



This factsheet has been prepared for general information purposes. It is not a legal document. Please refer to the *Workers Compensation Act* and the *Rehabilitation Services and Claims Manual, Volumes I and II* for purposes of interpretation and application of the law.

Factsheet #21
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EMPLOYER APPEALS

What are employer appeals?

The employer that you were working with at the time of the injury has the right to request a review or appeal of your claim. Some of the issues that the employer may dispute are: whether or not there was an injury at work; the length of the disability resulting from the injury, or; whether the injury is permanent.

Can my employer participate in my review or appeal?

If you request a review or appeal of a WorkSafeBC decision, your employer has the right to participate in the process. The Review Division or WCAT will invite your employer to participate in your review or appeal.

If your employer requests a review or appeal of a WorkSafeBC decision, you have the right to participate in the process. The Review Division or WCAT will invite you to participate in your employer's review or appeal.

What if the employer is no longer in business?

If your employer is no longer registered with WorkSafeBC, the Employers' Advisers and/or Industry Associations may be invited to participate in the review or appeal process in place of your employer.

If an Employers' Adviser or Industry Association participated in the review process, they will have the right to appeal the Review Division decision to WCAT. If they did not participate, they will not have the right to start an appeal. However, they will be invited to participate in your appeal, if you appeal to WCAT.

Is the employer entitled to my WorkSafeBC file?

If your employer is involved in a review or appeal of your claim, it will receive a copy of your WorkSafeBC claim file. Certain materials or documents on your file may not be disclosed to your employer, such as your personal medical history not related to the claim and documents regarding other people.

For more information:
Website: www.labour.gov.bc.ca/wab



Lower Mainland/Fraser Valley/Kootenays: 1-800-663-4261
Northern & Central Interior: 1-800-663-6695
Vancouver Island: 1-800-661-4066