The Ministry of Forests, Lands, Natural Resource Operations and Rural Development (FLNRORD) values a culture that supports, and demonstrates the core value of employee, client and the public safety. We will be positively recognized as safety leaders by employees, clients and the public. In consideration of our mandate, we will conduct our business in a manner that proactively prevents incident and injury for ourselves and others.

**FLNRORD Executive Believes:**

- The health and safety of all workers is paramount.
- Engagement, participation and dialogue between all concerned parties is key to preventing worker injury.
- Management is responsible to ensure systems and practices are in place to prevent injury.
- Supervisors are responsible to ensure systems and practices are used.
- Staff are responsible to follow systems and practices.

**FLNRORD staff at all levels will be accountable for ensuring the following practices are integrated into our business and conducted consistently within the ministry's mandate and role.**

- Proactive open participation, dialogue and communication between staff, clients, customers, other organizations and stakeholders to identify and resolve safety concerns.
- Staff at all levels must model our values and beliefs.
- Continual improvement through establishing goals and monitoring our performance and results.
- Proactive planning and business practices to prevent injury and occupational illness.
- Assigning appropriate resources and effort to ensure progressive achievement of this policy.
- Considering and integrating legal requirements and commitments of the organization into our business practice.

Deputy Minister

John Allan

Dec 2018