

**PROVINCE OF BRITISH COLUMBIA**

**Ministry of Forests**

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**IN THE MATTER OF TREE FARM LICENCE 38**

**INSTRUMENT NUMBER 11**

**Amendment**

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THIS AGREEMENT is made effective the 24<sup>th</sup> day of Nov, 1999.

**BETWEEN:** THE MINISTER OF FORESTS, on behalf of HER MAJESTY THE QUEEN IN RIGHT OF THE PROVINCE OF BRITISH COLUMBIA, Parliament Buildings, Victoria, British Columbia, V8V 1X4.

(the "Licensor")

OF THE FIRST PART

**AND:** INTERNATIONAL FOREST PRODUCTS LIMITED  
P.O. Box 49114  
1055 Dunsmuir Street  
Vancouver, British Columbia  
V6E 4K4

(the "Licensee")

OF THE SECOND PART

**WHEREAS:**

- A. The Licensor and the Licensee have entered into Tree Farm Licence 38 (the "TFL"), dated June 2, 1996, pursuant to Section 33 of the *Forest Act* of British Columbia, and
- B. The parties have mutually agreed to amend the said Agreement, pursuant to Section 39(1)(e) of the *Forest Act*.

**THEREFORE:**


The TFL is amended by deleting the following paragraph to Part 23.00, Miscellaneous, of the said agreement:

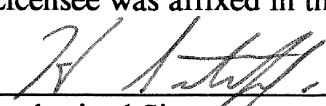
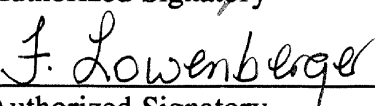
23.18 Except where termination of employment is justified through the impact of the five percent reduction in AAC imposed under Section 54 of the *Forest Act*, or other subsequent reduction in AAC beyond the Licensee's control, the Licensee or its affiliate shall employ the existing employees of Weldwood at Weldwood's milling and woods operations being acquired by the Licensee.

Where termination of employment is contemplated, the Licensee or its affiliates shall take all reasonable steps necessary, including further value-added processing, to ensure the fair treatment and maximization of employment opportunity for both the existing employees of Weldwood's and the Licensee's milling and woods operations.

This agreement has been executed by the Licensor and Licensee on the day and year first written above.

SIGNED, SEALED AND DELIVERED )  
by the Minister of Forests on behalf of )  
Her Majesty the Queen in Right of the )  
Province of British Columbia in the )  
presence of: )  
\_\_\_\_\_)  
\_\_\_\_\_)  
\_\_\_\_\_)

  
\_\_\_\_\_  
Minister of Forests

THE COMMON SEAL C/S of the )  
Licensee was affixed in the presence of: )  
  
\_\_\_\_\_)  
Authorized Signatory )  
  
\_\_\_\_\_)  
Authorized Signatory )

C/S

(or)

SIGNED, SEALED AND DELIVERED )  
by the Licensee in the presence of: )  
\_\_\_\_\_)  
\_\_\_\_\_)  
\_\_\_\_\_)

\_\_\_\_\_  
Authorized Signatory  
  
\_\_\_\_\_  
Title