

Interim Service Contract Ranges* - Effective April 1, 2022

PRACTICE CATEGORY		April 1, 2022 - March 31, 2023	
		Min	Max
GPDSCB	General Practice - Defined Scope B	217,906	272,382
GPDSCA	General Practice - Defined Scope A	240,790	300,988
GPFSPB	General Practice - Full Scope (Non-JSC Community)	253,002	316,252
GPFSAA	General Practice - Full Scope (Rural) - Area A	275,370	344,212
GPFSAB	General Practice - Full Scope (Rural) - Area B	264,348	330,435
GPFSAC	General Practice - Full Scope (Rural) - Area C	257,302	321,628
HSPLST	Hospitalists	242,921	303,651
MEDHOA	Community Medicine/Public Health Area A	207,770	259,712
MEDHOB	Community Medicine/Public Health Area B	224,521	280,651
MEDHOC	Community Medicine/Public Health Area C	261,805	327,256
MEDHOD	Community Medicine/Public Health Area D	276,854	346,068
GENPDD	General Paediatrics (Defined Scope)	272,053	340,066
GENPED	General Paediatrics	283,551	354,439
PSYCHM	Psychiatry	280,541	350,676
PSYCHF	Forensic Psychiatry	289,079	361,349
PHYMED	Physical Medicine	275,059	343,824
NEUROL	Neurology	307,529	384,411
DERMAL	Dermatology	295,695	369,619
INTMED	Internal Medicine	280,541	350,676
MEDGEN	Medical Genetics	295,695	369,619
SUBPED	Sub-specialty Paediatrics	295,695	369,619
SUBINA	Sub-specialty Internal Medicine	295,695	369,619
ANAEST	Anaesthesia	309,818	387,272
CRITCL	Critical Care	327,869	409,836
CRITPD	Critical Care (Pediatrics) at BCCH/BCWH	360,932	451,165
HEMONC	Haematology/Oncology	338,168	422,710
MEDONC	Medical Oncology	338,168	422,710
RADONC	Radiation Oncology	338,168	422,710
PATHGY	Laboratory Medicine	316,399	395,499
RADIGY	Radiology	338,168	422,710
RADIPD	Pediatric Radiology	376,322	470,402
NUCMED	Nuclear Medicine	346,112	432,640
OTOLSG	Otolaryngology	309,818	387,272
ORTHSG	Orthopaedic Surgery	309,818	387,272
UROLSG	Urology	312,828	391,035
OPHSG	Ophthalmology	309,818	387,272
PLACSG	Plastic Surgery	309,818	387,272
PLACVS	Plastic Surgery at VGH/SPH	444,762	555,952
OBGYSG	Obstetrics/Gynecology	320,811	401,014
GENLSG	General Surgery	309,818	387,272
GYONSG	Gynecological Oncology	358,034	447,543
MATFSG	Maternal Fetal Medicine	361,044	451,305
GLONSG	General Surgical Oncology	358,034	447,543
SORTSG	Orthopedic Surgery (Enhanced Scope)	406,605	508,256
NEURSG	Neurosurgery	406,605	508,256
VASC SG	Vascular Surgery	418,248	522,810
CARD SG	Cardiac Surgery	412,616	515,770
THOR SG	Thoracic Surgery	537,680	672,100
EMENHB	Emergency Medicine (Non-Hospital Based)	229,451	286,814
EMEMGP	Emergency Medicine Area A	301,178	339,683
EMEMSP	Emergency Medicine Area B	339,683	376,473

***Notes:**

The clinical services rate table includes the following adjustments:

- 1) average 3.0% general lift over the rates in effect on March 31, 2022, calculated on an equal dollar per FTE basis

Interim Salary Agreement Ranges* - Effective April 1, 2022

PRACTICE CATEGORY		April 1, 2022 - March 31, 2023	
		Min	Max
GPDSCB	General Practice - Defined Scope B	194,558	243,198
GPDSCA	General Practice - Defined Scope A	214,991	268,739
GPFSPB	General Practice - Full Scope (Non-JSC Community)	225,894	282,368
GPFSAA	General Practice - Full Scope (Rural) - Area A	245,866	307,332
GPFSAB	General Practice - Full Scope (Rural) - Area B	236,025	295,031
GPFSAC	General Practice - Full Scope (Rural) - Area C	229,734	287,168
HSPLST	Hospitalists	216,894	271,117
MEDHOA	Community Medicine/Public Health Area A	185,509	231,886
MEDHOB	Community Medicine/Public Health Area B	200,465	250,581
MEDHOC	Community Medicine/Public Health Area C	233,754	292,193
MEDHOD	Community Medicine/Public Health Area D	247,191	308,989
GENPDD	General Paediatrics (Defined Scope)	242,904	303,630
GENPED	General Paediatrics	253,170	316,463
PSYCHM	Psychiatry	250,483	313,104
PSYCHF	Forensic Psychiatry	258,106	322,633
PHYMED	Physical Medicine	245,589	306,986
NEUROL	Neurology	274,579	343,224
DERMAL	Dermatology	264,014	330,017
INTMED	Internal Medicine	250,483	313,104
MEDGEN	Medical Genetics	264,014	330,017
SUBPED	Sub-specialty Paediatrics	264,014	330,017
SUBINA	Sub-specialty Internal Medicine	264,014	330,017
ANAEST	Anaesthesia	276,623	345,779
CRITCL	Critical Care	292,740	365,925
CRITPD	Critical Care (Pediatrics) at BCCH/BCWH	322,261	402,826
HEMONC	Haematology/Oncology	301,936	377,420
MEDONC	Medical Oncology	301,936	377,420
RADONC	Radiation Oncology	301,936	377,420
PATHGY	Laboratory Medicine	282,499	353,124
RADIGY	Radiology	301,936	377,420
RADIPD	Pediatric Radiology	336,002	420,002
NUCMED	Nuclear Medicine	309,029	386,286
OTOLSG	Otolaryngology	276,623	345,779
ORTHSG	Orthopaedic Surgery	276,623	345,779
UROLSG	Urology	279,310	349,138
OPTHSG	Ophthalmology	276,623	345,779
PLACSG	Plastic Surgery	276,623	345,779
PLACVS	Plastic Surgery at VGH/SPH	397,109	496,386
OBGYSG	Obstetrics/Gynecology	286,438	358,048
GENLSG	General Surgery	276,623	345,779
GYONSG	Gynecological Oncology	319,674	399,592
MATFSG	Maternal Fetal Medicine	322,361	402,951
GLONSG	General Surgical Oncology	319,674	399,592
SORTSG	Orthopedic Surgery (Enhanced Scope)	363,040	453,800
NEURSG	Neurosurgery	363,040	453,800
VASC SG	Vascular Surgery	373,436	466,795
CARD SG	Cardiac Surgery	368,407	460,509
THOR SG	Thoracic Surgery	480,071	600,089
EMENHB	Emergency Medicine (Non-Hospital Based)	204,867	256,084
EMEMGP	Emergency Medicine Area A	268,910	303,288
EMEMSP	Emergency Medicine Area B	303,288	336,137

*Notes:

The clinical services rate table includes the following adjustments:

- 1) average 3.0% general lift over the rates in effect on March 31, 2022, calculated on an equal dollar per FTE basis