



CONSERVATION OFFICER SERVICE WILLINGNESS STATEMENT

Name: _____ Comp. No: _____

The items listed below describe many of the things that you will be required to do as a uniformed conservation officer with the B.C. Ministry of Environment. Please consider each item carefully and honestly. Your signature below indicates that you have read and fully understand the information provided and your willingness to conform to the terms and conditions listed.

If you have any questions or concerns related to this form, contact the Officer in Charge of Staff Development, Training and Recruiting at: Conservation Officer Service | PO Box 9376 Stn Prov Govt | Victoria, BC | V8W 9M5 | (250) 356-9256 | Conservation.Officer.Service@gov.bc.ca

CONSERVATION OFFICERS MUST BE WILLING AND ABLE TO:

- Abide by the *Code of Conduct* and all other Conservation Officer Service policies and procedures.
- Apply and uphold provincial government policy and guidelines that recognize and promote a multicultural society, the principles of employment equity and a workplace free from harassment and discrimination.
- Interact fairly and equitably with representatives of diverse cultures.
- Deliver government policy and guidelines objectively, including in those situations where there may be opposition or adverse reaction from members or groups of the public.
- Be assigned/offered any location in the province (e.g. urban, sub-urban, rural or isolated).
- Work irregular shifts, evenings, weekends and some statutory holidays. Attend after-hours callouts.
- Spend upwards of 40% of your time working in an office environment doing administrative work, such as preparing reports and answering public inquiries.
- Work in isolated areas and under difficult conditions (e.g. inclement weather, rugged environment).
- Wear a uniform and meet strict dress regulations.
- As a prerequisite of employment, and on an annual basis thereafter, successfully complete physical abilities testing for conservation officers.
- Operate and maintain government vehicles (e.g. 4-wheel drive, all-terrain vehicles, boats, etc.) in accordance with ministry policy and any applicable laws and regulations.
- Travel in small, fixed-wing or rotary aircraft.
- Use firearms, including side-arms, maintain proficiency in their use and meet annual re-qualification standards.
- Take ongoing training in the use of force, as required by policy, to ensure confidence, ability and safety in hostile situations.
- Deal with resistant, aggressive or potentially violent persons, many of whom possess weapons, while patrolling alone.
- Arrest and detain persons and obtain and execute search warrants or other legal processes as required by your day-to-day law enforcement duties.
- Serve Orders, Summonses, Appearance Notices and other law enforcement documents.
- Testify in court as a witness and be cross-examined.
- Conduct investigations related to industrial pollution, forest practice violations or other assigned investigative duties.
- Conduct problem-wildlife control duties including the destruction of nuisance/injured/orphaned wildlife as required by policy and often in the face of public opposition.
- Perform basic necropsies on wildlife and fish which may be in various stages of decomposition.

I, the undersigned, hereby certify that I have read and fully understand the information provided in this form and I am willing to conform to the terms and conditions listed above.

Signature

Date Signed

This Willingness Statement is NOT valid unless signed by the applicant.