Climate Change Adaptation 101

Wondering how to bring adaptation into your business? You’re the expert at change management!
We’ve all seen & responded to lots of changes. How we understand and respond to the need for change will likely be familiar.
Climate Change, Action, & Adaptation

.. 2 sides of the same coin
Climate Action & Adaptation

• Adaptation: responses enabling effective performance under dynamic & uncertain conditions (including climate change)

• Includes
  – Adapting to anticipated events
  – Adapting to unanticipated events
Talking about Climate Change

- Changing averages
- Extreme events
- Managing Uncertainty
Changing Averages

• Changes over time
  – Changes in temperature
  – Changes in precipitation patterns
  – Sea level rise
  – Ocean acidification
Extreme Events

• High intensity rainfall events
• Flooding (caused by rain, storm surge, or freshet)
• Extreme Heat
• Drought
• Fires
• High Winds
Uncertainty

• The past is a poor predictor of the future
• Complex situations; nobody has all the answers
• Risk management is a useful approach
From your own experience what are the characteristics of an effective risk management or change management process?