

Interim Service Contract Ranges* - Effective April 1, 2023

PRACTICE CATEGORY		April 1, 2023 - March 31, 2024	
		Min	Max
GPDSCB	General Practice - Defined Scope B	226,508	283,135
GPDSCA	General Practice - Defined Scope A	249,678	312,098
GPFSPB	General Practice - Full Scope (Non-JSC Community)	262,042	327,553
GPFSAA	General Practice - Full Scope (Rural) - Area A	284,690	355,863
GPFSAB	General Practice - Full Scope (Rural) - Area B	273,530	341,913
GPFSAC	General Practice - Full Scope (Rural) - Area C	266,397	332,996
HSPLST	Hospitalists	251,836	314,795
MEDHOA	Community Medicine/Public Health Area A	216,245	270,306
MEDHOB	Community Medicine/Public Health Area B	233,206	291,507
MEDHOC	Community Medicine/Public Health Area C	270,956	338,695
MEDHOD	Community Medicine/Public Health Area D	286,194	357,742
GENPDD	General Paediatrics (Defined Scope)	281,332	351,665
GENPED	General Paediatrics	292,974	366,217
PSYCHM	Psychiatry	289,926	362,407
PSYCHF	Forensic Psychiatry	298,571	373,214
PHYMED	Physical Medicine	284,376	355,470
NEUROL	Neurology	317,251	396,564
DERMAL	Dermatology	305,270	381,587
INTMED	Internal Medicine	289,926	362,407
MEDGEN	Medical Genetics	305,270	381,587
SUBPED	Sub-specialty Paediatrics	305,270	381,587
SUBINA	Sub-specialty Internal Medicine	305,270	381,587
ANAEST	Anaesthesia	319,569	399,461
CRITCL	Critical Care	337,846	422,307
CRITPD	Critical Care (Pediatrics) at BCCH/BCWH	371,322	464,153
HEMONC	Haematology/Oncology	348,274	435,342
MEDONC	Medical Oncology	348,274	435,342
RADONC	Radiation Oncology	348,274	435,342
PATHGY	Laboratory Medicine	326,233	407,791
RADIGY	Radiology	348,274	435,342
RADIPD	Pediatric Radiology	386,904	483,630
NUCMED	Nuclear Medicine	356,317	445,396
OTOLSG	Otolaryngology	319,569	399,461
ORTHSG	Orthopaedic Surgery	319,569	399,461
UROLSG	Urology	322,617	403,271
OPTHSG	Ophthalmology	319,569	399,461
PLACSG	Plastic Surgery	319,569	399,461
PLACVS	Plastic Surgery at VGH/SPH	456,199	570,249
OBGYSG	Obstetrics/Gynecology	330,700	413,375
GENLSG	General Surgery	319,569	399,461
GYONSG	Gynecological Oncology	368,388	460,485
MATFSG	Maternal Fetal Medicine	371,435	464,294
GLONSG	General Surgical Oncology	368,388	460,485
SORTSG	Orthopedic Surgery (Enhanced Scope)	417,566	521,957
NEURSG	Neurosurgery	417,566	521,957
VASCSG	Vascular Surgery	429,354	536,693
CARDSG	Cardiac Surgery	423,652	529,565
THORSG	Thoracic Surgery	550,279	687,849
EMENHB	Emergency Medicine (Non-Hospital Based)	238,198	297,747
EMEMGP	Emergency Medicine Area A	310,822	351,277
EMEMSP	Emergency Medicine Area B	351,277	388,527

***Notes:**

The clinical services rate table includes the following adjustments:

- 1) 1.25% Cost of Living Adjustment over the rates in effect on March 31, 2023
- 2) average 2.0% general lift over the rates in effect on March 31, 2023, calculated on an equal dollar per FTE basis

2023-07-18

Interim Salary Agreement Ranges* - Effective April 1, 2023

PRACTICE CATEGORY		April 1, 2023 - March 31, 2024	
		Min	Max
GPDSCB	General Practice - Defined Scope B	202,239	252,799
GPDSCA	General Practice - Defined Scope A	222,927	278,659
GPFSPB	General Practice - Full Scope (Non-JSC Community)	233,966	292,458
GPFSAA	General Practice - Full Scope (Rural) - Area A	254,188	317,735
GPFSAB	General Practice - Full Scope (Rural) - Area B	244,223	305,279
GPFSAC	General Practice - Full Scope (Rural) - Area C	237,854	297,318
HSPLST	Hospitalists	224,854	281,067
MEDHOA	Community Medicine/Public Health Area A	193,076	241,345
MEDHOB	Community Medicine/Public Health Area B	208,219	260,274
MEDHOC	Community Medicine/Public Health Area C	241,925	302,406
MEDHOD	Community Medicine/Public Health Area D	255,530	319,413
GENPDD	General Paediatrics (Defined Scope)	251,190	313,987
GENPED	General Paediatrics	261,583	326,979
PSYCHM	Psychiatry	258,862	323,578
PSYCHF	Forensic Psychiatry	266,582	333,227
PHYMED	Physical Medicine	253,907	317,384
NEUROL	Neurology	283,260	354,075
DERMAL	Dermatology	272,562	340,703
INTMED	Internal Medicine	258,862	323,578
MEDGEN	Medical Genetics	272,562	340,703
SUBPED	Sub-specialty Paediatrics	272,562	340,703
SUBINA	Sub-specialty Internal Medicine	272,562	340,703
ANAEST	Anaesthesia	285,330	356,662
CRITCL	Critical Care	301,648	377,060
CRITPD	Critical Care (Pediatrics) at BCCH/BCWH	331,538	414,422
HEMONC	Haematology/Oncology	310,958	388,698
MEDONC	Medical Oncology	310,958	388,698
RADONC	Radiation Oncology	310,958	388,698
PATHGY	Laboratory Medicine	291,279	364,099
RADIGY	Radiology	310,958	388,698
RADIPD	Pediatric Radiology	345,450	431,813
NUCMED	Nuclear Medicine	318,140	397,675
OTOLSG	Otolaryngology	285,330	356,662
ORTHSG	Orthopaedic Surgery	285,330	356,662
UROLSG	Urology	288,050	360,063
OPHSG	Ophthalmology	285,330	356,662
PLACSG	Plastic Surgery	285,330	356,662
PLACVS	Plastic Surgery at VGH/SPH	407,321	509,151
OBGYSG	Obstetrics/Gynecology	295,268	369,085
GENLSG	General Surgery	285,330	356,662
GYONSG	Gynecological Oncology	328,918	411,147
MATFSG	Maternal Fetal Medicine	331,638	414,548
GLONSG	General Surgical Oncology	328,918	411,147
SORTSG	Orthopedic Surgery (Enhanced Scope)	372,826	466,033
NEURSG	Neurosurgery	372,826	466,033
VASCSG	Vascular Surgery	383,352	479,190
CARDSG	Cardiac Surgery	378,261	472,826
THORSG	Thoracic Surgery	491,321	614,151
EMENHB	Emergency Medicine (Non-Hospital Based)	212,677	265,846
EMEMGP	Emergency Medicine Area A	277,519	313,640
EMEMSP	Emergency Medicine Area B	313,640	346,899

***Notes:**

The clinical services rate table includes the following adjustments:

- 1) 1.25% Cost of Living Adjustment over the rates in effect on March 31, 2023
- 2) average 2.0% general lift over the rates in effect on March 31, 2023, calculated on an equal dollar per FTE basis