

STEPHANIE WILKIE FREP PEER AWARD - BACKGROUND



The Stephanie Wilkie FREP Peer Award:

Stephanie Wilkie passed away in July 2011 of natural causes, leaving behind her young family. She was an employee in the Fort Nelson District from 2008 to 2011, and was heavily involved in FREP (Forest & Range Evaluation Program). Stephanie left a positive impression on her FREP family, and she is missed. This award is to recognise others who exhibit similar values to Stephanie as they carry out the FREP field work.

Object:

The Stephanie Wilkie FREP Peer Award provides an annual opportunity for peer recognition of an individual involved in FREP field work who has had a positive and encouraging influence on their fellow workers. Nominations are to be submitted and voted on by FREP field staff throughout the Province, prior to the annual FREP Continuous Improvement session.

Criteria:

1. Nominee is a District employee and carries out FREP field work. The person nominating must also be a District employee and FREP field worker, but is not required to work in the same District as the nominee.
2. Nominee exhibits many or all of Stephanie's values, qualities, and dedication as described below.
3. Nominee is not employed in a District which received the Chief Forester's Award in the previous year.

About Stephanie:

Although Stephanie Wilkie had many positive and inspiring facets, five key overarching values or qualities of **leadership, team player, enthusiasm, ethics, and environmental awareness** have been highlighted in consideration of this award.

Stephanie was a very cheery, enthusiastic, dedicated employee who loved being out in the field. Rain or shine, she had a smile on her face and took a leadership role to ensure that FREP field work was done properly and thoroughly. In the face of challenges such as weather, cancellations, and staff shortages, Stephanie persevered to achieve FREP monitoring excellence. Much as she didn't like being indoors, she also excelled in the office work she did in preparation for FREP field work and data analysis, from the digital maps showing plots, to the neatly labelled field cards and carefully organised photographs. Stephanie was also a dedicated member of the 2011 FREP Continuous Improvement (CI) session planning team.

Stephanie was truly a team player, who encouraged her fellow FREP workers and was kind toward those she worked with. She was always flexible when putting teams together, and was understanding of competing schedules. She took pride in a successful team effort to complete FREP samples, and maintained a positive attitude throughout. She sincerely and publicly acknowledged those who helped out.

Stephanie believed in the FREP mission and the purpose and value of the program for responsible natural resource management in the Province. FREP truly reflected her personal land management ethic. She had a holistic approach to forestry, valued the many components that make up a forest landscape, and believed in society's responsibility as stewards of the land. Stephanie loved being in the forest and learning about the interdependence of all elements, and she proudly received her RPF designation in 2010.

In all aspects of her life, Stephanie aspired to be environmentally responsible and healthy. From starting an advanced recycling program in the office, to leading the office community outdoor cleanup, to making organic baby food, she worked to reduce the footprint and promote a healthy, positive lifestyle. She even competed in a triathlon while pregnant.

A common thread running through all Stephanie did was her kindness, compassion, cheerful attitude, free spirit, and sense of humour. This she carried with her whether in the field, the office, the community, or at home with her family.



STEPHANIE WILKIE FREP PEER AWARD - NOMINATION FORM:

Name of Nominee: _____

District employed: _____

Job Title/District Role: _____

Name of Nominator: _____

District employed: _____

Job Title/District Role: _____

In 300 words or less, please describe why you think the peer you are nominating fits the spirit and intent of the Stephanie Wilkie FREP Peer Award and the values/qualities it represents. Provide details and use examples to illustrate wherever applicable. An additional blank page has been provided if you require it.

Please also provide a photograph of the person you are nominating shown in their natural environment – doing FREP field work.

STEPHANIE WILKIE FREP PEER AWARD - NOMINATION FORM: