

**2025 Public Sector Organization
Climate Change Accountability Report (PSO CCAR)**

**BC Assessment
2025 Climate Change Accountability Report**

Title: 2025 Climate Change Accountability Report

Organization: BC Assessment

PART 1. Legislative Reporting Requirements

Declaration statement: This PSO Climate Change Accountability Report for the period January 1, 2025, to December 31, 2025, summarizes BC Assessment’s greenhouse gas (GHG) emissions profile, the total offsets to reach net-zero emissions, the actions taken in 2025 to minimize GHG emissions, and BC Assessment’s plans to continue reducing emissions in 2026 and beyond.

Emission Reductions: Actions & Plans

BC Assessment plans to maintain efforts to lower greenhouse gas emissions from both within and beyond the reporting scope under the Carbon Neutral Government Regulation, while also promoting employee engagement and education on climate change and sustainability goals.

BC Assessment includes environmental stewardship and sustainable evaluation criteria in all of the competitive procurement processes as a component of vendor selection.

A. Stationary Sources (e.g., buildings, power generation)

In 2025, BC Assessment operated twelve offices across British Columbia, eleven of which are located in leased premises. As a tenant in those locations, BC Assessment is not responsible for major renovations or energy upgrades at those sites.

In 2025 the following actions were taken:

- Closed the Williams Lake and Dawson Creek offices, consolidating services into other locations.

BC Assessment plans to further reduce emissions from stationary sources by:

- Prioritizing energy efficiency during office relocations and renovations
- Requiring EV charging infrastructure and adherence to green building standards in all newly leased buildings with parking
- Continuing to focus on workspace densification at existing locations

B. Mobile Sources (e.g., fleet vehicles, off-road/portable equipment)

BC Assessment currently has ten low emission vehicles. As current internal combustion vehicles depreciate and infrastructure/charging stations are put in place, BC Assessment's internal combustion vehicles will transition to plug-in hybrid vehicles (PHEV).

In 2025 the following actions were taken:

- Purchased four battery electric vehicles (BEV) (delivered in 2026)
- Purchased one plug-in hybrid vehicle PHEV (delivered in 2026)
- Installed electric charging stations in the Kelowna, Victoria and Langley locations

BC Assessment plans to continue to reduce emissions from mobile sources by:

- Disposing of four internal combustion fleet vehicles, as a result of the BEV and PHEV purchased in 2025
- Regularly reviewing fleet vehicle usage to ensure the number of vehicles and level of investment is appropriate, and replacing or disposing of vehicles older than ten years to maintain operating efficiency
- Installing electric charging stations in the Vancouver location in 2026
- Continue to transition to a cleaner vehicle fleet, in alignment with our CleanBC obligations

C. Paper Consumption

In 2025 the following actions were taken:

- Encouraged all offices to lower carbon emission by using sugar sheet paper

BC Assessment will continue to reduce emissions from paper by:

- Continuing to purchase 100% recycled paper or alternatives such as sugar sheet paper
- Continuing to invest in digital services and processes to decrease overall paper usage

D. Fugitive Sources⁵ (e.g., heat pumps, refrigerators, air conditioners)

BC Assessment will continue to reduce emissions from Fugitive Sources by:

- Monitoring all refrigerators and freezers to minimize refrigerate leaks
- Consolidating and reducing the number of refrigerators when feasible

⁵ Fugitive sources: sources of greenhouse gas emissions resulting from unintentional releases (leaks) of gases, such as hydrofluorocarbon (HFC) refrigerants from equipment

2025 GHG Emissions and Offsets Summary Table

BC Assessment 2025 GHG Emissions and Offsets Summary	
GHG emissions for the period January 1 - December 31, 2025	
Total BioCO ₂	6.83
Total Emissions (tCO ₂ e)	321
Total Offsets (tCO ₂ e)	314
Adjustments to Offset Required GHG Emissions Reported in Prior Years	
Total Offsets Adjustment (tCO ₂ e)	-1
Grand Total Offsets for the 2025 Reporting Year	
Grand Total Offsets to be Retired for 2025 Reporting Year (tCO ₂ e)	313
Offset Investment (\$)	7,825

Retirement of Offsets:

In accordance with the requirements of the *Climate Change Accountability Act* and the Carbon Neutral Government Regulation, BC Assessment (**the Organization**) is responsible for arranging for the retirement of the offsets obligation reported above for the 2025 calendar year, together with any adjustments reported for past calendar years (if applicable). The Organization hereby agrees that, in exchange for the Ministry of Energy and Climate Solutions (**the Ministry**) ensuring that these offsets are retired on the Organization's behalf, the Organization will pay within 30 days, the associated invoice to be issued by the Ministry in an amount equal to \$25 per tonne of offsets retired on its behalf plus GST.

Executive Sign-off:



Signature

May 28, 2026

Eileen Hu

Vice President and Executive Financial Officer