

Service Final Rates
April 1, 2022 - March 31, 2023

		Min	Max
GPDSCB	General Practice - Defined Scope B	222,998	278,748
GPDSCA	General Practice - Defined Scope A	244,254	305,318
GPFSPB	General Practice - Full Scope (Non-JSC Community)	256,466	320,582
GPFSAA	General Practice - Full Scope (Rural) - Area A	278,834	348,542
GPFSAB	General Practice - Full Scope (Rural) - Area B	267,812	334,765
GPFSAC	General Practice - Full Scope (Rural) - Area C	260,766	325,958
HSPLST	Hospitalists	246,385	307,981
MEDHOA	Community Medicine/Public Health Area A	212,862	266,078
MEDHOB	Community Medicine/Public Health Area B	229,614	287,017
MEDHOC	Community Medicine/Public Health Area C	266,898	333,622
MEDHOD	Community Medicine/Public Health Area D	281,947	352,434
GENPDD	General Paediatrics (Defined Scope)	274,801	343,501
GENPED	General Paediatrics	286,299	357,874
PSYCHM	Psychiatry	283,289	354,111
PSYCHF	Forensic Psychiatry	291,827	364,784
PHYMED	Physical Medicine	278,523	348,154
NEUROL	Neurology	309,342	386,677
DERMAL	Dermatology	298,443	373,054
INTMED	Internal Medicine	283,289	354,111
MEDGEN	Medical Genetics	298,443	373,054
SUBPED	Sub-specialty Paediatrics	298,443	373,054
SUBINA	Sub-specialty Internal Medicine	298,443	373,054
ANAEST	Anaesthesia	309,818	387,272
CRITCL	Critical Care	329,682	412,102
CRITPD	Critical Care (Pediatrics) at BCCH/BCWH	360,932	451,165
HEMONC	Haematology/Oncology	340,916	426,145
MEDONC	Medical Oncology	340,916	426,145
RADONC	Radiation Oncology	340,916	426,145
PATHGY	Laboratory Medicine	318,212	397,765
RADIGY	Radiology	339,981	424,976
RADIPD	Pediatric Radiology	378,134	472,668
NUCMED	Nuclear Medicine	348,860	436,075
OTOLSG	Otolaryngology	311,630	389,538
ORTHSG	Orthopaedic Surgery	311,630	389,538
UROLSG	Urology	314,641	393,301
OPHSG	Ophthalmology	311,630	389,538
PLACSG	Plastic Surgery	311,630	389,538
PLACVS	Plastic Surgery at VGH/SPH	444,762	555,952
OBGYSG	Obstetrics/Gynecology	322,624	403,280
GENLSG	General Surgery	311,630	389,538
GYONSG	Gynecological Oncology	358,034	447,543
MATFSG	Maternal Fetal Medicine	363,792	454,740
GLONSG	General Surgical Oncology	358,034	447,543
SORTSG	Orthopedic Surgery (Enhanced Scope)	406,605	508,256
NEURSG	Neurosurgery	406,605	508,256
VASCSSG	Vascular Surgery	418,248	522,810
CARDSG	Cardiac Surgery	412,616	515,770
THORSG	Thoracic Surgery	537,680	672,100
EMENHB	Emergency Medicine (Non-Hospital Based)	231,264	289,080
EMEMGP	Emergency Medicine Area A	302,991	341,949
EMEMSP	Emergency Medicine Area B	341,949	378,739

*Notes:

The clinical services rate table includes the following adjustment:

- 1) average 3% general lift over the rates in effect on March 31, 2022, calculated on an equal dollar per FTE ba
- 2) range increase per Allocation Committee

Salary Final Rates
April 1, 2022 - March 31, 2023

		Min	Max
GPDSCB	General Practice - Defined Scope B	199,106	248,882
GPDSCA	General Practice - Defined Scope A	218,084	272,605
GPFSPB	General Practice - Full Scope (Non-JSC Community)	228,987	286,234
GPFSAA	General Practice - Full Scope (Rural) - Area A	248,958	311,198
GPFSAB	General Practice - Full Scope (Rural) - Area B	239,118	298,897
GPFSAC	General Practice - Full Scope (Rural) - Area C	232,827	291,034
HSPLST	Hospitalists	219,986	274,983
MEDHOA	Community Medicine/Public Health Area A	190,056	237,570
MEDHOB	Community Medicine/Public Health Area B	205,012	256,265
MEDHOC	Community Medicine/Public Health Area C	238,302	297,877
MEDHOD	Community Medicine/Public Health Area D	251,738	314,673
GENPDD	General Paediatrics (Defined Scope)	245,358	306,697
GENPED	General Paediatrics	255,624	319,530
PSYCHM	Psychiatry	252,937	316,171
PSYCHF	Forensic Psychiatry	260,560	325,700
PHYMED	Physical Medicine	248,682	310,852
NEUROL	Neurology	276,198	345,247
DERMAL	Dermatology	266,467	333,084
INTMED	Internal Medicine	252,937	316,171
MEDGEN	Medical Genetics	266,467	333,084
SUBPED	Sub-specialty Paediatrics	266,467	333,084
SUBINA	Sub-specialty Internal Medicine	266,467	333,084
ANAEST	Anaesthesia	276,623	345,779
CRITCL	Critical Care	294,358	367,948
CRITPD	Critical Care (Pediatrics) at BCCH/BCWH	322,261	402,826
HEMONC	Haematology/Oncology	304,390	380,487
MEDONC	Medical Oncology	304,390	380,487
RADONC	Radiation Oncology	304,390	380,487
PATHGY	Laboratory Medicine	284,118	355,147
RADIGY	Radiology	303,554	379,443
RADIPD	Pediatric Radiology	337,620	422,025
NUCMED	Nuclear Medicine	311,482	389,353
OTOLSG	Otolaryngology	278,242	347,802
ORTHSG	Orthopaedic Surgery	278,242	347,802
UROLSG	Urology	280,930	351,162
OPTHSG	Ophthalmology	278,242	347,802
PLACSG	Plastic Surgery	278,242	347,802
PLACVS	Plastic Surgery at VGH/SPH	397,109	496,386
OBGYSG	Obstetrics/Gynecology	288,057	360,071
GENLSG	General Surgery	278,242	347,802
GYONSG	Gynecological Oncology	319,674	399,592
MATFSG	Maternal Fetal Medicine	324,814	406,018
GLONSG	General Surgical Oncology	319,674	399,592
SORTSG	Orthopedic Surgery (Enhanced Scope)	363,040	453,800
NEURSG	Neurosurgery	363,040	453,800
VASCSG	Vascular Surgery	373,436	466,795
CARDSG	Cardiac Surgery	368,407	460,509
THORSG	Thoracic Surgery	480,071	600,089
EMENHB	Emergency Medicine (Non-Hospital Based)	206,486	258,107
EMEMGP	Emergency Medicine Area A	270,528	305,312
EMEMSP	Emergency Medicine Area B	305,312	338,160

*Notes:

The clinical services rate table includes the following adjustment:

- 1) average 3% general lift over the rates in effect on March 31, 2022, calculated on an equal dollar per FTE basis.
- 2) range increase per Allocation Committee