Carbon Neutral

[BC Games Society]
2025 Climate Change Accountability Report

Title: [Do not edit] 2025 Climate Change Accountability Report

Organization: [BC Games Society]

PART 1. Legislative Reporting Requirements

[Information provided in this section will complete PSOs' legislative reporting requirements under the Climate Change Accountability Act (section 8.1) and the Carbon Neutral Government (CNG) Regulation. **Part 1 must be completed in full by all PSOs, including Small Emitters**.]

Declaration statement: This PSO Climate Change Accountability Report for the period January 1, 2025 to December 31, 2025 summarizes our greenhouse gas (GHG) emissions profile, the total offsets to reach net-zero emissions, the actions we have taken in 2025 to minimize our GHG emissions, and our plans to continue reducing emissions in 2026 and beyond.

Emission Reductions: Actions & Plans

[Please describe the **actions** taken by your organization in the 2025 calendar year to minimize emissions and your **plans** to continue reducing emissions in future years. Refer to the guiding questions below, as applicable, for each emissions source category.]

A. Stationary Sources (e.g., buildings, power generation)

[Please describe actions taken by your organization in 2025 to minimize emissions from **stationary sources** in buildings your organization owns or directly leases (see scope guidance) and plans to continue reducing those emissions in 2026 and beyond. Please provide details about goals, targets and progress related to GHG emissions reductions. Consider the following guiding questions:

- Has your organization adopted any emissions reduction targets? If so, is your organization on track to achieve them? - *Not applicable, we rent our office space*
- How did you consider emissions reductions in retrofits[1] planned for, or carried out, in 2025? - *Put more documents online, less paper. When paper is required purchase recycled products*

[1] Retrofitting (nrcan.gc.ca)

- Whether you have a formal strategy or not, what are your organization's specific plans to continue reducing emissions from stationary sources going forward?] - *All of our payable accounts have been moved to electronic files, and all of our paper in the office has been scanned and is not electronic documents.*

B. Mobile Sources (e.g., fleet vehicles, off-road/portable equipment) – Not applicable for us.

[Please describe actions taken by your organization in 2025 to minimize emissions from **mobile sources** and plans to continue reducing those emissions in 2026 and beyond.

Please include the following information:

- Indicate whether your organization acquired zero emission vehicles[2] (ZEVs) or installed electric vehicle charging stations (EVCS) in 2025, including the number of ZEVs acquired and EVCS installed during the 2025 calendar year.
- Indicate whether your organization has any strategies or policies to reduce emissions from mobile sources, such as a Clean Fleet Plan[3] or ZEV-First Purchasing Policy[4].
    - If your organization has a Clean Fleet Plan or a ZEV-First Purchasing Policy, please provide a high-level summary and provide copy of it to the Clean Government team at CAS through your 2025 PSCL Survey or otherwise.

Consider these additional guiding questions:

- Did your organization develop and/or implement strategies to reduce fuel consumption (e.g., fleet optimization) or transition to a low-carbon fuel in 2025?
- What other related actions did your organization take in 2025 (e.g., charging station feasibility studies, electrical panel upgrades, guidance/training for fleet operators etc.)?

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[2] Under the Zero-Emission Vehicles Regulation, zero-emission vehicles include battery electric vehicle (BEV), extended range electric vehicle (EREV), fuel cell electric vehicle (FCEV), and plug-in hybrid electric vehicle (PHEV).

[3] Clean Fleet Plan: A multi-year plan that outlines how organizations will transition their light-duty vehicle fleets to zero-emission options, align charging and refueling infrastructure deployment, and reduce their greenhouse gas emissions related to fleet vehicles through other actions.

[4] ZEV-First Purchasing Policy: A mechanism used to prioritize ZEVs as the default option when organizations purchase fleet vehicles (or off-road/portable equipment) where a suitable zero-emission option is available that meets operational requirements.

- Does your organization have any strategies to reduce emissions from air transportation, marine transportation, or off-road emission sources, as applicable?]

C. Paper Consumption

[Please describe actions taken by your organization in 2025 to reduce emissions from **paper** and plans to continue reducing those emissions in 2026 and beyond. – Emailed our participants their letters instead of mailed, and used a lot less paper, and same going forward.

Consider the following guiding questions:

- Does your organization have policies or guidelines in place for:
  - Reducing paper use (e.g., digital transformation to paperless business processes, established procedures for efficient, waste-free paper use, paper consumption awareness campaign, etc.); and/or – Almost everything is paperless now.
  - Purchasing environmentally and socially sustainable paper products (e.g., paper with recycled content, certified by the Forest Stewardship Council (FSC), etc.)? – Only ever order recycled paper.
- How does your organization plan to continue reducing emissions from paper use?] – We still need paper for note taking and such, but a lot has been done online now.

D. Fugitive Sources[5] (e.g., heat pumps, refrigerators, air conditioners)

[Please describe actions taken by your organization in 2025 to reduce **fugitive** emissions from equipment your organization directly owns or leases (see scope guidance) and plans to continue reducing those emissions in 2026 and beyond.

Consider the following guiding questions: - We have not tracked this for we rent and all of the kitchen equipment is provided by our landlords.

- How is your organization tracking refrigeration equipment performance or monitoring refrigerant leaks (e.g., inventory systems, maintenance protocols, leak detection technologies)?
- Has your organization installed any equipment that uses low global warming potential (GWP) refrigerants? Does your organization have any policies or guidelines to prioritize low-emission cooling systems or low-GWP refrigerants in future purchases or upgrades?]

[5] Fugitive sources: sources of greenhouse gas emissions resulting from unintentional releases (leaks) of gases, such as hydrofluorocarbon (HFC) refrigerants from equipment

2025 GHG Emissions and Offsets Summary Table

[Please see Appendix 1 for instructions on populating this table with your organization's completed "CCAR 2025" report from CGRT. The table separates biogenic emissions ($BioCO_2$) from total emissions, as per international emission reporting protocols. **Tip:** To easily view the instructions, open Appendix 1 of this document in a new window on a second screen.

[Organization Name] 2025 GHG Emissions and Offsets Summary	
GHG emissions for the period January 1 - December 31, 2025 [See Appendix 1 for instructions on how to access your 2025 emissions data from CGRT. Cells A and B below are identified in Figure 1 of the appendix; cells C and D are identified in Figure 2 of the appendix.]	
Total $BioCO_2$	0
Total Emissions (tCO_2e)	6.17
Total Offsets (tCO_2e)	6.17
Adjustments to Offset Required GHG Emissions Reported in Prior Years	
Total Offsets Adjustment (tCO_2e)	0
Grand Total Offsets for the 2025 Reporting Year	
Grand Total Offsets to be Retired for 2025 Reporting Year (tCO_2e) [must round to a whole number (no decimal places)]	6+0
Offset Investment ($) [Grand Total Offsets to be Retired for 2025 Reporting Year x $25 per tCO_2e]	6 x $25 =$150.00

i. [Note, $BioCO_2$ is included in Total Emissions but not Total Offsets. For K-12 and post-secondary organizations, and BC Transit, Total Offsets might not equal Total Emissions minus Total $BioCO_2$ because offset exempt emissions for buses are included within Total Emissions.
ii. Emissions and offset investment amounts will be validated by CAS prior to distributing invoices.
iii. You must round "Grand Total Offsets to be Retired" to a whole number (no decimal places) before multiplying by $25 (e.g., 43.2 is rounded to 43, while 43.5 is rounded 44).]

Retirement of Offsets:

In accordance with the requirements of the *Climate Change Accountability Act* and the Carbon Neutral Government Regulation, [BC Games Society] (**the Organization**) is responsible for arranging for the retirement of the offsets obligation reported above for the 2025 calendar year, together with any adjustments reported for past calendar years (if applicable). The Organization hereby agrees that, in exchange for the Ministry of Energy and Climate Solutions (**the Ministry**) ensuring that these offsets are retired on the Organization's behalf, the Organization will pay within 30 days, the associated invoice to be issued by the Ministry in an amount equal to $25 per tonne of offsets retired on its behalf plus GST.

PART 2. Public Sector Climate Leadership

[Information provided in this section is essential to support continued planning for emissions reduction and climate change adaptation initiatives across the public sector, as well as inform high-level reporting in the annual provincial Climate Change Accountability Report. Small Emitters are encouraged, but not required, to complete this section.]

2A. Climate Risk Management

[Please describe actions taken by your organization in 2025 to manage risk related to the changing climate and plans to continue managing those risks in 2026 and beyond. For example, has your organization:

1) Conducted a climate risk assessment to understand your organization's risk exposure and vulnerability to identified risks? If not, do you plan to conduct an assessment next year or in future years? - No
2) Made changes to operational procedures in response to current impacts driven by climate change, such as heat wave, drought, wildfire or flood? – Yes we have.
3) Made changes to the way services or programs are delivered to accommodate clients, partners, staff or other collaborators who are affected by a climate-related impact? – Yes we have made a weather action plan, we have also made sure to have climate regulated facilities.
4) Made any operational procedures or infrastructure changes in preparation for future climate impacts? Mainly our weather action plan.
5) Used climate data, analysis tools, and resources to inform your climate adaptation and greenhouse gas emission reduction efforts? Please provide references, if available. N/A
6) Incurred extra expenses in the last year in the form of staff overtime, hired subcontractors, or acquired equipment to manage climate risk and adapt to climate change? N/A
7) Taken any other measures to manage climate risk and adapt to the changing climate?] N/A

2B. Additional Sustainability Initiatives

[Please describe any additional initiatives in your organization that support **sustainability** in general. For example, does your organization have any of the following:

1) A low-carbon business travel policy or travel reduction goal? (low carbon = lowest emissions per kilometre traveled per passenger) - Yes

2) An operations policy or program to facilitate the reduction and diversion of building occupant waste from landfills or incineration facilities? (e.g. composting, collection of plastics, battery recycling, etc.) – N/A
3) Green procurement standards/policy for goods (e.g. office furniture, fleet, etc.)? N/A
4) A green lease[6] strategy, or green lease clauses embedded in leasing documents? N/A
5) Water conservation measures in place? N/A
6) Climate engagement, education and awareness opportunities for staff and/or clients? N/A
7) Policies or guidelines for how climate change is factored into your organization's service delivery and decision-making?] Inclement weather Procedure

2C. Success Stories

[Please describe any success stories that your organization would like to highlight, whether related to reducing emissions or preparing for/adapting to a changing climate. For example, of all the emission reduction projects your organization undertook in 2025, is there one action that resulted in, or is expected to result in, the greatest emissions reductions? Consider including an estimate of the expected emission reductions from that project (in tonnes CO_2e and/or percentage reduction) as well as other benefits (e.g. cost savings) or key lessons learned.]

Executive Sign-off:

[All PSOs, including Small Emitters, must have their final report signed by a senior official, such as CEO, COO or Superintendent]

	June 3, 2026
Signature	Date
	Alison Noble/ CEO President
Name (please print)	Title

[Please email your signed report to Carbon.Neutral@gov.bc.ca by no later than May 31,

[6] Green leases align financial and sustainability objectives between a landlord and tenant and can include clauses for energy efficiency, water and waste management, as examples, that help to meet organizations' related goals