

Legal Aid BC

2025 Climate Change Accountability Report

Title: 2025 Climate Change Accountability Report

Organization: Legal Aid BC (LABC)

PART 1. Legislative Reporting Requirements

Information provided in this section will complete PSOs' legislative reporting requirements under the [Climate Change Accountability Act \(section 8.1\)](#) and the [Carbon Neutral Government \(CNG\) Regulation](#).

Declaration statement: This PSO Climate Change Accountability Report for the period January 1, 2025 to December 31, 2025 summarizes our greenhouse gas (GHG) emissions profile, the total offsets to reach net-zero emissions, the actions we have taken in 2025 to minimize our GHG emissions, and our plans to continue reducing emissions in 2026 and beyond.

Emission Reductions: Actions & Plans

A. Stationary Sources (e.g. buildings, power generation)

LABC does not currently own any buildings or manage major retrofits of its spaces. However, the organization remains committed to reducing greenhouse gas emissions by supporting hybrid work arrangements, which significantly reduce emissions associated with commuting and office use.

LABC's head office is located in a LEED Green and BOMA BEST–certified building and participates in annual sustainability audits, which support best practices in waste management and inform ongoing sustainability improvement opportunities. The building also includes a green rooftop and bee habitat, with food produced on-site donated to local non-profit organizations.

Renovation activities have incorporated sustainability considerations, including commitments to reuse materials where feasible and the integration of energy-efficient features, such as automatic shut-off lighting in meeting areas.

B. Mobile Sources (e.g. fleet vehicles, off-road/portable equipment)

LABC does not have fleet vehicles, or off-road portable equipment.

C. Paper Consumption

LABC continues to use environmentally and socially sustainable paper products. The majority of employees work in hybrid arrangements, which has significantly reduced overall paper consumption. In addition, as part of LABC's digital transformation, enhancements to online platforms have enabled increased use of digital file sharing and collaboration, further reducing reliance on paper.

2025 GHG Emissions and Offsets Summary Table

Legal Aid BC (Legal Services Society) 2025 GHG Emissions and Offsets Summary	
GHG emissions for the period January 1 - December 31, 2025	
Total BioCO ₂	0
Total Emissions (tCO ₂ e)	123
Total Offsets (tCO ₂ e)	123
Adjustments to Offset Required GHG Emissions Reported in Prior Years	
Total Offsets Adjustment (tCO ₂ e)	0
Grand Total Offsets for the 2025 Reporting Year	
Grand Total Offsets to be Retired for 2025 Reporting Year (tCO ₂ e)	123
Offset Investment (\$)	3075

Retirement of Offsets:

In accordance with the requirements of the *Climate Change Accountability Act* and the Carbon Neutral Government Regulation, Legal Aid BC (Legal Services Society) (**the**

Organization) is responsible for arranging for the retirement of the offsets obligation reported above for the 2025 calendar year, together with any adjustments reported for past calendar years (if applicable). The Organization hereby agrees that, in exchange for the Ministry of Energy and Climate Solutions (**the Ministry**) ensuring that these offsets are retired on the Organization's behalf, the Organization will pay within 30 days, the associated invoice to be issued by the Ministry in an amount equal to \$25 per tonne of offsets retired on its behalf plus GST.

PART 2. Public Sector Climate Leadership

Additional Sustainability Initiatives

LABC continues to encourage employees to consider effective and sustainable modes of transportation through its policies and programs, including participation in the Transit Friendly Employer program. In addition, employees are encouraged to use online meetings where appropriate instead of in-person meetings, which contributes to reduced greenhouse gas emissions associated with travel.

Executive Sign-off:



April 22, 2026

Signature

Date

Steven Veinot

VP, Corporate Services & CFO

Name (please print)

Title