



February 16, 2023

President
Doctors of BC
115-1665 West Broadway
Vancouver BC, V6J 5A4

RE: Doctors of BC Representation of Physicians

The Ministry of Health and the undersigned Health Authorities and Providence Health Care acknowledge the role of Doctors of BC in representing the collective and individual interests of physicians and in particular, Doctors of BC's role in representing physicians in negotiating contractual arrangements as set out in Article 3 of the Physician Master Agreement (PMA).

In complying with the PMA and in respecting the representation rights of Doctors of BC as set out in the PMA, the Ministry, the Health Authorities and Providence Health Care commit to the following:

1. The Ministry will provide written direction requiring the Health Authorities and Providence Health Care to advise physicians of their right to be represented by the Doctors of BC in contract negotiation and to negotiate in good faith, and the Ministry will require the Health Authorities and Providence Health Care to recognize the Doctors of BC's right to represent those physicians who request the assistance of Doctors of BC in contract negotiations.
2. The Health Authorities and Providence Health Care will advise physicians of their right to be represented by Doctors of BC in contract negotiations as soon as practicable and no later than the first meeting of the parties or when a draft contract is proposed to the physician(s), whichever is earliest, and will recognize and respect the Doctors of BC's right to represent physicians who request the assistance of Doctors of BC in contract negotiations.

In support of the above commitments, the Health Authorities and Providence Health Care will take appropriate steps to ensure that all staff involved in physician contract discussions and negotiations are aware of and comply with these commitments.

These commitments apply to any physician contract for physician services with agencies using a local contract, and to contracts for the provision of provincially funded clinical services under an alternative payment model.

Sincerely,



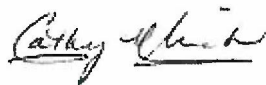
Dr. Victoria Lee
President and CEO
Fraser Health



Susan Brown
President and CEO
Interior Health



Kathy MacNeil
President and CEO
Island Health



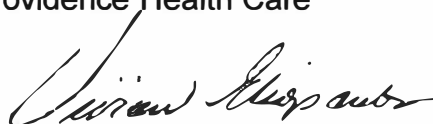
Cathy Ulrich
President and CEO
Northern Health



Dr. David Byres
President and CEO
Provincial Health Services Authority



Fiona Dalton
President and CEO
Providence Health Care



Vivian Eliopoulos
President and CEO
Vancouver Coastal



Mark Armitage
Assistant Deputy Minister, Health Sector
Workforce and Beneficiary Services
Division, Ministry of Health