

Appendix I. Canfor's Management Principles

# Canfor's Management Principles

## **Canfor's Mission (1990)**

*We will be a highly successful competitor in the global forest products industry, managing with integrity the resources entrusted to our care.*

*We will be characterized by:*

- *Employing and developing highly motivated, empowered and committed people who enjoy their work.*
- *Consistently satisfying customer needs with quality products and services*
- *Enhancing the forest resource, ensuring responsible stewardship of the environment, and protecting human health and safety.*
- *Encouraging, recognizing and rewarding excellence in all our endeavours, with an emphasis on innovation and results.*
  - *Increasing value for shareholders.*

*We will be guided by the core values of integrity, trust, openness and respect for people.*

## **Environment Policy (2005)**

*We are committed to responsible stewardship of the environment throughout our operations.*

**We will:**

- *Comply with or exceed legal requirements.*
- *Comply with other environmental requirements to which the company is committed.*
- *Achieve and maintain sustainable forest management.*
- *Set and review objectives and targets to prevent pollution and to continually improve our sustainable forest management and environmental performance.*
- *Provide opportunities for interested parties to have input into our sustainable forest management planning activities.*
- *Promote environmental awareness throughout our operations.*
- *Conduct regular audits of our forest and environmental management systems.*
- *Communicate our sustainable forest management and environmental performance to our Board of Directors, shareholders, employees, customers and other interested parties.*

## **Canfor's Forestry Principles (1999)**

Ecosystem Management - *We will use the best available science to develop an understanding of ecological responses to natural and human-caused disturbances. We will incorporate this knowledge into higher level and operational plans by applying ecosystem management principles to achieve desired future forest conditions.*

Scale - *We will define objectives over a variety of time intervals (temporal scales), and at spatial scales of stand, landscape and forest.*

Adaptive Management - *We will use adaptive management to continually improve forest ecosystem management. This will require the development and implementation of collaborative research and monitoring programs.*

Old Growth - *We will include old growth and old growth attributes as part of our management strategies and philosophy in the forests where we operate.*

Timber Resource - *Canfor will ensure a continuous supply of affordable timber in order to carry out its business of harvesting, manufacturing and marketing forest products. Canfor will strive to maximise the net value of the fibre extracted for sustained economic benefits for employees, communities and shareholders.*

Forest Land Base - *We advocate the maintenance of the forest land base as an asset for the future.*

Health and Safety - *We will operate in a manner that protects human health and safety.*

Aboriginal Peoples - *We will pursue business partnerships and cooperative working arrangements with aboriginal people to provide mutual social, cultural and economic benefits and address mutual interests.*

Communities - *We will engage members of the public, communities and other stakeholders in the delivery of the Forestry Principles. The process will be open, transparent and accountable.*

Accountability - *We will be accountable to the public for managing the forest to achieve present and future values. We will use credible, internationally recognised, third party verification of our forestry operations as one way of demonstrating our performance.*