



BC Provincial Nominee Program

Supporting B.C.'s Childcare Workforce Needs

Immigration Programs Branch
Ministry of Municipal Affairs

Date: June 15, 2022

Agenda



BC PNP: General Overview



Eligibility Requirements for Early Childhood Educators



Skills Immigration Application Process



BC Provincial Nominee Program (BC PNP)

General Overview

Overview of BC PNP

B.C.'s only direct immigrant selection tool

- BC PNP offers an immigration pathway to support permanent residence of economic immigrants; constitutes 46% of all B.C. economic immigrants.
- Provincial role: criteria design, outreach, assessment and nomination for permanent residence, program integrity (federal government makes final permanent residence decision).
- In 2021, B.C. allotted 6750 nominations

The BC PNP has two immigration streams each with different categories

**Skills Immigration
(SI)**

**Entrepreneur Immigration
(EI)**

Current Skills Immigration Categories

Skilled Worker - managers, professionals and skilled tradespeople

International Graduate – graduates with a degree, diploma or certificate from an eligible post-secondary institution in Canada. Diplomas and Certificates from private institutions are not eligible

Health Authority – workers employed by a B.C. health authority

International Post Graduate – graduates with a master's or doctoral degree in the natural, applied or health sciences from a B.C. university.

Entry-Level and Semi-Skilled - workers in tourism/hospitality, food processing and long-haul trucking, OR entry level and semi-skilled workers who are residing in the Northeast Development Region of the province

Certain occupations, such as Early Childhood Educators, are not standalone categories



Eligibility Requirements for

Early Childhood Educators

General Skills Immigration Program Requirements

- Indeterminate, full-time job offer with eligible employer
- Must be qualified for the offered position
 - i.e. education, experience, certified/licensed
- Meet minimum language proficiency of CLB 4
- Meet wage and income requirements

Certification Requirements

Certification is
required to work as an
Early Childhood
Educator in B.C.



Minimum Language Requirements

- Minimum requirement of CLB 4 or higher
- English (IELTS, CELPIP) or French (TEF, TCF) accepted

Minimum Language Test Scores Required				
	Listening	Reading	Writing	Speaking
IELTS	4.5	3.5	4.0	4.0
CELPIP	4	4	4	4
TEF	145	121	181	181
TCF	331	342	4	4

Wage Requirements

- The offered wage must be at market rate and comparable to the rate paid to workers with a similar level of experience and training
- For examples of market wage rates by occupation, please visit: www.jobbank.gc.ca/trend-analysis



Minimum Income Requirements

Ability to Economically Establish

Family Income Threshold by Area of Residence		
Size of Family	<u>Metro Vancouver Regional District</u>	Rest of B.C.
1	\$26,426	\$22,024
2	\$32,899	\$27,418
3	\$40,445	\$33,706
4	\$49,106	\$40,925
5	\$55,695	\$46,416
6	\$62,814	\$52,350
7 or more	\$69,935	\$58,284

The income thresholds in this table represent 100% of an amount calculated from the 2019 Low Income Cut-Off (LICO) figures set by Statistics Canada.

Skilled Worker category

- Designed for experienced professionals
- Must have a minimum of two years of skilled work experience within the past 10 years
- Open to all occupations

International Graduate category

- Designed to retain recent graduates from Canadian post-secondary institutions
- Must have graduated within the past 3 years
- Programs of study must have at least 8 months (two semesters) of full-time equivalent coursework.

Who can support an application to the BC PNP?

Employer Requirements

- Established in British Columbia
 - Minimum 1 year in business
 - Has 5 employees (3 if outside Metro Vancouver)
- Valid licence from appropriate governing body
- Offered indeterminate, full-time job
- Satisfied recruitment requirements

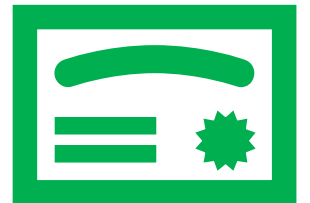
Employer Responsibilities

- Accuracy of employer documents and info sections of the online application
- Notify of changes in the employment status or if the business has closed or changed ownership

Licensing Requirement

Your employer must have:

- a valid municipal business license that allows your employer and their employees to engage in business at a fixed location in B.C.
- confirmation from the appropriate governing body, such as a public health authority, that demonstrates your employer is approved to operate.



Recruitment Requirements

The employer must demonstrate that genuine and bona fide efforts were made to recruit from the local labour market, and that hiring a foreign worker will not adversely affect employment or development opportunities for local candidates (Canadian citizens and/or permanent residents).



Skills Immigration

Application Process

Targeted Draws for the 'Care Economy'



Registration Scoring

Economic Factors	110	Human Capital Factors	80
NOC	60	Language	30
Wage	50	Work experience	25
Location	10	Education	25
Additional Points		Additional Points	
NOC 00	15	1 year of directly-related work experience in Canada	10
		Post-secondary education in Canada	8
Currently working in offered position	10	ECA or trades certification	4

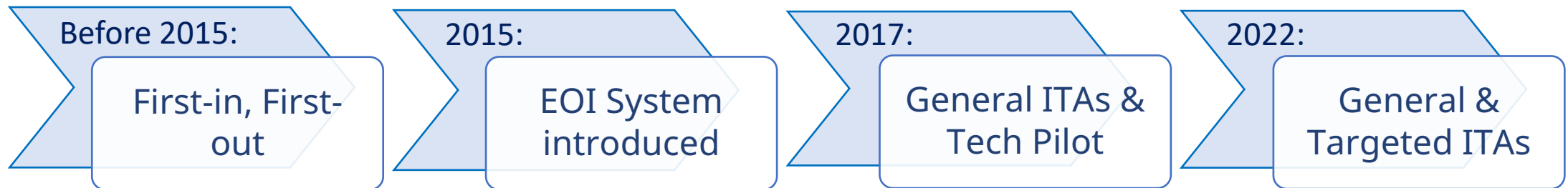
For information about ITAs, visit: www.welcomebc.ca/Immigrate-to-B-C/B-C-Provincial-Nominee-Program/Invitations-to-Apply

Invitations To Apply

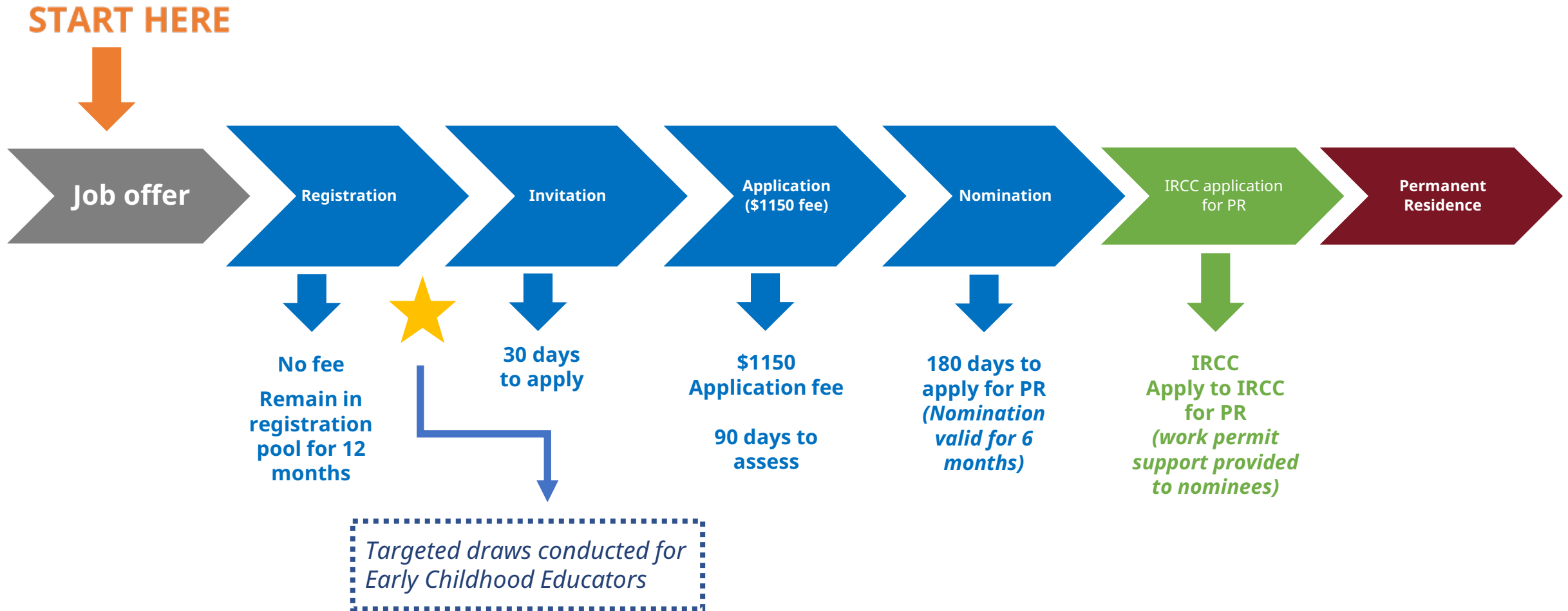
Invite highest ranked registrants



Targeted invitations based on local labour market needs and government priorities.



Skills Immigration Stream Process



For more information

Contact BC PNP staff with any questions



Employers: PNPConcierge@gov.bc.ca

Applicants: PNPInfo@gov.bc.ca

Resources are available at www.WelcomeBC.ca/pnp