

### **OVERVIEW**

A talent agency is a person or organization who charges a fee to offer, promise or try to get employment for actors, performers, extras or technical creative film personnel. Talent agencies must be licensed to operate in British Columbia.

Use this form to apply for a talent agency licence or to renew an existing licence. You can also apply online for faster processing.

Every talent agent, director, officer, partner or person who directs the affairs of a talent agency must provide a statutory declaration as part of a talent agency licence application.

### WHAT YOU'LL NEED

### Gather your documents

You'll need to provide the following documents along with your application:

- A copy of the talent agency's standard contract
- A signed statutory declaration (or multiple . declarations if required)
- \$725 financial security (see opposite)

Have copies of your documents available. Prepare the following details to fill out the application:

### Part 1 – Talent agency information

- The legal name and BC registry number (if applicable) of the talent agency
- The address and phone number of the talent agency

### Part 2 – About the contact person

Information and contact details for the person filling out the application

### Part 3 – About the employer

Information and contact details for each director, officer, partner or business owner of the talent agency

### Part 4 – Work location(s)

The address of each location where work will be performed

### Part 5 – Additional details

- A description of the services the talent agency will provide
- Whether the talent agency will work with children under 19

### **FINANCIAL SECURITY**

You must provide a \$725 financial security for all new applications. You can pay the financial security using a cheque or other security payable to the Minister of Finance. Renewal applications do not require additional financial security. You can send the security before or after you apply, but your application will only be processed after the security is received.

The financial security cannot be paid by credit card. Mail your financial security to the Employment Standards Branch at the address below:

PO Box 9570 STN PROV GOVT Victoria, BC V8W 9K1

If sending by courier: 200-880 Douglas Street Victoria, BC V8W 2B7

### SUBMIT YOUR APPLICATION

For faster processing, we recommend submitting an online application found at:

https://services.labour.gov.bc.ca/TalentAgency

You can also submit this application package by:

Mail: **Employment Standards Branch** PO Box 9570 Stn Prov Govt Victoria, BC V8W 9K1

Toll-free fax: 1-855-490-0476

Email: EmploymentStandards@esb.gov.bc.ca

Get help completing this application by calling toll-free 1-833-236-3700. Someone can help you in the language of your choice. Service is available Monday through Friday, 7:30 am to 5 pm Pacific Time.

The personal information on this form is collected by the Province of British Columbia for the purposes of administering and enforcing the Employment Standards Act and/or the Temporary Foreign Worker Protection Act under the authority of s.26(a), (c) of the Freedom of Information and Protection of Privacy Act. If you have any questions about the collection of this information, please contact the Employment Standards Branch at PO Box 9570 Stn Prov Govt, Victoria, BC V8W 9K1, by phone: 1-833-236-3700 or by email: EmploymentStandards@esb.gov.bc.ca. REV 2022-07-07



# TALENT AGENCY LICENCE APPLICATION

| Does the talent agency currently have a          | licence to operate in British Columbia?  |                                      |  |
|--------------------------------------------------|------------------------------------------|--------------------------------------|--|
| Yes (Enter licence number and expiry date below) |                                          |                                      |  |
| Licence number (appears on the licence           | e – for example, "BA-2022-012345" or "ER | -012345") Expiry date                |  |
|                                                  |                                          |                                      |  |
|                                                  |                                          | yyyy / mm / dd                       |  |
| What type of business is the talent ager         | icy?                                     |                                      |  |
| Corporation                                      |                                          |                                      |  |
| Sole proprietorship                              |                                          |                                      |  |
| Partnership                                      |                                          |                                      |  |
| Society or non-profit                            |                                          |                                      |  |
| Other (please describe):                         |                                          |                                      |  |
|                                                  |                                          |                                      |  |
| Legal business or organization name              | Operating name (if different)            | B.C. registry number (if applicable) |  |
|                                                  |                                          |                                      |  |
| Email address                                    | Telephone number                         | Website address                      |  |
|                                                  |                                          |                                      |  |
|                                                  |                                          |                                      |  |
| Street address                                   | Apartment, suite, unit, floor etc.       | City                                 |  |
|                                                  |                                          |                                      |  |
| Province/Territory/State                         | Country                                  | Postal Code                          |  |
|                                                  |                                          |                                      |  |

# PART 2: ABOUT THE CONTACT PERSON

| First name                     | Middle name            |               |          | Last name   |
|--------------------------------|------------------------|---------------|----------|-------------|
| Preference for being addressed |                        | Other names t | hey're l | known by    |
| Email address                  |                        |               | Teleph   | none number |
| Street address                 | Apartment, suite, unit | , floor etc.  |          | City        |
| Province/Territory/State       | Country                |               |          | Postal Code |



## PART 3: ABOUT THE EMPLOYER

You must provide information about each director, officer, partner or business owner of the talent agency. If you need to include more people, you can print this page multiple times.

Ensure you attach a signed and notarized declaration form for each director, officer, partner or business owner (page 6), as well as for each talent agent (page 7).

| First name                                      | Middle name             |                    | Last name        |  |
|-------------------------------------------------|-------------------------|--------------------|------------------|--|
|                                                 |                         |                    |                  |  |
| Preference for being addressed                  |                         | Other names they'r | e known by       |  |
|                                                 |                         |                    |                  |  |
| What is this person's relationship with the emp | ployer?                 |                    |                  |  |
| Director                                        |                         |                    |                  |  |
| Officer                                         |                         |                    |                  |  |
| Partner                                         |                         |                    |                  |  |
| Business owner                                  |                         |                    |                  |  |
| Other (please describe):                        |                         |                    |                  |  |
|                                                 |                         |                    |                  |  |
| Email address                                   |                         | Tele               | Telephone number |  |
|                                                 |                         |                    |                  |  |
| Street address                                  | Apartment, suite, unit, | floor etc.         | City             |  |
|                                                 |                         |                    |                  |  |
| Province/Territory/State Country                |                         |                    | Postal Code      |  |
|                                                 |                         |                    |                  |  |
|                                                 | -                       |                    |                  |  |

## PART 4: WORK LOCATION(S)

You must provide all locations where work will be performed. If you need to include more work locations, you can print this page multiple times.

| Street address           | Apartment, suite, unit, floor etc. | City        |
|--------------------------|------------------------------------|-------------|
| Province/Territory/State | Country                            | Postal Code |
| Chroat address           | An automatic suite suit flags ata  | City        |
| Street address           | Apartment, suite, unit, floor etc. | City        |
| Province/Territory/State | Country                            | Postal Code |



# TALENT AGENCY LICENCE APPLICATION

## **PART 5: ADDITIONAL INFORMATION**

| Will the talent agency work with children under the age of 19? |                                                      |  |  |
|----------------------------------------------------------------|------------------------------------------------------|--|--|
| ☐ Yes                                                          | □ No                                                 |  |  |
| Describe the services provide                                  | Describe the services provided by the talent agency: |  |  |
|                                                                |                                                      |  |  |
|                                                                |                                                      |  |  |
|                                                                |                                                      |  |  |
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|                                                                |                                                      |  |  |

## ACKNOWLEDGMENT

I hereby certify that the statements and information provided in this application are true and correct, and I understand that they are subject to verification.

I understand that any false or misleading representations in this application will result in the refusal or cancellation of my licence of registration under the *Employment Standards Act*.

Signature

Title

Date (yyyy / mm / dd)

## **PAYMENT INFORMATION**

You must pay a \$100 non-refundable fee for a talent agency application under the *Employment Standards Regulation*. Choose your payment option (page 5) and follow the instructions to send your application and payment to Employment Standards.



# **PAYMENT OPTION ONE**

**Pay online** (this option will reduce processing time)

Complete the talent agency application online at <u>http://services.labour.gov.bc.ca/TalentAgency</u> to reduce processing time and pay using a credit card (Visa, MasterCard or American Express)

• Have your credit card number, expiry date and CVV number ready

Credit card statement will show "Employment Standards". Credit card information is not retained.

## **PAYMENT OPTION TWO**

### Pay by phone

- Your application will not be considered received until the application fee is processed
- Do not send credit card information by email

### Before you begin:

Complete this application and email it to EmploymentStandards@esb.gov.bc.ca

- Have your credit card number, expiry date and CVV number ready
- Have a copy of this form on hand

## As soon as your application is sent, phone 1-800-663-3316

• Follow the prompts to pay using a credit card

Credit card statement will show "Employment Standards". Credit card information is not retained.

## **PAYMENT OPTION THREE**

### Mail a cheque or money order

- Make the cheque or money order payable to the Minister of Finance
- Mail your completed application and payment to:

Regular Mail: Employment Standards Branch PO Box 9570 Stn Prov Govt Victoria, BC V8W 9K1 Courier: Employment Standards Branch 200-880 Douglas Street Victoria, BC V8W 2B7

A delegate will contact you after we receive payment and start processing your application.

EmploymentOFFICER, DIRECTOR, PARTNER, OR PERSON DIRECTING AFFAIRSStandards BranchTALENT AGENCY STATUTORY DECLARATION

# DECLARATION

in the Province of British Columbia, DO SOLEMNLY DECLARE THAT

• I am an Officer or Director, partner (general, limited or otherwise), or person directing the affairs of

I, , of

\_\_\_\_\_, a Talent Agency;

Attached to this Statutory Declaration is a copy of the application of \_\_\_\_\_\_

Talent Agency name

yyyy / mm / dd

for a licence pursuant to the *Employment Standards Act* and Regulation, dated \_\_\_\_\_ (the "application");

- The statements contained in the application are complete and true in every respect;
- I have presented two pieces of identification to a Notary Public or Commissioner for Taking Affidavits who has witnessed by signature and verified my identification;
- I will comply with the Employment Standards Act and Regulation;
- I will comply with the *Code of Conduct for Working with Child Performers*\* (as developed by the Canadian Centre for Child Protection);
- I am not listed on any Child Abuse Registry;
- I am not and have never been the subject of any complaint, charge, conviction or investigation involving a child under the age of 19 in any jurisdiction;
- I have never been convicted or found liable as a result of breach of trust, fraud, perjury, immorality, dishonorable conduct, misrepresentation, dishonesty, or undue influence in any civil, criminal, or administrative proceeding;
- I will notify the Director of Employment Standards immediately if there is a material change to the information I have provided in any part of the application;

and I make this solemn declaration conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath.

| DECLARED BEFORE ME AT                                                                 |                                                   |
|---------------------------------------------------------------------------------------|---------------------------------------------------|
| British Columbia, on                                                                  |                                                   |
|                                                                                       | Signature of Officer, Director, Partner or other  |
| Signature of Notary Public or Commissioner for Taking Affidavits for British Columbia | Print name of Officer, Director, Partner or other |

\*In the event of a conflict between the provisions of the Employment Standards Act and Regulation and the Code of Conduct for Working with Child Performers, the provisions of the Act and Regulation take precedence. REV 2022-07-07 Pag Employment TALENT AGENCY STATUTORY DECLARATION

**TALENT AGENT** 

# DECLARATION

**COLUMBIA** 

| I, <u> </u>                                                   | , of,                                                                                                                                                                                         |  |  |
|---------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|
| in the Province of British Columbia, DO SOLEMNLY DECLARE THAT |                                                                                                                                                                                               |  |  |
| •                                                             | I am a Talent Agent of, a Talent Agency;                                                                                                                                                      |  |  |
| •                                                             | Attached to this Statutory Declaration is a copy of the application of                                                                                                                        |  |  |
|                                                               | for a licence pursuant to the <i>Employment Standards Act</i> and Regulation, dated                                                                                                           |  |  |
| ٠                                                             | The statements contained in the application are complete and true in every respect;                                                                                                           |  |  |
| •                                                             | <ul> <li>I have presented two pieces of identification to a Notary Public or Commissioner for Taking Affidavits<br/>who has witnessed by signature and verified my identification;</li> </ul> |  |  |
| ٠                                                             | I will comply with the Employment Standards Act and Regulation;                                                                                                                               |  |  |
| •                                                             | I will comply with the <i>Code of Conduct for Working with Child Performers</i> * (as developed by the Canadian Centre for Child Protection);                                                 |  |  |

- I am not listed on any Child Abuse Registry; •
- I am not and have never been the subject of any complaint, charge, conviction or investigation involving • a child under the age of 19 in any jurisdiction;

and I make this solemn declaration conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath. L

| DECLARED BEFORE ME AT                                                                 |                            |
|---------------------------------------------------------------------------------------|----------------------------|
| British Columbia, on                                                                  |                            |
|                                                                                       | Signature of Talent Agent  |
| Signature of Notary Public or Commissioner for Taking Affidavits for British Columbia | Print name of Talent Agent |

\*In the event of a conflict between the provisions of the Employment Standards Act and Regulation and the Code of Conduct for Working with Child Performers, the provisions of the Act and Regulation take precedence.