Grow Your Career

Work-life Balance
Career Development and Training
Range of Job Opportunities
People First
At BC Timber Sales (BCTS) we put people first. People are the foundation of everything we do. We believe motivated and proud employees are essential to a high-performing organization and a healthy workplace culture.

Working at BCTS is an opportunity to positively impact B.C.’s economy, forests, communities and residents. We have over 600 staff in 33 communities throughout the province.

As a self-financing program within the Ministry of Forests, Lands, Natural Resource Operations and Rural Development’s (FLNRORD), BCTS generates revenue for British Columbians through the safe, sustainable development of Crown timber. We provide data for the cost and price of timber harvested from public land for the province’s market pricing system (MPS). Our employees plan, develop and auction timber to support the MPS. Then they reforest the harvested areas following sustainable forest management practices.

Through this work, BCTS employees have an exceptional opportunity to develop new solutions to complex problems, while learning and growing both personally and professionally.

Range of Opportunities
BCTS offers a wide variety of career opportunities that include positions in professional forestry, forest technology, Graphic Information Systems (GIS) and business administration; areas of specialization include mapping, data analysis, seedling services, certification standards, tenure and harvest operations, reforestation and sustainability. Working for the B.C. government also opens the door to over 200 different careers in over 20 different ministries.

View current BCTS job opportunities at search.employment.gov.bc.ca and enter BCTS in the search box or contact us at BCTS.careers@gov.bc.ca.

Technologists
1. Apply to our STO18 Forest Technologist Inventory. The STO18 Inventory list provides qualified individuals with the opportunity to interview for Forest Technologist vacancies across the province.

2. Apply to our Forest Technologist Entry Level Program (FTELP) – a two-year, BCTS sponsored program for recent graduates of an accredited Forest Technology Diploma or forestry program who are eligible to become Registered Forest Technologists or Registered
Professional Foresters. The program operates in Mackenzie, B.C., and provides on-the-job training, coaching and the experience needed to become a Registered Forest Technologist. For more on the program and how to apply, visit: [gov.bc.ca/ftelp](http://gov.bc.ca/ftelp)

**Opportunities for Indigenous People**

Reconciliation with Indigenous Peoples is integral to how we do business. BCTS actively supports FLNRORD’s objectives to increase partnerships with Indigenous people in the forest sector. In addition to the technologists’ opportunities above, BCTS supports the following employment and skills training programs available to Indigenous Peoples:

1. **Outland Youth Employment Program (OYEP):** A BCTS sponsored program for Indigenous high school students to gain field work experience in Northern British Columbia. The program provides a combination of education and hands-on skill training related to the Natural Resource Sector. OYEP accepts students 16-18 years old who have completed grade 11. To apply to OYEP, visit: [www.outland.ca/indigenous-relationships/](http://www.outland.ca/indigenous-relationships/)

2. **Indigenous Forestry Scholarship Program (IFSP):** A partnership between BCTS, the B.C. First Nations Forestry Council (FNFC) and the Aboriginal Skills and Employment Training Strategy of the federal government. The program helps create forestry sector employment and increases Indigenous Peoples participation in B.C.’s forest industry. It is aimed at students applying to, or enrolled in, Forestry, Natural Resources, Environmental Technology or Management studies at an accredited academic institution. Students begin with forestry-related academic courses at an accredited institution or training organization, followed by direct work experience at BCTS, a paid work-term and one-on-one mentorship with BCTS staff. Students complete their degree or certificate in a field relative to the natural resource sector and gain practical work experience and the opportunity for long-term employment. Assistance with tuition and living expenses is provided while enrolled in school. Contact the FNFC for an application or additional information: [www.forestrycouncil.ca/cpages/forestry-scholarship](http://www.forestrycouncil.ca/cpages/forestry-scholarship)
Our Employees Love BCTS

“BCTS actually demonstrates that they care about people in meaningful ways—it’s not just talk. There are loads of opportunities to grow and develop. I have an actual training plan, a dedicated budget for training, a performance tool, and managers and supervisors that recognize training opportunities that are suited to staff goals.” — Alaine

“I really appreciate the flexibility, support and training I have received since joining BCTS. Personally and professionally, I have grown and developed in my role. In addition to my regularly scheduled workload, I am given latitude to explore my passions and interests under a greater resource management lens.” — Sheri

“BCTS is by far the best employer I have ever worked for. The management is encouraging and approachable, the work is interesting and diverse, their approach to training is phenomenal and the benefits are fantastic.” — Jesse

“Working for BCTS provides the work-life balance that my family and I greatly benefit from.” — Lisa

3. Aboriginal Youth Internship Program with the BC Public Service: A Provincial government sponsored program that provides a range of opportunities for youth aged 19 to 29. The 12-month paid internship includes nine months internship within the Provincial government plus three months internship with an Indigenous organization. Grade 12 graduation is mandatory and some post-secondary education is preferred. For an application and additional information, visit: www2.gov.bc.ca/gov/content/careers-myhr/job-seekers/internship-co-op-opportunities/iyp/apply

Learning and Career Development

At BCTS we strive for a workplace where employees contribute to the improved performance of the organization, are supported by innovative technology and have access to learning and development opportunities to help them achieve their career goals.

We provide our employees with resources and financial assistance for training and professional development. Employees have continual opportunities to further their knowledge and training in a variety of disciplines via the BC Public Service Learning Centre. In addition, the Pacific Leaders scholarship and loan forgiveness programs support the education and growth of our talented and dedicated employees.

Our Communities

We are proud to have 12 business areas with offices in the following communities:

- **Babine**: Burns Lake, Houston, Smithers
- **Cariboo-Chilcotin**: Williams Lake, Quesnel
- **Chinook**: Chilliwack, Queen Charlotte City, Powell River, Squamish
- **Kamloops**: Kamloops, 100 Mile House, Clearwater, Merritt
- **Kootenay**: Nelson, Castlegar, Cranbrook, Grand Forks, Nakusp
- **Okanagan-Columbia**: Vernon, Revelstoke
- **Peace-Liard**: Dawson Creek, Fort Nelson, Fort St. John
- **Prince George**: Prince George, Mackenzie
- **Seaward/Itlsta**: Port McNeill
- **Skeena**: Terrace, Hazelton
- **Strait of Georgia**: Campbell River, Port Alberni
- **Stuart-Nechako**: Vanderhoof, Fort St. James
Generous moving allowance available

Monetary assistance with your career development

Scholarships and B.C. student loan forgiveness

Access to performance coaching services

Practice operational forestry for the stewardship of B.C. lands

Monetary assistance with your career development
<table>
<thead>
<tr>
<th>Office Name</th>
<th>Address</th>
<th>Phone Number</th>
<th>Email Address</th>
</tr>
</thead>
<tbody>
<tr>
<td>Babine Business Area Office</td>
<td>Box 999, 183 Highway 16 West</td>
<td>250 692-2200</td>
<td><a href="mailto:Forests.BabineTimberSalesOffice@gov.bc.ca">Forests.BabineTimberSalesOffice@gov.bc.ca</a></td>
</tr>
<tr>
<td>Cariboo-Chilcotin Business Area Office</td>
<td>200 - 640 Borland Street</td>
<td>250 398-4345</td>
<td><a href="mailto:Forests.CaribooChilcotinTimberSalesOffice@gov.bc.ca">Forests.CaribooChilcotinTimberSalesOffice@gov.bc.ca</a></td>
</tr>
<tr>
<td>Chinook Business Area Office</td>
<td>46360 Airport Road</td>
<td>604 702-5700</td>
<td><a href="mailto:Forests.ChinookTimberSalesOffice@gov.bc.ca">Forests.ChinookTimberSalesOffice@gov.bc.ca</a></td>
</tr>
<tr>
<td>Kamloops Business Area Office</td>
<td>1265 Dalhousie Drive</td>
<td>250 825-1100</td>
<td><a href="mailto:Forests.KamloopsTimberSalesOffice@gov.bc.ca">Forests.KamloopsTimberSalesOffice@gov.bc.ca</a></td>
</tr>
<tr>
<td>Kootenay Business Area Office</td>
<td>1907 Ridgewood Road</td>
<td></td>
<td><a href="mailto:Forests.KootenayTimberSalesOffice@gov.bc.ca">Forests.KootenayTimberSalesOffice@gov.bc.ca</a></td>
</tr>
<tr>
<td>Okanagan-Columbia Business Area Office</td>
<td>2501 14th Avenue</td>
<td>250 558-1700</td>
<td><a href="mailto:Forests.OkanaganColumbiaTimberSalesOffice@gov.bc.ca">Forests.OkanaganColumbiaTimberSalesOffice@gov.bc.ca</a></td>
</tr>
<tr>
<td>Peace-Liard Business Area Office</td>
<td>9000 17th Street</td>
<td>250 784-1200</td>
<td><a href="mailto:Forests.PeaceLiardTimberSalesOffice@gov.bc.ca">Forests.PeaceLiardTimberSalesOffice@gov.bc.ca</a></td>
</tr>
<tr>
<td>Prince George Business Area Office</td>
<td>2000 South Ospika Boulevard</td>
<td>250 614-7400</td>
<td><a href="mailto:Forests.PrinceGeorgeTimberSalesOffice@gov.bc.ca">Forests.PrinceGeorgeTimberSalesOffice@gov.bc.ca</a></td>
</tr>
<tr>
<td>Seaward/tlasta Business Area Office</td>
<td>Box 7000, 2217 Mine Road</td>
<td>250 956-5000</td>
<td><a href="mailto:Forests.SeawardTimberSalesOffice@gov.bc.ca">Forests.SeawardTimberSalesOffice@gov.bc.ca</a></td>
</tr>
<tr>
<td>Skeena Business Area Office</td>
<td>Room 200, 5220 Keith Avenue</td>
<td>250 638-5100</td>
<td><a href="mailto:Forests.SkeenaTimberSalesOffice@gov.bc.ca">Forests.SkeenaTimberSalesOffice@gov.bc.ca</a></td>
</tr>
<tr>
<td>Strait of Georgia Business Area Office</td>
<td>370 S. Dogwood Street</td>
<td>250 286-9300</td>
<td><a href="mailto:Forests.StraitofGeorgiaTimberSalesOffice@gov.bc.ca">Forests.StraitofGeorgiaTimberSalesOffice@gov.bc.ca</a></td>
</tr>
<tr>
<td>Stuart-Nechako Business Area Office</td>
<td>Box 190, 1522 Highway 16</td>
<td>250 567-6363</td>
<td><a href="mailto:Forests.StuartNechakoTimberSalesOffice@gov.bc.ca">Forests.StuartNechakoTimberSalesOffice@gov.bc.ca</a></td>
</tr>
</tbody>
</table>