



**COMMUNICATION TO PHYSICIANS REGARDING IMPLEMENTATION OF
APC ADJUSTMENTS FOR APRIL 1, 2010**

RE: Implementation of the Alternative Payments Committee Consensus Decision

The Physician Master Agreement (PMA) provides for funding increases effective April 1, 2010 and 2011 respectively for adjusting the Service Contract Ranges and Salary Agreement Ranges to address physician recruitment and retention needs. This funding was established in the 2009 Memorandum of Agreement. The joint Alternative Payments Committee (APC) reached a Consensus Decision on those adjustments in December 2010.

Section 2.3.1 of the Consensus Decision requires the Government, Health Authorities and BCMA to work together to ensure that the implementation of the adjusted payment ranges will not exceed the available funding. That reconciliation process has been conducted for the 2010/11 fiscal year (April 1, 2010 to March 31, 2011) and 80% of the funding is ready for distribution. Consequently, health authorities will be receiving the funding required to process retroactive payments arising from the adjusted Service Contract and Salary Ranges. Consistent with the applicable provisions in the PMA, the increases will maintain a physician's rate at the same point in the adjusted Range as they were in the former Range (subject to Range Maximum).

Physicians who are eligible for retroactive payments will receive specific information from their health authority regarding the amount of adjustment applicable. If you have questions, please contact the Physician Compensation Unit within your health authority (see attached contact information) or Tania Keefe from the Negotiations Department of the BCMA at tkeefe@bcma.bc.ca or 604-638-2871.

More information on the Memorandum of Agreement (April 2009), the Consensus Decision of the APC (December 2010) and the new Service Contract and Salary Agreement Ranges can be found on the following websites:

<https://www.bcma.org/agreements-contracts-alternative-payments>

<http://www.health.gov.bc.ca/msp/legislation/bcmaagree.html>

Sincerely,

Dr. John Mawson
BCMA APC Co-Chair
April 2, 2012

Mr. Mike Russell
Government APC Co-Chair
April 2, 2012