

**MEMORANDUM OF AGREEMENT  
INCREASES FOR NON-PMA CONTRACTS**

**BETWEEN:**

**HIS MAJESTY THE KING IN RIGHT OF THE PROVINCE OF BRITISH  
COLUMBIA, as represented by the Ministry of Health**

(the “**Ministry**”)

**AND:**

**FRASER HEALTH AUTHORITY, INTERIOR HEALTH AUTHORITY,  
VANCOUVER ISLAND HEALTH AUTHORITY, VANCOUVER  
COASTAL HEALTH AUTHORITY, NORTHERN HEALTH  
AUTHORITY and PROVINCIAL HEALTH SERVICES AUTHORITY**

(individually a “**Health Authority**” and  
collectively the “**Health Authorities**”)

**AND:**

**ASSOCIATION OF DOCTORS OF BC**

(the “**Doctors of BC**”)

(individually a “**party**” and collectively the “**parties**”)

## **Increases for Non-PMA Contracts**

Further to the discussions between the Ministry of Health and Doctors of BC during the recently concluded Physician Master Agreement negotiations, this is to confirm that the Ministry/Health Authorities will provide the following increases:

1. For the Group Contract for Practicing Family Physicians, for the New-to-Practice Family Physicians Contract, and for Population Based Funding Contracts, in addition to any percentage increases in the cost of living adjustments applicable for the 2022 Physician Master Agreement,
  - i. a minimum of 3.24% - effective April 1, 2022
  - ii. a minimum of 5.5% - effective April 1, 2023
  - iii. a minimum of 2.0% - effective April 1, 2024
  
2. For the New Longitudinal Family Physician Payment Model, in addition to any percentage increases in the cost of living adjustments applicable for the 2022 Physician Master Agreement,
  - i. a minimum of 3.24% - effective April 1, 2022
  - ii. a minimum of 5.5% - effective April 1, 2023
  - iii. a minimum of 2.0% - effective April 1, 2024
  
3. For the Provincial Anesthesia Contract, an amount equivalent to the compensation increases that apply to anesthesiologists paid fee-for-service under the 2022 Physician Master Agreement, to take effect on the same schedule as those that apply to anesthesiologists paid fee-for-service under the 2022 Physician Master Agreement.

4. Where there is a dispute between the Government and the Doctors of BC on the interpretation and application of this Memorandum of Agreement, the party raising the dispute may refer the matter to arbitration pursuant to the *Arbitration Act*.

Dated this 1<sup>st</sup> day of April, 2022



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Dr. Ramneek Dosanjh  
President  
Doctors of BC



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Jim Aikman  
Interim Chief Executive Officer  
Doctors of BC



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Mark Armitage  
Assistant Deputy Minister  
Ministry of Health



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Dr. Victoria Lee  
President and CEO  
Fraser Health Authority



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Kathy MacNeil  
President and CEO  
Vancouver Island Health Authority



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Cathy Ulrich  
President and CEO  
Northern Health Authority



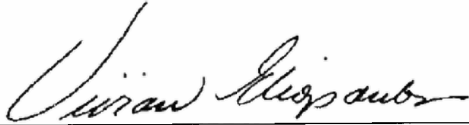
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Susan Brown  
President and CEO  
Interior Health Authority



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Dr. David Byres  
President and CEO  
Provincial Health Services Authority



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Vivian Eliopoulos  
President and CEO  
Vancouver Coastal Health Authority