

Service Final Rates
April 1, 2024 - March 31, 2025

		Min	Max
GPDSCB	General Practice - Defined Scope B	248,566	310,708
GPDSCA	General Practice - Defined Scope A	266,750	333,438
GPFSPB	General Practice - Full Scope (Non-JSC Community)	279,238	349,048
GPFSAA	General Practice - Full Scope (Rural) - Area A	302,113	377,641
GPFSAB	General Practice - Full Scope (Rural) - Area B	290,842	363,552
GPFSAC	General Practice - Full Scope (Rural) - Area C	283,636	354,545
HSPLST	Hospitalists	268,930	336,162
MEDHOA	Community Medicine/Public Health Area A	238,202	297,752
MEDHOB	Community Medicine/Public Health Area B	255,332	319,165
MEDHOC	Community Medicine/Public Health Area C	293,458	366,823
MEDHOD	Community Medicine/Public Health Area D	308,849	386,061
GENPDD	General Paediatrics (Defined Scope)	296,298	370,372
GENPED	General Paediatrics	308,056	385,070
PSYCHM	Psychiatry	304,978	381,222
PSYCHF	Forensic Psychiatry	313,710	392,137
PHYMED	Physical Medicine	301,795	377,244
NEUROL	Neurology	329,429	411,786
DERMAL	Dermatology	320,475	400,594
INTMED	Internal Medicine	304,978	381,222
MEDGEN	Medical Genetics	320,475	400,594
SUBPED	Sub-specialty Paediatrics	320,475	400,594
SUBINA	Sub-specialty Internal Medicine	320,475	400,594
ANAEST	Anaesthesia	325,619	407,024
CRITCL	Critical Care	350,229	437,786
CRITPD	Critical Care (Pediatrics) at BCCH/BCWH	377,890	472,363
HEMONC	Haematology/Oncology	386,533	483,166
MEDONC	Medical Oncology	386,533	483,166
RADONC	Radiation Oncology	386,533	483,166
PATHGY	Laboratory Medicine	338,500	423,125
RADIGY	Radiology	360,761	450,951
RADIPD	Pediatric Radiology	399,778	499,722
NUCMED	Nuclear Medicine	372,033	465,041
OTOLSG	Otolaryngology	331,770	414,712
ORTHSG	Orthopaedic Surgery	331,770	414,712
UROLSG	Urology	334,848	418,560
OPHTSG	Ophthalmology	331,770	414,712
PLACSG	Plastic Surgery	331,770	414,712
PLACVS	Plastic Surgery at VGH/SPH	467,655	584,569
OBGYSG	Obstetrics/Gynecology	347,052	433,815
GENLSG	General Surgery	331,770	414,712
GYONSG	Gynecological Oncology	378,966	473,708
MATFSG	Maternal Fetal Medicine	387,302	484,128
GLONSG	General Surgical Oncology	378,966	473,708
SORTSG	Orthopedic Surgery (Enhanced Scope)	424,596	530,745
NEURSG	Neurosurgery	424,596	530,745
VASCSCG	Vascular Surgery	440,542	550,678
CARDSCG	Cardiac Surgery	552,471	690,589
THORSG	Thoracic Surgery	562,676	703,345
EMENHB	Emergency Medicine (Non-Hospital Based)	249,586	311,982
EMEMGP	Emergency Medicine Area A	322,934	366,046
EMEMSP	Emergency Medicine Area B	366,046	403,668

*Notes:

The clinical services rate table includes the following adjustments:

- 1) 1% Cost of Living Adjustment over the rates in effect on March 31, 2024
- 2) average 1% general lift over the rates in effect on March 31, 2024, calculated on an equal dollars per FTE basis
- 3) range increase per Allocation Committee

Salary Final Rates
April 1, 2024 - March 31, 2025

		Min	Max
GPDSCB	General Practice - Defined Scope B	221,934	277,418
GPDSCA	General Practice - Defined Scope A	238,170	297,713
GPFSPB	General Practice - Full Scope (Non-JSC Community)	249,320	311,650
GPFSAA	General Practice - Full Scope (Rural) - Area A	269,743	337,179
GPFSAB	General Practice - Full Scope (Rural) - Area B	259,680	324,600
GPFSAC	General Practice - Full Scope (Rural) - Area C	253,246	316,558
HSPLST	Hospitalists	240,116	300,145
MEDHOA	Community Medicine/Public Health Area A	212,680	265,850
MEDHOB	Community Medicine/Public Health Area B	227,975	284,969
MEDHOC	Community Medicine/Public Health Area C	262,017	327,521
MEDHOD	Community Medicine/Public Health Area D	275,758	344,697
GENPDD	General Paediatrics (Defined Scope)	264,551	330,689
GENPED	General Paediatrics	275,050	343,813
PSYCHM	Psychiatry	272,302	340,377
PSYCHF	Forensic Psychiatry	280,098	350,122
PHYMED	Physical Medicine	269,460	336,825
NEUROL	Neurology	294,133	367,666
DERMAL	Dermatology	286,138	357,673
INTMED	Internal Medicine	272,302	340,377
MEDGEN	Medical Genetics	286,138	357,673
SUBPED	Sub-specialty Paediatrics	286,138	357,673
SUBINA	Sub-specialty Internal Medicine	286,138	357,673
ANAEST	Anaesthesia	290,731	363,414
CRITCL	Critical Care	312,704	390,880
CRITPD	Critical Care (Pediatrics) at BCCH/BCWH	337,402	421,753
HEMONC	Haematology/Oncology	345,118	431,398
MEDONC	Medical Oncology	345,118	431,398
RADONC	Radiation Oncology	345,118	431,398
PATHGY	Laboratory Medicine	302,232	377,790
RADIGY	Radiology	322,108	402,635
RADIPD	Pediatric Radiology	356,944	446,180
NUCMED	Nuclear Medicine	332,172	415,215
OTOLSG	Otolaryngology	296,223	370,279
ORTHSG	Orthopaedic Surgery	296,223	370,279
UROLSG	Urology	298,971	373,714
OPTHSG	Ophthalmology	296,223	370,279
PLACSG	Plastic Surgery	296,223	370,279
PLACVS	Plastic Surgery at VGH/SPH	417,550	521,937
OBGYSG	Obstetrics/Gynecology	309,868	387,335
GENLSG	General Surgery	296,223	370,279
GYONSG	Gynecological Oncology	338,363	422,954
MATFSG	Maternal Fetal Medicine	345,806	432,257
GLONSG	General Surgical Oncology	338,363	422,954
SORTSG	Orthopedic Surgery (Enhanced Scope)	379,103	473,879
NEURSG	Neurosurgery	379,103	473,879
VASCSCG	Vascular Surgery	393,342	491,677
CARDSCG	Cardiac Surgery	493,278	616,597
THORSG	Thoracic Surgery	502,390	627,987
EMENHB	Emergency Medicine (Non-Hospital Based)	222,844	278,555
EMEMGP	Emergency Medicine Area A	261,462	326,827
EMEMSP	Emergency Medicine Area B	288,334	360,418

*Notes:

The clinical services rate table includes the following adjustments:

- 1) 1% Cost of Living Adjustment over the rates in effect on March 31, 2024
- 2) average 1% general lift over the rates in effect on March 31, 2024, calculated on an equal dollars per FTE basis
- 3) range increase per Allocation Committee