

Temporary Foreign Worker Protection Unit



Obligations for Partners, Affiliates and Agents of Recruiters Licensed in B.C.



As a partner, affiliate or agent of a licensed recruiter in British Columbia, Canada, the [Temporary Foreign Worker Protection Act](#) requires that you meet your obligations related to providing or supporting recruitment services for potential foreign workers who may become employed in British Columbia.

Your obligations include:

Treating all foreign workers fairly. This means you must not:

- Charge fees (directly or indirectly) to a foreign worker for recruitment services
- Produce or distribute false or misleading information relating to recruitment services, immigration, immigration services, employment, housing for foreign workers, or provincial and federal laws
- Take or keep a foreign worker's passport or official documents
- Misrepresent employment opportunities, including a position, duties, length of employment, wages, benefits, or other terms of employment
- Abuse or violate the personal rights of foreign workers as defined by British Columbian or Canadian laws
- Threaten to send a worker back to their country or threaten other action for which there is no legal basis
- Take action against or threaten to take action against someone for participating in a legal investigation or proceeding or for making a complaint or inquiry

Disclosing information

- To a potential foreign worker if the recruiter is or will be receiving a fee or compensation for referring them to someone else
- To the licensed recruiter you are associated with, your name and address, any changes to your name or address, and material changes to your business, such as a merger. The recruiter is obligated to disclose this information to the Temporary Foreign Worker Protection Unit in British Columbia upon request
- To the licensed recruiter you are associated with, all information about payments, fees, training, standards, procedures or any other details related to recruitment upon request

Details on the obligations of licenced recruiters in British Columbia and their partners, affiliates and agents are available in Part 5 of the [Temporary Foreign Worker Protection Act](#).

For more information about recruiter licensing and obligations, please:

- refer to our website at www.BCTFW.gov.bc.ca or
- call our information line 1-833-236-3700 in Canada or the U.S.A or 1-604-660-2421 if you are elsewhere or
- email your question to BCTFW.ProtectionUnit@gov.bc.ca.