportation and Infrastructure, and work with the Minister of Municipal Affairs, on the implementation of the Integrated Transportation and Development Strategy.

To assist you in meeting the commitments we have made to British Columbians, you are assigned a Parliamentary Secretary for Fisheries and Aquaculture. You will work closely together and ensure your Parliamentary Secretary receives appropriate support to deliver on the following priorities, outlined in the mandate letter issued to them:

- Lead work with the federal government to develop new strategies to protect and revitalize BC's wild salmon populations building on past successes such as protection of fish habitat and innovation in fish hatcheries.
- In partnership with federal, First Nations and local governments, support the work to develop and implement the Watershed Security Strategy and Fund, Coastal Marine Strategy, and Wild Salmon Strategy.
- In collaboration with federal, First Nations, local governments and industry, support the work to develop and implement a responsible plan, including technology-based solutions, to transition from open-net finfish aquaculture.

Our work as a government must continually evolve to meet the changing needs of people in this province. Issues not contemplated in this letter will come forward for government action and I ask you to bring such matters forward for consideration by the Planning and Priorities Committee of cabinet, with the expectation that any proposed initiatives will be subject to the usual cabinet and Treasury Board oversight. Your ministry's priorities must reflect our government's overall strategic plan as determined by cabinet.

All cabinet members are expected to review, understand and act according to the *Members' Conflict of Interest Act* and conduct themselves with the highest level of integrity. As a minister of the Crown, your conduct will reflect not only on you, but on cabinet and our government.

You are responsible for providing strong, professional, and ethical leadership within cabinet and your ministry. You will establish a collaborative working relationship with your deputy minister and the public servants under their direction who provide the professional, non-partisan advice that is fundamental to delivering on our government's priorities. You must ensure your minister's office meets the highest standards for integrity and provides a respectful and rewarding environment for all staff.

My commitment to all British Columbians is to do my level best to make sure people's lives are better, safer, and more affordable. I believe the challenges we face can and will be overcome by working together. By way of this letter, I am expressing my faith that people can expect the same commitment from you.

Sincerely,

A handwritten signature in blue ink that reads "John J. Horgan". The signature is fluid and cursive, with a long horizontal flourish extending to the right.

John Horgan  
Premier