

Service Final Rates  
April 1, 2023 - March 31, 2024

		Min	Max
GPDSCB	General Practice - Defined Scope B	235,825	294,781
GPDSCA	General Practice - Defined Scope A	256,102	320,127
GPFSPB	General Practice - Full Scope (Non-JSC Community)	268,466	335,582
GPFSAA	General Practice - Full Scope (Rural) - Area A	291,114	363,892
GPFSAB	General Practice - Full Scope (Rural) - Area B	279,954	349,943
GPFSAC	General Practice - Full Scope (Rural) - Area C	272,820	341,025
HSPLST	Hospitalists	258,259	322,824
MEDHOA	Community Medicine/Public Health Area A	225,562	281,953
MEDHOB	Community Medicine/Public Health Area B	242,523	303,154
MEDHOC	Community Medicine/Public Health Area C	280,273	350,341
MEDHOD	Community Medicine/Public Health Area D	295,510	369,388
GENPDD	General Paediatrics (Defined Scope)	286,426	358,033
GENPED	General Paediatrics	298,068	372,585
PSYCHM	Psychiatry	295,020	368,775
PSYCHF	Forensic Psychiatry	303,666	379,582
PHYMED	Physical Medicine	290,799	363,499
NEUROL	Neurology	320,617	400,771
DERMAL	Dermatology	310,364	387,955
INTMED	Internal Medicine	295,020	368,775
MEDGEN	Medical Genetics	310,364	387,955
SUBPED	Sub-specialty Paediatrics	310,364	387,955
SUBINA	Sub-specialty Internal Medicine	310,364	387,955
ANAEST	Anaesthesia	319,569	399,461
CRITCL	Critical Care	341,211	426,514
CRITPD	Critical Care (Pediatrics) at BCCH/BCWH	371,322	464,153
HEMONC	Haematology/Oncology	375,768	469,710
MEDONC	Medical Oncology	375,768	469,710
RADONC	Radiation Oncology	375,768	469,710
PATHGY	Laboratory Medicine	329,598	411,998
RADIGY	Radiology	351,639	439,549
RADIPD	Pediatric Radiology	390,270	487,837
NUCMED	Nuclear Medicine	361,411	451,764
OTOLSG	Otolaryngology	322,934	403,668
ORTHSG	Orthopaedic Surgery	322,934	403,668
UROLSG	Urology	325,982	407,478
OPTHSG	Ophthalmology	322,934	403,668
PLACSG	Plastic Surgery	322,934	403,668
PLACVS	Plastic Surgery at VGH/SPH	460,199	575,249
OBGYSG	Obstetrics/Gynecology	338,066	422,582
GENLSG	General Surgery	322,934	403,668
GYONSG	Gynecological Oncology	372,388	465,485
MATFSG	Maternal Fetal Medicine	376,530	470,662
GLONSG	General Surgical Oncology	372,388	465,485
SORTSG	Orthopedic Surgery (Enhanced Scope)	417,566	521,957
NEURSG	Neurosurgery	417,566	521,957
VASCSG	Vascular Surgery	433,354	541,693
CARDSG	Cardiac Surgery	423,652	529,565
THORSG	Thoracic Surgery	554,279	692,849
EMENHB	Emergency Medicine (Non-Hospital Based)	241,564	301,955
EMEMGP	Emergency Medicine Area A	314,187	355,484
EMEMSP	Emergency Medicine Area B	355,484	392,734

\*Notes:

The clinical services rate table includes the following adjustments:

- 1) 1.25% Cost of Living Adjustment over the rates in effect on March 31, 2023
- 2) average 2% general lift over the rates in effect on March 31, 2023, calculated on an equal dollars per FTE basis
- 3) range increase per Allocation Committee

Salary Final Rates  
April 1, 2023 - March 31, 2024

		Min	Max
GPDSCB	General Practice - Defined Scope B	210,558	263,197
GPDSCA	General Practice - Defined Scope A	228,662	285,828
GPFSPB	General Practice - Full Scope (Non-JSC Community)	239,702	299,627
GPFSAA	General Practice - Full Scope (Rural) - Area A	259,923	324,904
GPFSAB	General Practice - Full Scope (Rural) - Area B	249,959	312,449
GPFSAC	General Practice - Full Scope (Rural) - Area C	243,590	304,487
HSPLST	Hospitalists	230,589	288,236
MEDHOA	Community Medicine/Public Health Area A	201,395	251,744
MEDHOB	Community Medicine/Public Health Area B	216,538	270,673
MEDHOC	Community Medicine/Public Health Area C	250,243	312,804
MEDHOD	Community Medicine/Public Health Area D	263,849	329,811
GENPDD	General Paediatrics (Defined Scope)	255,738	319,672
GENPED	General Paediatrics	266,132	332,665
PSYCHM	Psychiatry	263,410	329,263
PSYCHF	Forensic Psychiatry	271,130	338,913
PHYMED	Physical Medicine	259,642	324,553
NEUROL	Neurology	286,265	357,831
DERMAL	Dermatology	277,110	346,388
INTMED	Internal Medicine	263,410	329,263
MEDGEN	Medical Genetics	277,110	346,388
SUBPED	Sub-specialty Paediatrics	277,110	346,388
SUBINA	Sub-specialty Internal Medicine	277,110	346,388
ANAEST	Anaesthesia	285,330	356,662
CRITCL	Critical Care	304,653	380,816
CRITPD	Critical Care (Pediatrics) at BCCH/BCWH	331,538	414,422
HEMONC	Haematology/Oncology	335,507	419,384
MEDONC	Medical Oncology	335,507	419,384
RADONC	Radiation Oncology	335,507	419,384
PATHGY	Laboratory Medicine	294,284	367,855
RADIGY	Radiology	313,963	392,454
RADIPD	Pediatric Radiology	348,455	435,569
NUCMED	Nuclear Medicine	322,689	403,361
OTOLSG	Otolaryngology	288,334	360,418
ORTHSG	Orthopaedic Surgery	288,334	360,418
UROLSG	Urology	291,056	363,820
OPTHSG	Ophthalmology	288,334	360,418
PLACSG	Plastic Surgery	288,334	360,418
PLACVS	Plastic Surgery at VGH/SPH	410,892	513,615
OBGYSG	Obstetrics/Gynecology	301,844	377,305
GENLSG	General Surgery	288,334	360,418
GYONSG	Gynecological Oncology	332,490	415,612
MATFSG	Maternal Fetal Medicine	336,187	420,234
GLONSG	General Surgical Oncology	332,490	415,612
SORTSG	Orthopedic Surgery (Enhanced Scope)	372,826	466,033
NEURSG	Neurosurgery	372,826	466,033
VASCSCG	Vascular Surgery	386,923	483,654
CARDSCG	Cardiac Surgery	378,261	472,826
THORSG	Thoracic Surgery	494,892	618,615
EMENHB	Emergency Medicine (Non-Hospital Based)	215,682	269,603
EMEMGP	Emergency Medicine Area A	280,524	317,396
EMEMSP	Emergency Medicine Area B	317,396	350,655

\*Notes:

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- 2) average 2% general lift over the rates in effect on March 31, 2023, calculated on an equal dollars per FTE basis
- 3) range increase per Allocation Committee